

Weekly Newsletter

THE KENT COMPANIES

Making your life



Nov 12, 2020

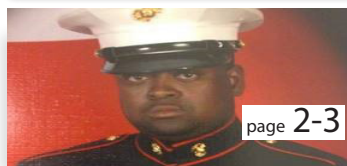
Period 12, Week 2

Honoring Our Veterans

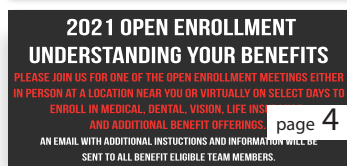
HR

Food Service/Kent Tire

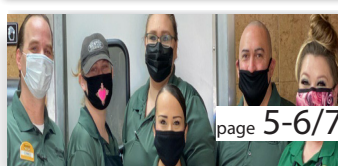
Kent Kwik/TM Assistance



page 2-3



page 4



page 5-6/7



page 8-9/10

page 1

HONORING OUR VETERANS



Captain Todd Watkins, U.S. Navy

Wing Commodore
ACCLW, NAS Point Mugu

Capt Watkins is the current Commodore of Airborne Command Control and Logistics Wing. He has deployed on numerous aircraft Carriers and has flown all variants of E-2 Hawkeyes.



Capt Watkins deployed onboard USS JOHN F KENNEDY (CV 67) for OEF and onboard USS GEORGE WASHINGTON (CVN 73) for OIF.

Todd Watkins, our current Safety/Pilot.



Marty

Northcut,

401.



Jay

Taylor,

501.

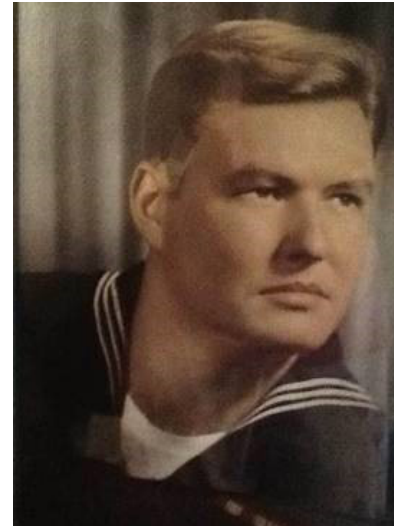


Kenneth

Myers,

273.

HONORING OUR VETERANS



Priscilla, 304 – Her son, Michael Luna; 2211 Rachel's son, Joshua (Marine). 2318 Maranda's grandpa, brother, Matthew Calderson; and father, Heradio Luna are all Veterans. Bennie (Navy-Vietnam).



2211 Linda's brother in law, 2202 Vikki's son, Darryl (Navy). 2203 Araceli's cousin, Adrian (Marine). Walter (Army-Vietnam).



2203 Araceli's cousin, Hipolito (Navy)



2203 Araceli's uncle, Reyes (Marine).

HONORING OUR VETERANS



2203 Araceli's cousin, Mario (Navy).



2306 Michael Miss Nell's son, (Marine-Iraq).



2206 Jessica's nephew, Brayden (Army).



Kristi's cousin, Robin (Air Force-retired).



Kristi's grandfather, {Bo}Cecil (Marine-WWII).



My cousin, Edmundo Villarreal (Marines-retired).



Gabe Villarreal, U.S. Navy for 4 years and recently reenlisted for 3 more years.

HR NEWS

2021 OPEN ENROLLMENT UNDERSTANDING YOUR BENEFITS

PLEASE JOIN US FOR ONE OF THE OPEN ENROLLMENT MEETINGS EITHER
IN PERSON AT A LOCATION NEAR YOU OR VIRTUALLY ON SELECT DAYS TO
ENROLL IN MEDICAL, DENTAL, VISION, LIFE INSURANCE,
AND ADDITIONAL BENEFIT OFFERINGS.

AN EMAIL WITH ADDITIONAL INSTRUCTIONS AND INFORMATION WILL BE
SENT TO ALL BENEFIT ELIGIBLE TEAM MEMBERS.

2021 Open Enrollment Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
Nov 2: Midland/Odessa Corporate Office 8:30am - 3:30pm	Nov 3: Midland/Odessa Corporate Office 8:30am - 3:30pm	Nov 4: Monahans - 8:30am Kermit - 1pm	Nov 5: No Meetings	Nov 6: Virtual Meetings Non-Corp - 9am Corporate - 2pm
Nov 5: No Meetings	Nov 10: Fort Stockton 9am - 3pm	Nov 11: Virtual Meeting Non-Corp - 9am	Nov 12: Big Spring - 8:30am Colorado City - 11:30 Big Lake - 1:30pm	Nov 13: Virtual Meetings Non-Corp - 9am Corporate - 2pm
Nov 16: Haskell - 8am Tye - 1pm	Nov 17: Waco	Nov 18: Waco	Nov 19: Gun Barrell City - 8am Virtual Meetings Non-Corp - 9am Corporate - 2pm	Nov 20: Alamogordo - 10am
Nov 23: Virtual Meeting Non-Corp - 9am	Nov 24: No Meetings	Nov 25: No Meetings	Nov 26: Happy Thanksgiving	Nov 27: Happy Thanksgiving
Nov 30: No Meetings	Dec 1: Houston	Dec 2: Tennessee Virtual Meetings Non-Corp - 9am	Dec 3: Tennessee	Dec 4: No Meetings

THE KENT COMPANIES

Making your life



FOOD SERVICE NEWS



Welcome our newest Team Member Abie Skinner is training to be a cake decorator at Baskin-Robbins 1491 Sarah!



Try out our new turkey cones that Brenda made for our Odessa Baskin-Robbins. So yummy!



We want to congratulate Jennifer Willis for winning the pecan pie contest we had last week at Huddle House 591. She sold 5 whole pies for the holidays and 10 single slices.



Amanda Biggs celebrates two years with Huddle House 930 and welcomes new Team Member Celeste to the Team!



Welcome Breanna back to Rustic Cafe 440 she just couldn't stay away!



Rustic Cafe 501 Team showing off the new menu roll out!

FOOD SERVICE NEWS



Janet serving our new Sweet Cream Waffles at Shady Lawn 905. These were pecan waffles but we have also served plain and chocolate chip. Janet has done an amazing job selling these, a nice start to a new product for us!



Here is the area winner of the week, Janet Hart at 905. She won our waffle sales contest by selling 37 waffles in just 3 days! She received a \$25 gift card for her hard work. Congrats Janet! The store sold a total of 89 waffles in 3 days.



Amanda Kessler (left) has been working very hard taking on a leadership role at 901. She has made an impact in both food quality and sanitation. We would like to congratulate Amanda for a job well done.



Rustic Cafe 315 ladies enjoying their work while serving our Guest.



KENT TIRE NEWS



Kevin at Kent Tire 119 focused on his work.



Eddy from Kent Tire 119 working on getting our Guest safely back on the road.



Kent Tire 118 is definitely trusted by many!



Otis and Ethan hard at work at Kent Tire 118!



Mayo from Kent Tire 118 sure does take pride in his work.

Kent Tire reminds everyone to check their tires. Colder weather makes tires lose air. A little preventive maintenance will prolong the life of your tires. Check them regularly in cooler temperatures and inflate to factory setting which is usually located inside the door jam on the driver's side. We would also like to thank all of our Veterans, and any of our family Team Members that have served our Great Country. Thank you for you Service from the Kent Tire Team.

KENT KWIK NEWS



Welcome our New Team Members for the week
Amber, David, Abraham, Mack, Wyatt, Michele, Jage and Rebecca



Here's Olga, our Senior Field Coach, visiting Tennessee. How Cool is that background!

Monica at store 901 getting ready for her audit. It looks GREAT!

Awesome job to the stores that had increases on merchandise sales over last year! The list is getting longer!

Store 616- 153%

Store 440- 124%

Store 801- 115%

Store 501- 112%

Store 402- 107%

Store 804- 106%

Store 308- 104%

Store 214- 104%

Store 215- 104%

Store 320- 102%

Store 601- 102%

Store 303- 101%

Store 317- 100%

KEEP UP
the
GREAT
WORK



Sally and Kesha at store 902 greeting Guest as they come in. Great job ladies!

KENT KWIK NEWS



Great job to the top three stores that have raised over \$9,000 for charity, AMAZING!

Store	315	\$12,127
Store	212	\$10,604
Store	262	\$9,314



Jeff with the Maintenance Department is bringing the fuel pumps in our Tennessee stores to our Image Standard. Thank you for your hard work, Jeff!



James at store 903 taking care of his store appearance!



With Thanksgiving approaching, we start thinking of the things we are thankful for. Here are Billie's thoughts, they are great. 'Thank you, Billie!!! What are YOU Thankful for? First of all I am thankful for being here today and for being blessed with a beautiful family and most of all my baby grandson. I am also grateful for being able to have a job with the Kent Companies. I have been here for 20 years and I feel so blessed to be working with our Company and it has been a great honor to work for Mr. Kent.

-Billie, store 401



A big thank you to Raul from store 315 and Dawn from store 440 for helping with our Stores in Tennessee!

Join me in Congratulating Terri for her new promotion as Assistant Manager at store 214. CONGRATULATIONS!



TEAM MEMBER ASSISTANCE



CHRISTMAS *Blessings*

A TEAM MEMBER CHRISTMAS ASSISTANCE PROGRAM

The Kent Companies realizes the financial strain put on families during the holidays. In an attempt to help, we are bringing the Team Member Christmas assistance program back for a fifth year. We realize that the holiday season can be stressful when times are tough. With this program, we are here to support our Team Members who are truly struggling to make ends meet this Christmas. Although we would love to fulfill every single request, we will be using funds from The Kent Companies Team Member Assistance Program, so our budget is limited and we can't promise that every submission will be fulfilled. Please be aware of the people who are really in need this year, when you submit a request.

To submit a request, please go to <https://makingyourjobeasy.com/christmas-blessings/>

Please complete this form in as much detail as possible. If you have any questions or need help in submitting a request, please email TMA@kentoil.com.

**ALL SUBMISSIONS MUST BE SUBMITTED BY
MONDAY, NOVEMBER 30TH**

THE KENT COMPANIES

Making your life
easy