

Weekly Newsletter

THE KENT COMPANIES

Making your life

easy

Sept. 16, 2021

Period 10, Week 2

Kent Tire



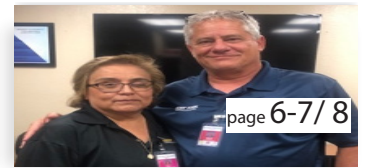
Food Service



Mr. Payroll



Kent Kwik/ Safety



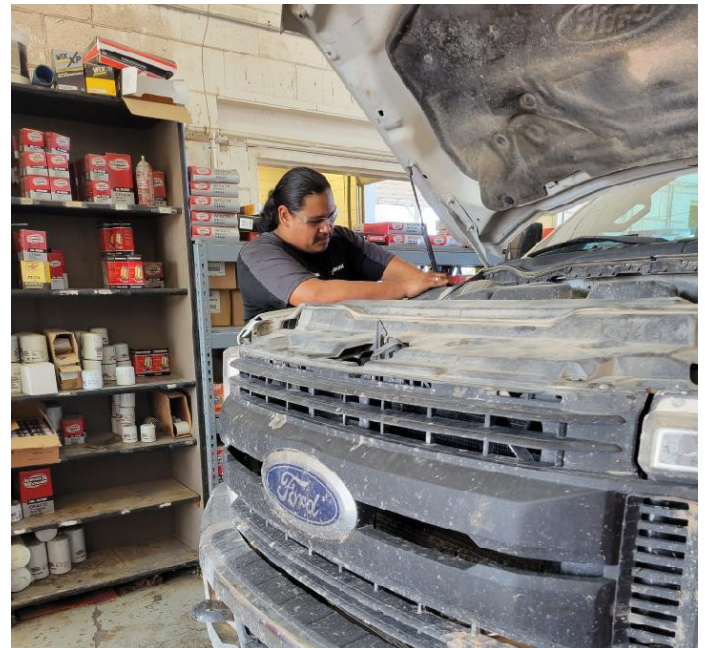
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KENT TIRE NEWS

WELCOME TO THE TEAM!



Meet, Christopher, our newest Team Member at Kent Tire 119 conducting an oil change!



Jesus, at Kent Tire 119 taking care of a Guests oil change!



TJ at Kent Tire 118 repairing a commercial tire for one of our repeat Guests.

Thanks for
your hard
work!

KENT TIRE NEWS

As it begins to creep into October, you know that colder weather is on its way. This means that it is time to prepare your car for the upcoming Fall and Winter seasons

Here are **10 Tips** to Preparing Your Car For Fall:

1. Check the Belts and Hoses.

Look for cracks, leaks, and wears in the belts and hoses.

2. Check the Fluid Levels.

It is crucial to replace your car's fluid levels, as necessary. This would include windshield washer fluids, transmission fluids, coolant, brake fluids, and power steering fluids.

3. Check the Tires.

Check the tread, inflation, and overall condition of your tires. Rotate your tires, so that your tires wear evenly. Make sure your tire's contain the appropriate amount of air.

4. Prepare for the Cold Weather.

Getting stranded on the side of the road any time of the year is not fun. Stock your vehicle with the following items: Gloves, Ice scraper, Blanket, First aid kit, Jumper cables, & a Flashlight

5. Check the Oil.

Change your oil at the recommended oil change interval.

6. Check your Heat.

Check to make sure your heat is working properly. You do not want to be without it when cold weather hits. Make sure the defroster works, as well.

7. Check the Brakes.

It is important to get your brakes checked before getting well into the Fall and Winter seasons. Brakes are crucial for safe driving.

8. Install All-Weather Floor Mats.

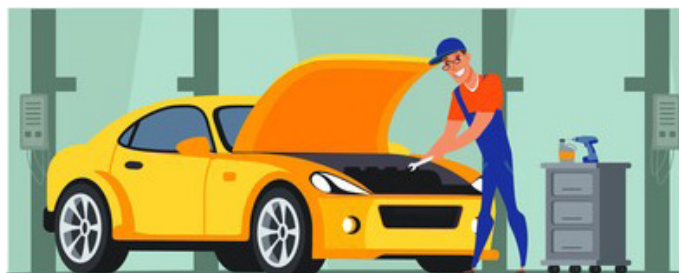
Consider investing in all-weather floor mats.

9. Check the Lights.

Take a walk around the exterior of your vehicle. Check to make sure that all your lights, including headlights, taillights, brake lights, and flashers, are working as they should.

10. Check the Battery.

Check the battery for charge and signs of corrosion.



FOOD SERVICE NEWS

WELCOME TO THE TEAM!



Welcome our new Assistant Manager, Greg, to the Rustic Cafe 501 Team alongside with our new Shift Leader, Katie.



Rustic 315 wants to wish Shereika a Happy Birthday!



Rustic Cafe 440 is happy to have our cook Danielle back to the Team!



Kwik Eats 262 appreciates Jennifer for all of her hard work!!!

FOOD SERVICE NEWS



Huddle House 724 wants to welcome Candice Collum to the Team! She has been with us a couple of weeks now but has already proved to be an awesome Team player and we appreciate her hard work and dedication.



Kwik Eats 215 Maggie smiling for our Guest.

YOU ROCK!



Welcome Rey and Kayla to the Team!



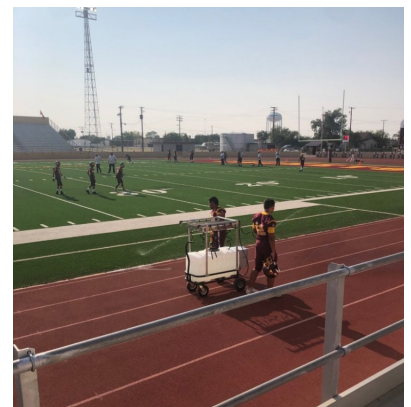
This is Richard Jacobs and we are extremely proud of him! He comes to work every day on time and he is a very hard worker! Thank you, Richard, for your hard work and dedication to the Team!



Huddle House 805 would like to welcome Sandy to the Kent Food Service Team!



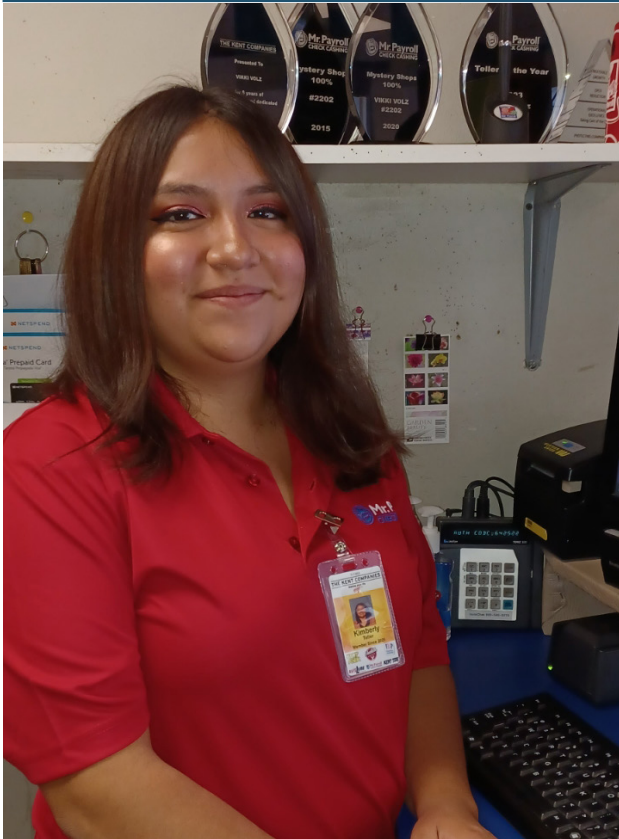
Shout out to our cooks Charlie and James, they rocked it today!



Huddle House 725 was out catering to the press box and refs!

MR. PAYROLL NEWS

WELCOME TO THE TEAM!



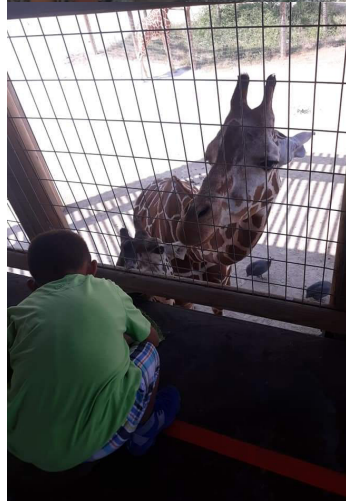
This past Monday we were lucky enough to have Kimberly Sanchez join our Team. She is being trained at #2202 in Odessa by Vikki. With Vikki being her trainer, I have no doubt that Kimberly is going to be an awesome part of our family & great with the Guests. *Some fun facts about Kimberly: her favorite color is purple, her favorite food is Chinese, and her hobbies are anything she can do with her family.



Congratulations to Ms. Rachel at 2215 on the purchase of her new truck! She said "So, I saw this beautiful truck and I decided that I work really hard and deserve it for me and my boys." Very nice, Rachel, I couldn't agree with you more. Enjoy your new ride!



Vikki's grandkids are soaking up the last few days of their summer vacation before heading back to school. It looks like they are having a blast!



Last Thursday my daughter, Kaci, took my grandsons on their very first trip to the Zoo. It was just a day trip to Abilene, but the boys loved it! Kavon was able to get up close and feed a baby giraffe. Kahlil seemed to be a bit more fascinated with our feathered friends, the flamingos and the parrots. (I'm pretty sure he was trying to climb in there with the parrot.)

KENT KWIK NEWS



Join us in wishing Angel from store 312 a Happy Birthday!!!



Veronica Ruiz helping a Guest at store 402 by carrying a bag of ice and assisting him to his truck!
-Billie 401



Join us in congratulating Kevin on his promotion as Manager of store 616 in Waco.

Samuel and Ivaylo at store 317 are checking in vendors and making sure that the gas pumps are ready for Guests!

KENT KWIK NEWS

**WELCOME
TO THE TEAM**



Welcome our new Team Members for the week Allen, Barbara, and Ivaylo.



My niece Kaylee was ready for her 1st soccer game in which they won 6 to 3. They did great!
-Martha



**GREAT JOB ON
TAKING CARE
OF SAFETY IN
THE STORES!**

202, 204, 206, 208,
211, 212, 214, 215, 216, 217, 218, 219, 220,
301, 302, 303, 304, 306, 309, 312, 316, 317,
320, 401, 403, 404, 411, 412, 431 and 440
SCORED 100% on their Safety Inspection.



Awesome job to stores 220, 401, 411 and 216 for not only scoring 100% on their Safety Inspection but also scoring 100% on their Operational Inspection. Great job!

SAFETY NEWS

Safety Action for the Week – COVID

Hey Kent Family!

It's hard to imagine a time when we didn't know COVID-19 existed. Now when people say "virus," we know what they mean. The impact of COVID-19 on our lives, our work, our activities, and our freedom has affected us all.

We continue to read about COVID-19 and try to inform you of the latest information available. Here are some numbers for you to process and a few updates:



- **IMPORTANT!** Receiving the COVID-19 vaccine and wearing a mask is your choice!!
- In Texas about 13% of the total population has been infected with COVID-19 since March of 2020. Of the total population, .21% were fatalities and 12.02% have fully recovered.
- In Tennessee about 17% of the total population has been infected with COVID-19 since March of 2020. Of the total population, .21% were fatalities and 15.74% have fully recovered
- In Oklahoma about 15% of the total population has been infected with COVID-19 since March of 2020. Of the total population, .21% were fatalities and 14.18% have fully recovered
- In New Mexico about 12% of the total population has been infected with COVID-19 since March of 2020. Of the total population, .22% were fatalities and 10.07% have fully recovered
- Pfizer Covid vaccine has received FDA approval.
- Do not purchase or make a fake vaccination card. Violators face a fine of up to 5 years in prison.
- COVID vaccines are free! Search your local community for details.

You've kept our company running through one of the most challenging times in our history. We truly appreciate everything you do. As always, our priority is the safety and happiness of our team members. If there is anything we can do to help or information needed, feel free to reach out to us at safety@kentoil.com

Stay safe. Stay aware. Stay clean.

Until next week,

The Safety Guy