

Weekly Newsletter

THE KENT COMPANIES

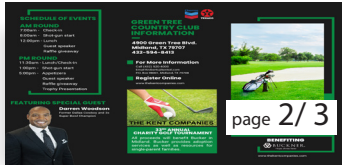
Making your life



Apr 8, 2021

Period 4, Week 3

Brand Development/ HR



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Kent Kwik



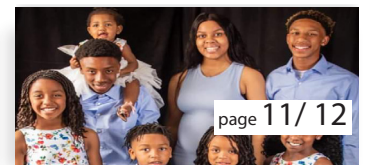
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Food Service



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Safety/ Mr. Payroll



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CORPORATE NEWS

CStoreDecisionsDaily

Kent Kwik Expands in the Texas Market With Connel Oil Acquisition

The acquisition included six company-operated Chevron-branded Mr. C's convenience stores, a book of branded and unbranded dealer supply accounts and a bulk plant.

By Isabelle Gustafson | April 6, 2021



Kent Kwik parent company The Kent Cos. has acquired Connel Oil Co., dba Mr. C's convenience stores, in Mineral Wells and Weatherford, Texas.

The acquisition included six company-operated Chevron-branded Mr. C's convenience stores, a book of branded and unbranded dealer supply accounts and a bulk plant.

The acquisition increased the Kent Kwik portfolio to 59 company-owned and operated stores throughout Texas, New Mexico, Oklahoma and Tennessee. The company also supplies over 100 contract dealers throughout Texas and Louisiana. In addition, the company currently has three new Kent Kwiks under construction, along with a new Kent Lube Fast Oil Change Center, two new Huddle Houses, one new Rustic Café and two new Kent carwashes. All are expected to open by Fall 2021.

In late 2020, the family owned and operated company purchased the Buy Fast stores in Fayetteville, Tenn.

Founded in West Texas by the late Buck Kent in 1957, The Kent Cos. began as Kent Oil and Kent Distributors and still remains a family-owned business under second generation ownership by Bill Kent. The Kent Cos. is comprised of multiple entities including Kent Kwik, Mr. Payroll, Rustic Café, Huddle House, Baskin Robbins, Kent Car Wash, Kent Tire and several other entities.

BRAND DEVELOPMENT NEWS

SCHEDULE OF EVENTS

AM ROUND

7:00am - Check-in
8:00am - Shot-gun start
12:00pm - Lunch
Guest speaker
Raffle giveaway

PM ROUND

11:30am - Lunch/Check-in
1:00pm - Shot-gun start
5:00pm - Appetizers
Guest speaker
Raffle giveaway
Trophy Presentation

FEATURING SPECIAL GUEST

Darren Woodson

Former Dallas Cowboy and 3x Super Bowl Champion



GREEN TREE COUNTRY CLUB INFORMATION

4900 Green Tree Blvd.
Midland, TX 79707
432-594-8413

For More Information

Call (432) 520-4000
Email Kroberts@kentoil.com
P.O. Box 98001, Midland, TX 79708

Register Online

www.thekentcompanies.com



33RD ANNUAL CHARITY GOLF TOURNAMENT

All proceeds will benefit Buckner in Midland. Buckner provides adoption services as well as resources for single-parent families.



THE KENT COMPANIES

CHARITY GOLF TOURNAMENT JUNE 21, 2021

GREEN TREE COUNTRY CLUB, MIDLAND, TX
8AM & 1PM TEE TIMES (SHOTGUN START)



www.thekentcompanies.com



ENTRY FEES

Entry Fee: \$250 per player. Two man scramble (select preferred tee time).

Includes: Green and cart fee, golf goodie bag, two mulligans, 10 raffle tickets and putting contest.

SPONSORSHIP LEVELS

GOLD - \$2,000

Includes: One team (two players), 40 raffle tickets, premium sponsorship with full color sign, logo on the sign-in table and awards table banners, commemorative trophy.

SILVER - \$1,500

Includes: One team (two players), 40 raffle tickets, hole sponsorship with full color sign, logo on the sign-in table and awards table banners, commemorative trophy.

BRONZE - \$1,000

Includes: One team (two players), 30 raffle tickets, hole sponsorship with full color sign, commemorative trophy.

PRIZES

- Hole-in-One
- Closest to the Pin
- Longest Drive
- 1st-5th Place Teams for Low Net & Low Gross
- Raffle

**33RD ANNUAL
CHARITY GOLF TOURNAMENT**
REGISTER ONLINE!
WWW.THEKENTCOMPANIES.COM
THE KENT COMPANIES

Making your life



REGISTRATION

Individual, Team & Sponsor

REGISTER ONLINE!

WWW.THEKENTCOMPANIES.COM

Name _____

Email _____

Address _____

City _____ State _____ Zip _____

☐ 8:00 am ☐ 1:00 pm

Player 1 _____

Company Name _____

Address _____

Email _____

Player 2 _____

Company Name _____

Address _____

Email _____

☐ Gold Sponsor \$2,000 ☐ Twosome \$500

☐ Silver Sponsor \$1,500 ☐ Individual \$250

☐ Bronze Sponsor \$1,000 ☐ Donation _____

Total _____

☐ Visa ☐ AMEX ☐ MasterCard ☐ Discover

Name on Card _____

Card Number _____

Expiration Date _____ Security Code _____

Billing Zip Code _____

Please send the completed registration form to
kroberts@kentoil.com or Katie Roberts
2408 N. Big Spring st., Midland, TX 79705

Registration is open for our annual Charity Golf Tournament. We have extra brochures in our office if anyone would like any. Or you can sign up online, at kentkwik.com

HR NEWS

“States have experienced a surge in fraudulent unemployment claims filed by organized crime rings using stolen identities. Criminals are using these stolen identities to fraudulently collect benefits across multiple states.

Because unemployment benefits are taxable income, states issue Form 1099-G, Certain Government Payments, to recipients and to the IRS to report the amount of taxable compensation received and any withholding. Box 1 on the form shows “Unemployment Compensation.” You should report fraud to the issuing state agency and request a corrected Form 1099-G.

You may be a victim of unemployment identity theft if you received:

- Mail from a government agency about an unemployment claim or payment and you did not recently file for unemployment benefits. This includes unexpected payments or debit cards and could be from any state.
- An IRS Form 1099-G reflecting unemployment benefits you weren’t expecting. Box 1 on this form may show unemployment benefits you did not receive or an amount that exceeds your records for the unemployment benefits you did receive. The form itself may be from a state in which you did not file for benefits.
- While you are still employed, a notice from your employer indicating that your employer received a request for information about an unemployment claim in your name.

Report the fraud to the Texas Workforce Commission (TWC) by visiting UI Fraud submission Portal or email TWC.fraud@twc.state.tx.us or leaving a message at TWC Fraud Hotline at 800-252-3642...Notify your banks and credit card companies and request a fraud alert to be placed on your file.

If you have any questions or need guidance on how to report a fraudulent claim in your name, please reach out to HR at either 432-520-4000 or email hr@kentoil.com.



KENT KWIK NEWS



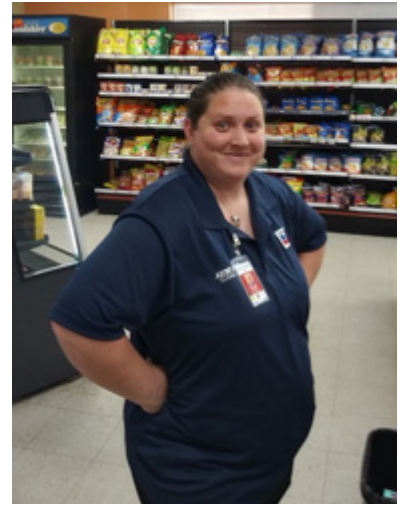
HAPPY BIRTHDAY to our awesome Ops Director, Melissa Martinez!!! We hope you're having an amazing birthday WEEK!



Ronal our Porter found a wallet and took it to Rosita with Mr. Payroll to see if the owner had used Mr. Payroll before. He had, so Rosita called the Guest and told him where his wallet was. Integrity above all!!!! Great job!



KENT KWIK NEWS



Meet some of our Managers and Team Members from our new locations in Mineral Wells, Graford, Willow Park and Weatherford. Welcome aboard!!

Darla Faulkner, Manager at 462!

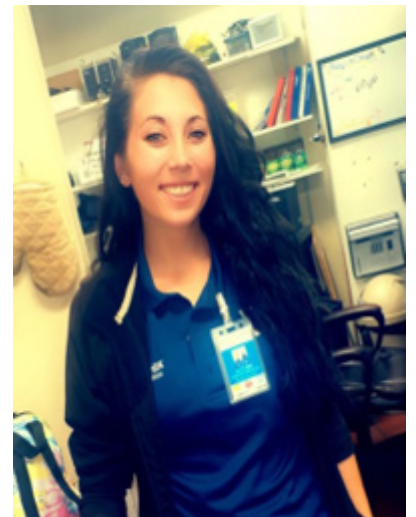
Emilee Zuber from 468!



Tabetha Riner from 465!



Cindie Sanchez from 467!



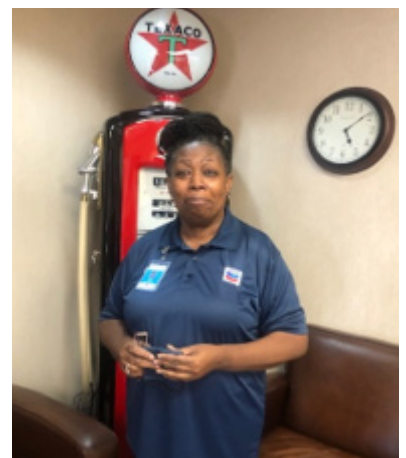
Autumn Barrier Assistant Manager at 461!



Tonja from 466!



Teresa Martinez Assistant Manager at 467!



Meet our new Team Member, Lish!

KENT KWIK NEWS

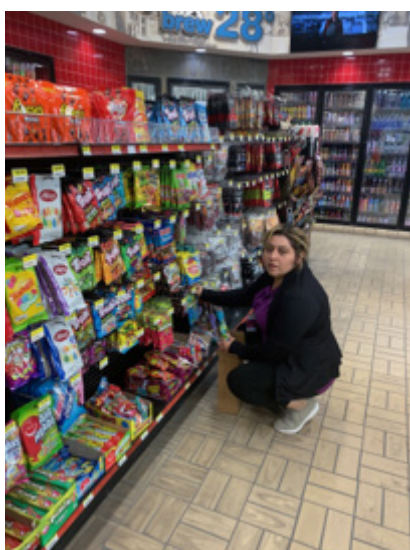
WELCOME TO THE TEAM!



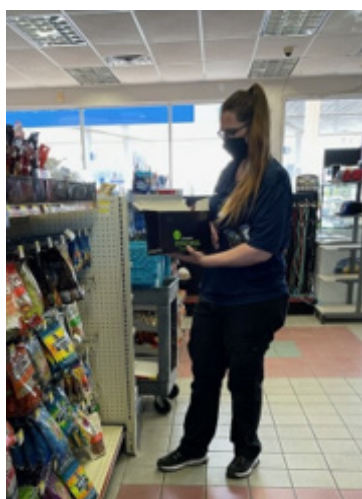
Meet Kaci and Adam, our new Team Members for the week!



Learning how to use the Bloodborne Pathogens Protection Kit during training!



Leadership is about Teamwork. Here's Jessica and Tiffany from the office helping with stocking in the stores and Michael scrubbing walls to make sure our Guests have a great clean experience.



Trisha at store 401 working on a truck order to get the store well stocked. Great job!

KENT KWIK NEWS



Lilian and Katelyn from store 614 enjoying Easter!



Olga's grandkids getting ready to hunt eggs for Easter!



Carlos and Maria, my grandkids were very excited while getting ready to play their 1st ever baseball game! They are the Rangers. Andres and Stephen, their older brothers, have been coaching them, they have been playing for several years. They won, so cool!!!

-Martha

FOOD SERVICE NEWS



HUDDLE HOUSE 725 IS SUPPORTING AUTISM AWARENESS FOR THE MONTH OF APRIL!!



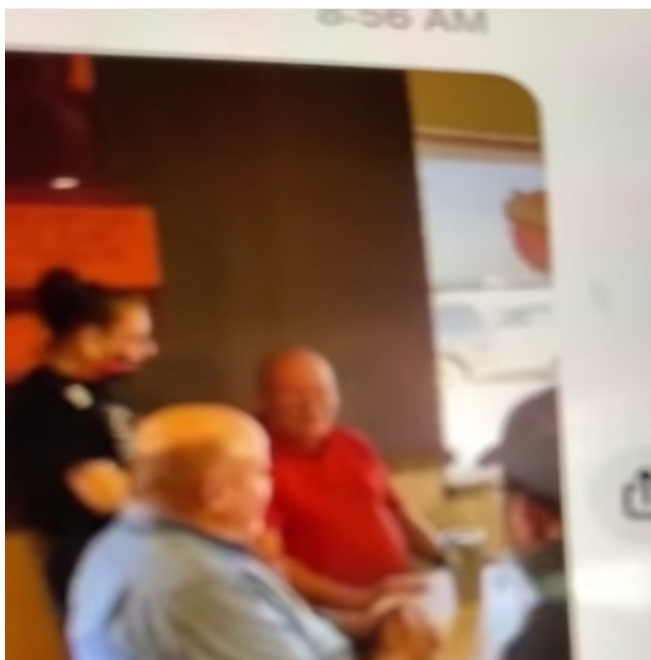
APRIL IS NATIONAL
AUTISM
AWARENESS
MONTH

FOOD SERVICE NEWS

**Scott Hayes**

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☕ Surprise Surprise!! I had this surprise this morning at the Huddle House when 5 waitress came to sing Happy Birthday to me! Thanks girls! I appreciate you and the hard work you do and for putting up with us. All of us thank you!



Great comment from a Guest at our Huddle House 805 in Tye! Great work Team!!



Our Rustic Cafe Team at 315 keeping the cold box fully stocked for our Guest!



Sherry at Rustic Cafe 440 with a regular Guest that comes in everyday to get their great service and Really Good Food.



Katy training as a cook to help her Team out!

FOOD SERVICE NEWS



Congratulations to our new General Manager, Mary!!
Excited for you to keep GBC moving forward!!



Lorenzo at Baskin Robbins 1491 being creative on an Easter cone!



Thank you Lizzett for all your hard work at the Odessa Baskin Robbins!



FOOD SERVICE NEWS



Happy birthday Cruz!! From all your friends at Odessa Baskin-Robbins!



Our Teams at Baskin Robbins make any holiday treats look amazing!

New flavors for the summer at Baskin Robbins!!

SAFETY NEWS

Safety Action of the Week – Key Things to Know about COVID-19

Key Things to Know About COVID-19 Vaccines per the CDC

- COVID-19 vaccines are **safe and effective**.
- You may have **side effects** after vaccination, but these are normal.
- It typically takes two weeks after you are fully vaccinated for the body to build protection (immunity) against the virus that causes COVID-19.
- Vaccines are becoming widely available. Follow this link for a vaccine near you. <https://vaccinefinder.org/search/>

What the CDC is Still Learning

- The CDC is still learning how well vaccines prevent you from spreading the virus that causes COVID-19 to others, even if you do not have symptoms.
- The CDC is also still learning how long COVID-19 vaccines protect people.
- The CDC is still learning how many people have to be vaccinated against COVID-19 before most people can be considered protected (population immunity).
- The CDC is still learning how effective the vaccines are against new variants of the virus that causes COVID-19.

Stay safe. Stay aware. Stay clean.

Until next week,

The Safety Guy



MR. PAYROLL NEWS



Miss Rebecca (2301) enjoyed her Easter by spending the day with 8 of her 15 grandchildren. They are all absolute gorgeous, ranging in ages almost a year to 20 years. (Rumor has it she will actually be a Great-Grandma in just a few months.) Congratulations Rebecca!



Belinda (2203) and her 'pretty bird' Skittles spent the day enjoying the summer type weather. He is beautiful, Belinda.



Kavon and Kahlil had fun at their great aunt's house doing their Easter egg hunt. Kahlil didn't even need a basket, as soon as he knew there was candy involved, he was opening (and eating) every egg as soon as he found it. Needless to say, we couldn't keep up with them once that sugar rush kicked in!

-Kristi