

Weekly Newsletter

THE KENT COMPANIES

Making your life



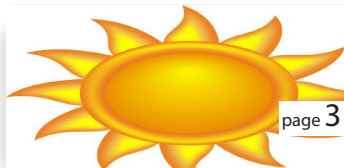
May 27, 2021

Period 6, Week 2

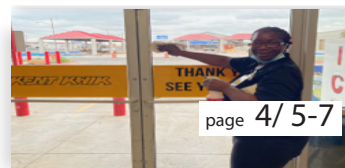
Kent Tire



Safety



Mr. Payroll/ Kent Kwik



Food Service/ Kent Car Wash



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BRAND DEVELOPMENT NEWS



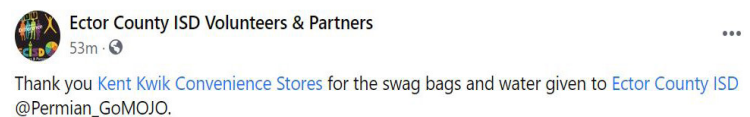
Congratulations Class of 2021! This week we are delivering over 3,000 gifts to local seniors! A special THANK YOU to Rhonda, Allison, Amy, Emily, Spanky, the DC and everyone else who helped make this possible!



Rhonda, our Brand Development Team thanks you for helping us execute this huge project. We seriously couldn't have done this without you!!!



Thank you, Amy, for stepping up and helping us! You rock!



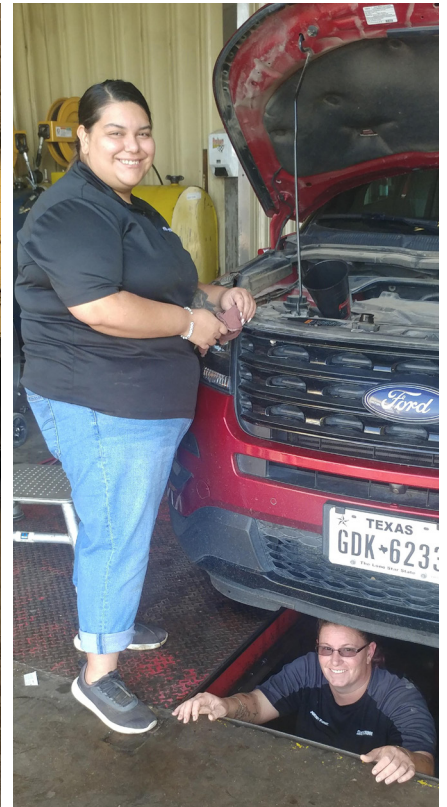
KENT TIRE NEWS



Kent Tire wishes everyone a Happy Memorial Day. "Our flag does not fly because the wind moves it. It flies with the last breath of each soldier who died protecting it." – Unknown



Eddy, Jim and Albrey setting the flags out at Kent Tire 119.



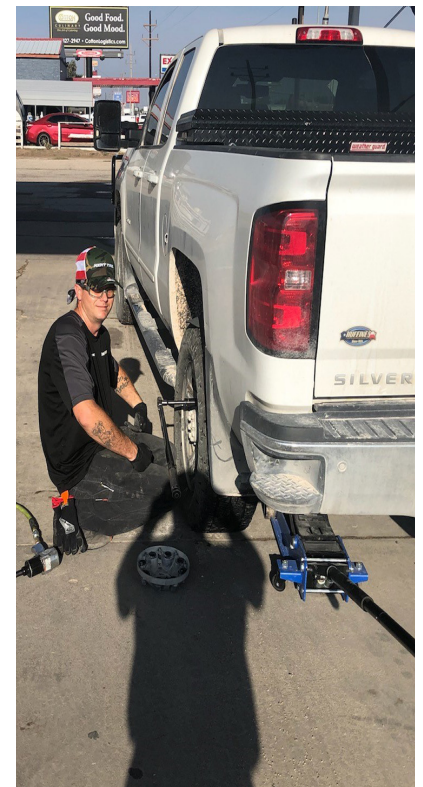
Bethany and Nikki changing a Guests oil.



Otis conducting inspections at Kent Tire 118.



Mayo fixing an alignment for a Guest!



Kevin checking the torque on a Guests truck.

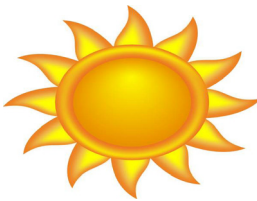
SAFETY NEWS

Hello Kent Family,

It's **Memorial Day Weekend** – The official unofficial kickoff weekend for “pretty much almost might as well be summer”! If you are planning to travel, barbecue or spend a weekend in the sun, here are a few simple tips that will help you keep safe this Memorial Day.

Grilling & Fire Safety

Grills and smokers, while creating delicious cookout fare, have a great potential for danger. It is very important that a lit or hot grill is never left unattended; a responsible adult should stand guard as “grillmaster” to control flames and keep children and animals away from hot surfaces. Before your first grill of the year and often during grilling season, make sure your grill ready for the job. Keep it clean of grease, inspect propane fuel lines, and position your grill away from structures, trees and high-traffic walkways. You should also take any precautions in case a flare-up or fire were to occur; keep an extinguisher nearby and make sure to know how to cut off fuel lines if you are using propane.



Summer Sun Safety

If you spend time in the sun, be sun safe! Use sunscreen of an appropriate SPF and make sure to reapply as necessary, especially if you are swimming or sweating. Drink plenty of water to stay hydrated and to keep cool. And don't forget your eyes – wear a hat and sunglasses!

Memorial Day Travel Safety

Tens of millions of Americans travel during Memorial Day Weekend, so it is especially important to include safety into your weekend travel plans. Prepare your car for road trips by making sure your car is in top working condition; check your tire pressure and fill your tank before heading out on your trip, and make sure you are equipped with emergency essentials. Plan your drive ahead of time to choose direct routes on safe roads and keep an eye on weather forecasts to avoid driving with dangerous conditions. Never drive after drinking, travel with anyone who has been drinking, or allow anyone who has been drinking to drive. And of course, when you are driving, always wear your safety belt!

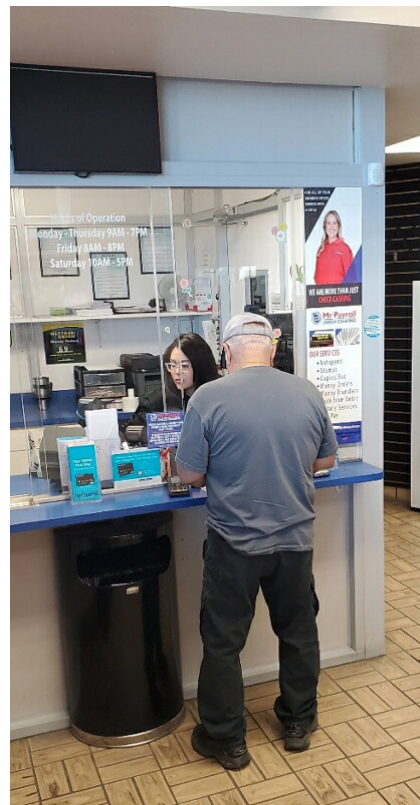
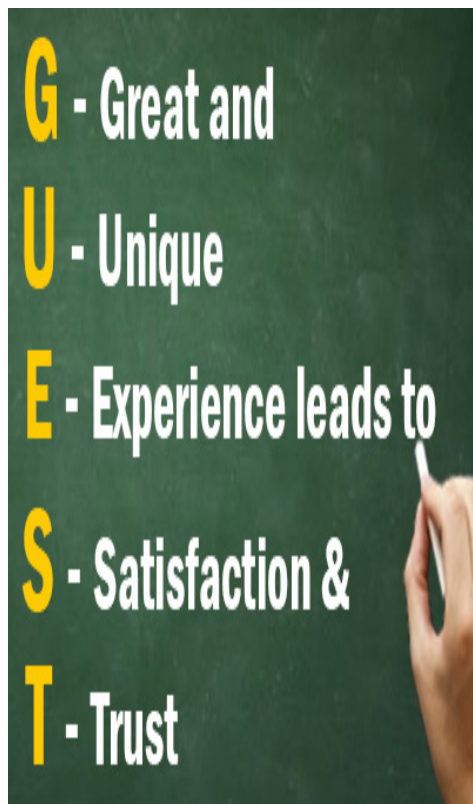


Stay safe. Stay aware. Stay clean.

Until next week,

The Safety Guy

MR. PAYROLL NEWS



Here are a few Team Members taking care of their Guests and using their awesome Guest service skills!

Amanda at 2319.

Adriana at 2212.

HAPPY B-DAY!!!



Rachel at 2215.



Ashley's son turned 1 on Sunday! Happy birthday!

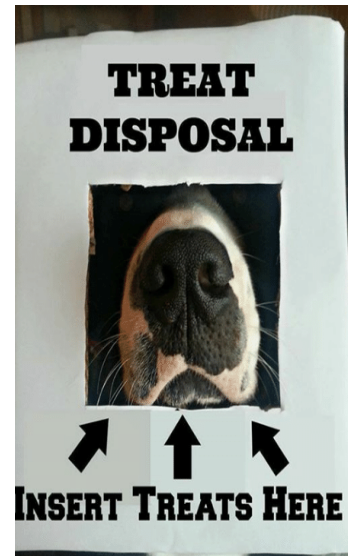


A Guest made this for Ms. Nell at 2306!

KENT KWIK NEWS



Look who stopped in at 262 to get diesel. Thank you for your service, gentlemen!
-Rosemary, 262



Jennifer and Kaci making the cold box look nice and full.

Always be ready with dog treats for our Doggy Guests, meet Whiskey.



My brother Tomas and his wife Missy had their second baby girl this morning. Meet Kamila, my new niece. Tomas used to work for us, I'm so proud of him for taking care of his great family.
-Martha

KENT KWIK NEWS



Vera has been awesome at store 302. She's working in KE while our KE Team Member is on vacation. She has been awesome and helps wherever and stays busy. She's a very hard worker and truly shows Teamwork. Great job Vera. Keep up the good work!
-Deedra 302



Great job to Bradley at store 317 for following Safety procedures by wearing a vest while doing Guest Duties outside.



The Summer Mummies's Crew came to store 320 to film for their upcoming Summer Mummies season. It was funny and fun. We are so excited and ready for this year's show and to be the title sponsor!



Great job to stores 204, 206, 303, 311 and 317 for scoring 100% on their Safety Inspection. Safety is an important part of what we do to take care of our Guests!!!

Great job to Team 318 for scoring a 100% on their Image Inspection. Going above and beyond to take care of the Guests!

KENT KWIK NEWS



A big thank you to our Construction Team for the remodel at store 410 in Colorado city. It's looking Great!!!!



Kent Kwik 411 also got some TLC! It's officially Kent Kwik branded and we are very excited!

**BEFORE
YOU ARE A LEADER,
SUCCESS IS ALL ABOUT
GROWING YOURSELF.
WHEN YOU
BECOME A LEADER,
SUCCESS IS ALL ABOUT
GROWING OTHERS.**
- JACK WELCH

Most Team members love to learn new things and to feel responsible for the success of their store. To accomplish this, you as the Leader, must grow your Team. Assign all Team Members responsibilities and always inspect what you expect. Do not just tell but show, ask questions and always appreciate your Team. This is a great way to have Team Members want to work with you, remember that most of the time people quit people not companies. Always lead by example, set high standards and expectations and continue to motivate everyday. Most importantly have fun!

CONGRATS GRAD!!!



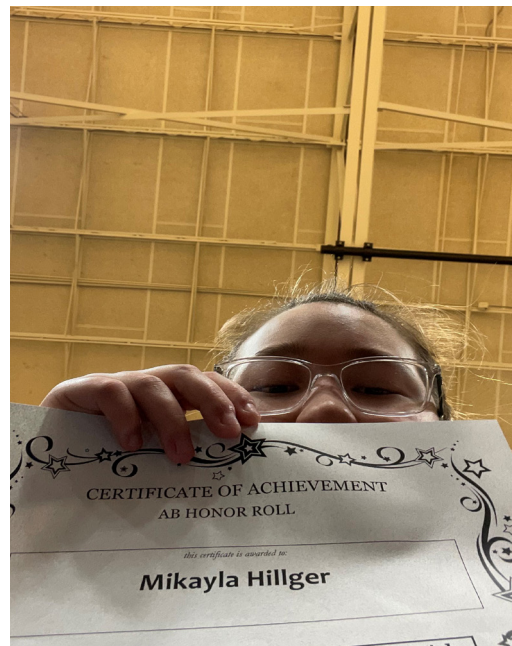
Amanda's daughter, Emma, graduated yesterday from Riverside Christian Academy. Congratulations!

FOOD SERVICE NEWS

CONGRATS GRAD!!!



Congratulations Yaki from Rustic 315!



Way to go, Kia, for keeping up your grades while working!!



Graduation is an exciting time. It marks both an ending and a beginning; it's warm memories of the past and big dreams for the future. Odessa Baskin Robbins is proud of their graduates Jillian Milan, Devin Terrazas and Cassandra Covos.

WELCOME TO THE TEAM!



Welcome, Cameron Sowell, to the Baskin Robbins Team!!



Mrs. Norma Washington holding down 1493 while we were down a cabinet.

FOOD SERVICE NEWS

HAPPY BIRTHDAY!



Lauren Burch and Stephanie Wright getting ready to box and put out cakes at 1493.

Happy 22nd Birthday to our Field Coach, Debbie Morin!!

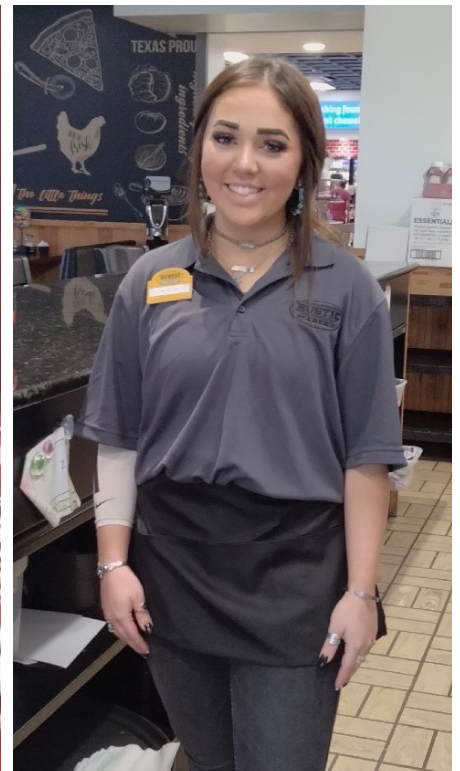
WELCOME TO THE TEAM!



Welcome to the family, Misty Yow!



Welcome, Victorina Ruiz, to Huddle Team 930 in Lubbock, Texas!



Rustic Cafe 440 Welcomes Brelyn to our Team!

FOOD SERVICE NEWS



Saydies and Terri give a new meaning to curbside service. They always watch for Oscar to pull up. He drives 20 miles one way just to see us!



Congrats to Lauren Huber who is now Mrs. Burch!!!

KENT CAR WASH NEWS



We want to congratulate Clay on his 4 year work anniversary at the car wash!!! Clay has been the face of the car wash for many years and the Guest have grown used to his hard work and consistency!!! Thank you for all you do!!!



We want to congratulate Pablo on his 3 year work anniversary with the car wash!! Pablo is complimented on his courtesy and hard work regularly at the wash!! Thank you for all you do!!

