

Weekly Newsletter

THE KENT COMPANIES

Making your life



Apr 15, 2021

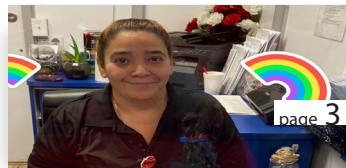
Period 4, Week 4

Corporate



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Mr. Payroll



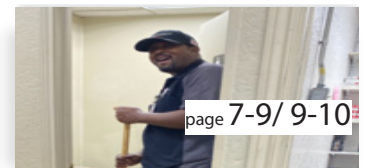
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Food Service



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Kent Kwik/ Kent Tire



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SAFETY NEWS

Safety Action of the Week – EpiPen

What is an EpiPen?

An EpiPen contains epinephrine, a medicine used to treat allergic emergencies (anaphylaxis). Anaphylaxis can be life threatening, can happen within minutes, and can be caused by stinging and biting insects, allergy injections, foods, medicines, exercise, or unknown causes.

Do you need an EpiPen?

If you do, ALWAYS carry your EpiPen with you because you may not know when anaphylaxis may happen. Tell your team members where you keep your EpiPen and how to use it before you need it. You may be unable to speak in an allergic emergency. The instructions vary depending on the brand of auto injector but are generally on the packaging.

What to do if you have an allergic emergency (anaphylaxis)?

- Use the EpiPen right away
- Call 911 and get emergency medical help on the way

Stay safe. Stay aware. Stay clean.

Until next week,

The Safety Guy

EPINEPHRINE MYTHS & FACTS



MYTH

Wait until symptoms are serious to use

FACT

Use as early as possible, even if unsure



MYTH

You must remove clothes to use it

FACT

Epinephrine injectors will work even through thick clothes



MYTH

Using an EpiPen® will solve the problem

FACT

Once you use it you still need to seek medical attention



CORPORATE NEWS



Midland RockHounds Hometown Hero



Chloe Killebrew
To You

4:32 PM

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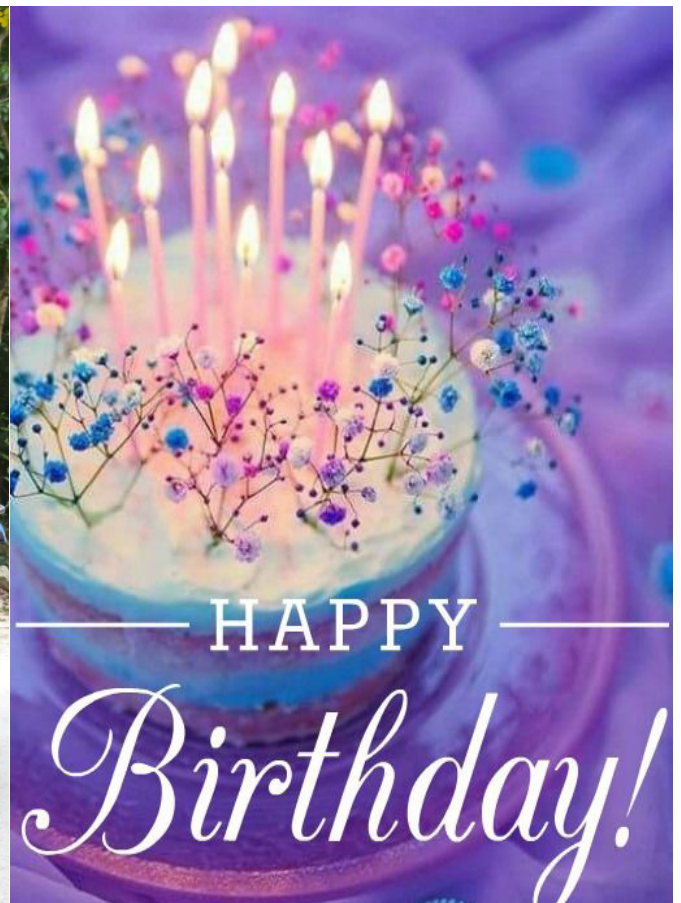
Dear Michael Martinez,

Congratulations!! Someone has nominated you as a Hometown Hero. On behalf of the Midland RockHounds, we would like to thank you and show our appreciation for all that you have done and will continue to do for the community by recognizing you at a Midland RockHounds game.

Hometown Heroes will receive:

4 reserved seating tickets to the game
\$25 RockHounds Gift Card
Certificate & photo of the presentation

Join me in congratulating Michael, our Trainer, for being nominated as a Hometown Hero!!!



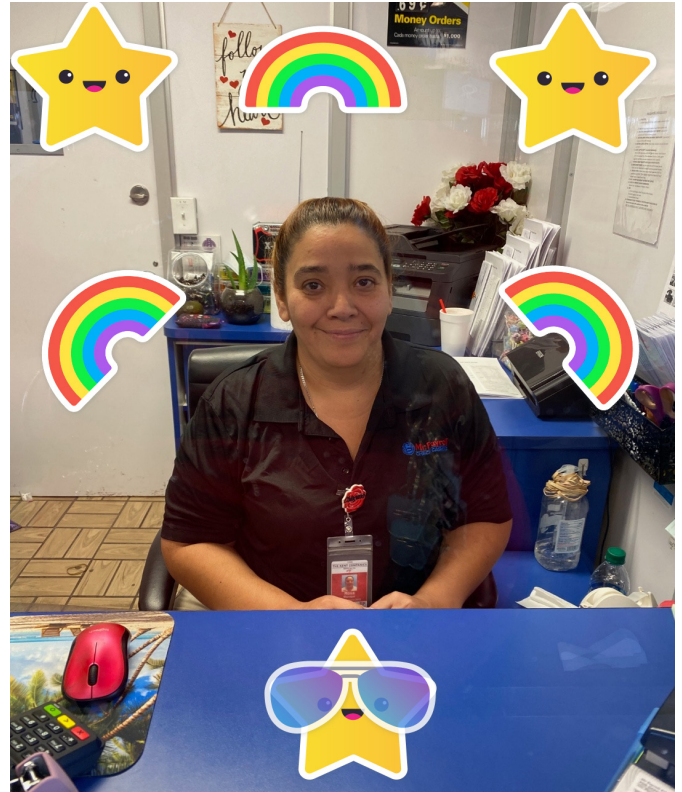
Happy Early Birthday to our Benefits Manager, Tiffany! Tiffany will be turning 21 this Saturday the 17th! We hope you have an amazing birthday weekend!

MR. PAYROLL NEWS

WELCOME TO THE TEAM!



This week, the Mr. Payroll Team is very proud to welcome Mary Green. Many of you may know Mary from when she worked in the Kent Kwik side of the family. Now, she is back, & ready to check out the Mr. Payroll side. Of course, who better to show her the ropes than Miss Nell at 2306. We are glad to have you aboard, Mary!



Happy Early Birthday to 2302's, Rosa Garza! Rosa will be turning 25 plus shipping and handling. We all wish you nothing but the best and the happiest of all birthdays!! Make it count!



This past weekend Jessica at 2206 was the recipient of double blessings. On Friday the 9th, Jessica's first grandbaby came into the world as Sincere Shey Dawson. She weighed 7 lbs 11 oz and was 19" long. Then on Monday, the 12th, her great niece was born. Everleigh Joyce Hubbard weighed 7 lbs 5 oz and was also 19" long. Congratulations times two, Jessica. They are both so beautiful & precious!!

FOOD SERVICE NEWS



Thank you to the staff at Huddle House 591!! Y'all had so much adversity to overcome this week and we couldn't be more proud of you all!! Thank you!



Huddle House 724 would like to thank Ms. Cindy for helping out wherever she can and always having a huge smile. She is the best!

WELCOME TO THE TEAM!!!



Huddle House 591 welcomes Laci, Alexia, and Charles to our Team!!!



**BRAVO!
WELL DONE!
GREAT JOB!
THANK YOU!**

FOOD SERVICE NEWS



This is how we build our people up in Tye! She started as a junior in high school. We watched her graduate, have a baby, and now she is moving out of state on her own!!!



Rustic 440 Elena staying busy to help where needed. Thank you, Elena!



Rustic Cafe 315 Brianna making sure our line looks great for our Guests! Great job!



501 Isaiah taking care of our Guests!!!

A group of seven students are gathered around a white table in a Baskin-Robbins ice cream shop. They are all focused on papers and documents spread out on the table, with some students using pens to write. The students are dressed in casual attire; one boy wears a purple sweatshirt and a white baseball cap, while a girl in the foreground wears a grey t-shirt with 'BASKIN ROBBINS' printed on the back. The background features the shop's service counter with glass display cases filled with various ice cream products. A large red promotional banner for 'MANGO M' chocolate-latte crunch is visible on the right side of the frame.

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KENT KWIK NEWS

WELCOME TO THE TEAM!!!



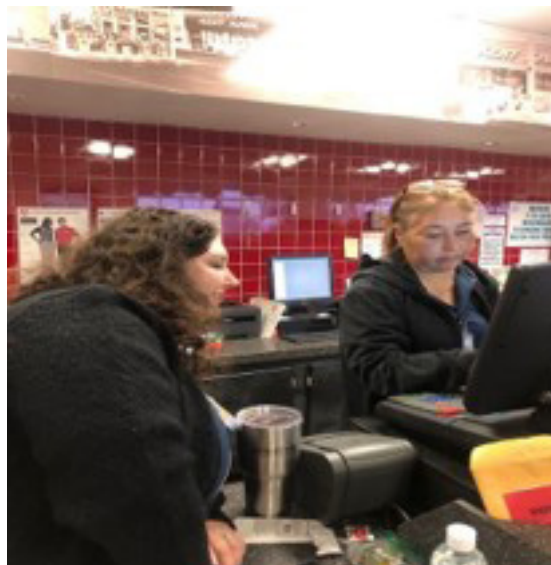
Meet our new Team Members for the week Oli and Starla!



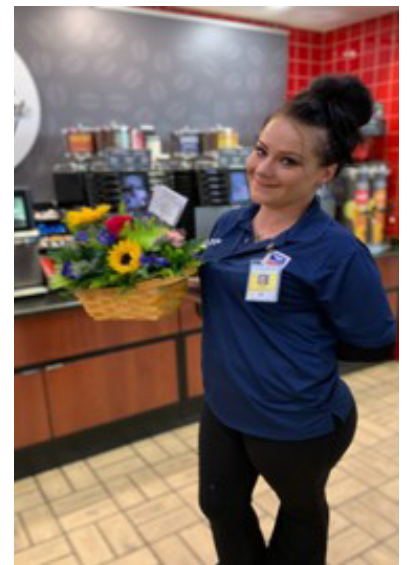
Tamara at 262 cooking up a storm to feed our hungry Guests.



A big thank you to Kian for coming from Odessa to help in Midland!



Learning to run the registers during New Hire Training!



Kaci from store 319, received flowers from her mom Kristi with Mr Payroll!

KENT KWIK NEWS



A big Thank You to our Maintenance Team for helping make the stores look great! Thank you for everything y'all do!!!!



Teamwork at its best. Connie from Kwik Eats helping at store 302 stock ice!! Thank you, Connie, great job!



Heather and Jessica from 273 enjoying opening night of T-Ball for their girls!!!

KENT KWIK NEWS

Challenge yourself to be the BEST, it starts with always being positive. Here are some great examples.



Well as for 613, I set the path expectations and goals and my Team drives us to victory . Without a goal driven Team what do you have? I was gone for 2 weeks and my Team did wonderful. Sales were up and everyone was pumped up. Yesterday, my store was up 36 % compared to last year in merch sales, that really excites me!

Store 315 beat PY by 2.5% last week while I was out in Tennessee!! I am very proud of my Team!! Even though they were down 3 people, and I was out in Tennessee, they pulled together and continued to upsell and raise sales!! I'd also like to give a shout out to 903!! While I was there, they increased sales and broke record days and weeks!! I know they will continue to improve and grow!!

-Devon at 315

We are going to keep pushing sales! Also, we are keeping our store clean and trying really hard to stay in stock.

-Jackie at 312

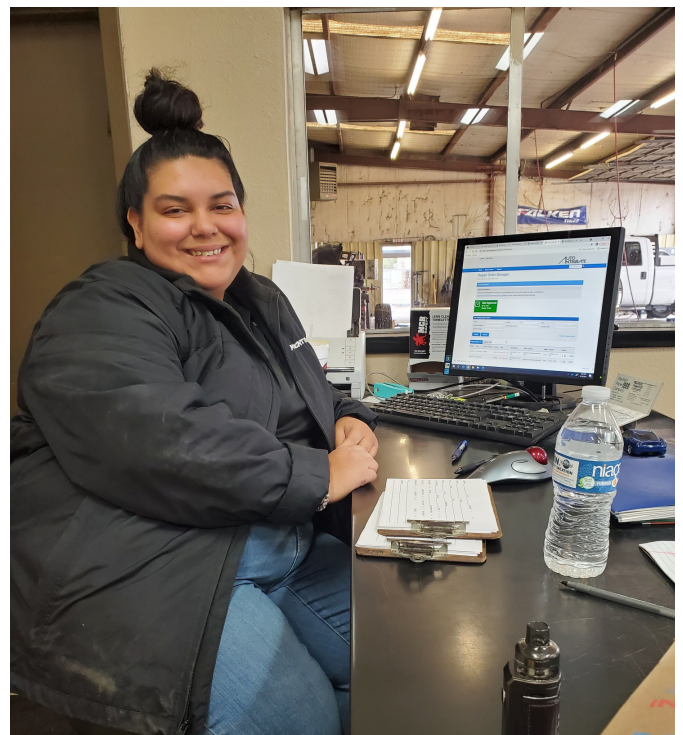
We will continue to push plus sales. We will do our best to make the Guest experience each time they come in as awesome as we can. We will continue to keep the store stocked and clean.

-Paula at 302

KENT TIRE NEWS



Otis performing a full service oil change for one of our regular Guest!



Bethany putting vehicle information in the computer to get a P.O. for a new set of tires!

KENT TIRE NEWS



Ozzy newest member of the Team about to break down a tire to replace with a new one!!!

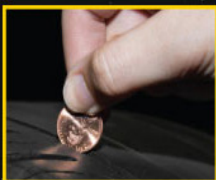


Mayo putting new set of tires on a Guest's truck!

KEYS TO T.I.R.E. SAFETY

Take 5 minutes every month to properly check your tires (including the spare) to ensure the safety of you, your passengers and other drivers.

T.



Tread Depth and Wear

Using a penny, place the top of Lincoln's head into the tread. If part of his head is covered, the tread depth is still good. If you can see all of his head, then it is time to replace the tire.

I.



Inflation

Check the air pressure monthly and before long trips. Poor inflation can cause premature wear, increased fuel consumption and tire failure.

R.



Rotation

Ideally, tires should be rotated every 3,000-5,000 miles. When done consistently, this helps maintain proper handling, traction and helps you get maximum tread life.

E.



Eye Check Every Day

Inspect your tires daily for penetrations, bulges, cracks, cuts and abnormal wear. Don't forget to check the tire edges for damage caused by misalignment or under-inflation.