

Weekly Newsletter

THE KENT COMPANIES

Making your life



Nov. 18, 2021

Period 12, Week 3

Corporate/ Food Service



page 2/ 3-6

HR/ Safety



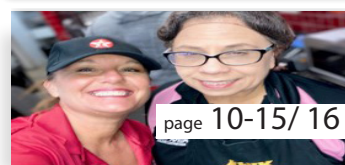
page 7/ 8

Kent Lube/ Car Wash



page 9

Kent Kwik/ Bountyland



page 10-15/ 16

page 1

HUNT FOR HEROES



It was such an honor to volunteer for the Hunt for Heroes Show of Support and help serve dinner to all of the Men and Women of our Nation's Military and their families!



CORPORATE NEWS



CHRISTMAS Blessings

A TEAM MEMBER CHRISTMAS ASSISTANCE PROGRAM

THE KENT COMPANIES REALIZES THE FINANCIAL STRAIN PUT ON FAMILIES DURING THE HOLIDAYS. IN AN ATTEMPT TO HELP, WE ARE BRINGING THE TEAM MEMBER CHRISTMAS ASSISTANCE PROGRAM BACK FOR THE SIXTH YEAR. THE HOLIDAY SEASON CAN BE STRESSFUL WHEN TIMES ARE TOUGH, WITH THIS PROGRAM WE ARE HERE TO SUPPORT OUR TEAM MEMBERS WHO ARE TRULY STRUGGLING THIS CHRISTMAS. ALTHOUGH WE WOULD LOVE TO FULFILL EVERY SINGLE REQUEST, WE WILL BE USING FUNDS FROM THE KENT COMPANIES TEAM MEMBER ASSISTANCE PROGRAM, SO OUR BUDGET IS LIMITED AND WE CAN'T PROMISE THAT EVERY SUBMISSION WILL BE FULFILLED. PLEASE BE AWARE OF THE PEOPLE WHO ARE REALLY IN NEED THIS YEAR WHEN YOU SUBMIT A REQUEST.

PLEASE FILL OUT THE FORM WITH MUCH DETAIL AS POSSIBLE. IF YOU HAVE ANY QUESTIONS OR NEED HELP IN SUBMITTING A REQUEST, PLEASE EMAIL TMA@KENTOIL.COM.

LINK TO FORM HERE: [HTTPS://MAKINGYOURJOBEASY.COM/CHRISTMAS-BLESSINGS/](https://makingyourjobeasy.com/christmas-blessings/)

**ALL SUBMISSIONS MUST BE SUBMITTED BY
FRIDAY, NOVEMBER 26TH**

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LINK TO FORM HERE: <https://makingyourjobeasy.com/christmas-blessings/>

FOOD SERVICE NEWS



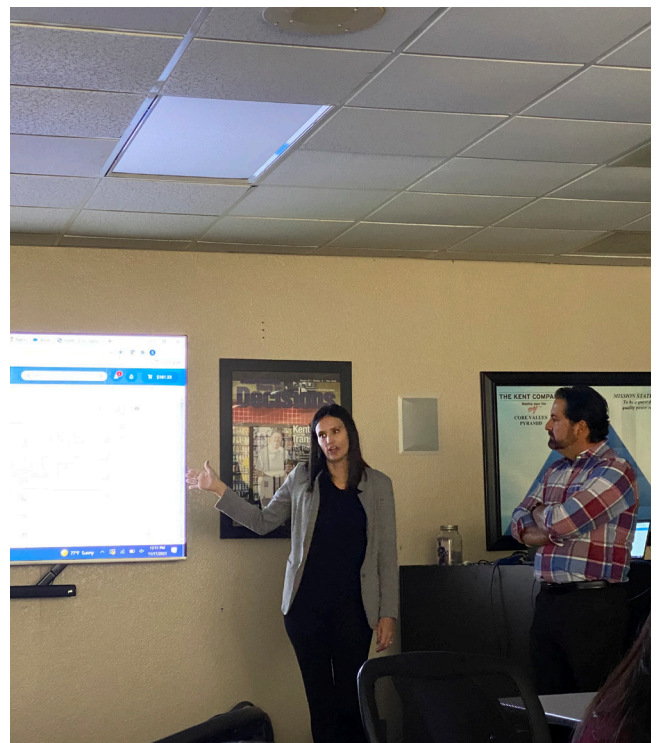
Sarah, Saije, and Alayna at 1492!



Welcoming Macee to Baskin Robbins 1493!

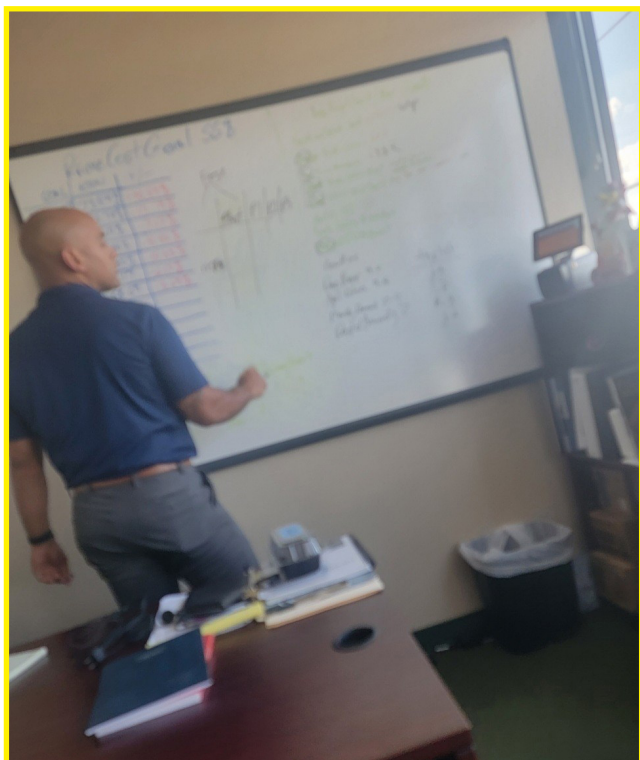


Please welcome Abby to the Baskin Robbins 1491 Team!



A big thank you to Sysco for teaching us as we move forward to becoming apart of Sysco!

FOOD SERVICE NEWS



I would like to say thank you to Kenny Woods for his great mentorship and always taking time for everyone!
-Debbie



Scott, Kwik Eats 262 loyal Guest coming in for his sausage, egg, and cheese biscuit.



Connie and Sandy at Rustic Cafe 501 smiling for our Guests!



Rustic Cafe 501 Ariel and Lisa serving Really Good Food to our Guests!



Rustic Cafe 501 welcomes back Katie! We missed you!

FOOD SERVICE NEWS



Alberto cooking great tasting burgers at Rustic Cafe 315!



This is Julie, she is cross training to be a cook. She is so eager to learn, thanks Julie for the hard work.



Tiffany at Huddle House helping get Team Members enrolled in benefits!



Happy 71st Birthday to Mr. Larry Owens! Larry has come into this location since day 1! He's a very loyal Guest at Huddle House 725!!!

FOOD SERVICE NEWS



Thank you to all of our Military past and present. Thanks for joining us for breakfast!

HR NEWS

2022 Open Enrollment is Here!

November 1st - December 3rd

You *must* login to Employee Navigator to elect or decline coverage

<http://boss.employeenavigator.com>

An email with additional instructions will be sent to all benefit eligible employees.

Please join us for one of the Open Enrollment Meetings either in person at a location near you or virtually on select days

2022 Open Enrollment Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
Nov. 1st Ft. Stockton : 9AM - 2PM Monohans : 8AM - 11AM Kermit : 1PM - 4PM		Nov. 3rd Big Spring : 7AM – 9AM Colorado City : 10AM - 11AM Big Lake : 1PM – 3PM	Nov. 4th Odessa Baskin Robbins : 8AM - 12PM Huddle House : 2PM - 6PM Midland Corporate Office : 8AM - 5PM	Nov. 5th Odessa Baskin Robbins : 8AM - 12PM Huddle House : 2PM - 6PM Midland Corporate Office : 8AM - 5PM
Nov. 8th 6AM - 2PM Weatherford Willow Park Mineral Wells Graford	Nov. 9th 9AM-11AM Gun Barrel City		Nov. 11th Perryton Guymon	Nov. 12th Alamogordo : 7AM - 1PM
Nov. 15th Lubbock : 1PM – 3PM Haskell : 9AM – 12PM Tye : 2PM – 4PM		Nov. 17th Tennessee	Nov. 18th Tennessee	
Nov. 22nd (Virtual) Team Members : 10AM Corporate : 2PM	Nov. 23rd (Virtual) Team Members : 10AM Corporate : 2PM			
Nov. 29th Waco Hewitt Whitney	Nov. 30th Waco Hewitt Whitney		Dec. 2nd Houston	Dec. 3rd (Virtual) Team Members : 10AM Corporate : 2PM

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SAFETY NEWS

KEEPING SAFETY IN SIGHT

Since next week is Thanksgiving, this should be a time of giving thanks. On Tuesday November 17, 2021, many of the Kent Staff volunteered at an event, Show of Support Hunt for Heroes! This event is special and recognizes the entirety of the Armed Forces Family. We often honor those that are left behind by the ultimate sacrifice but, those that care for those veterans that come home after being injured both physically and emotionally we often forget.



Those that tend to the wounded are heroes as well and this event did a significant job of remembering and acknowledging those that fight that fight. As this time comes and goes each year and another Thanksgiving passes, we should take time to be thankful for what we have stewardship over.

Safety is a form of stewardship as we are asked to protect the interest and investments made around us and there are countless ways of doing so. One way is by taking time to absorb the weekly newsletter and understand this tool is meant for everyone and this is a Kent culture tool.

As with all tools it must be utilized, or it is just another wasted investment. As we move forward the hopes are that everyone embraces the weekly Newsletter and responds when and if a call to action is initiated.

So how does safety fit this piece? That can be up to you. The Newsletter is all about the Team Members and the sacrifice they make each day to keep our entities up and running. You have a say in what is included here and you can make it what you want it to be (within reason).

Safety is not a fun or glamorous subject but, it can be intriguing and educational. With safety the theme is simple, Keep Safety in Sight and nothing is too small to be addressed.

Everyone have a safe and thankful, Thanksgiving and please share any comments, question, concerns, and suggestions with safety@kentoil.com

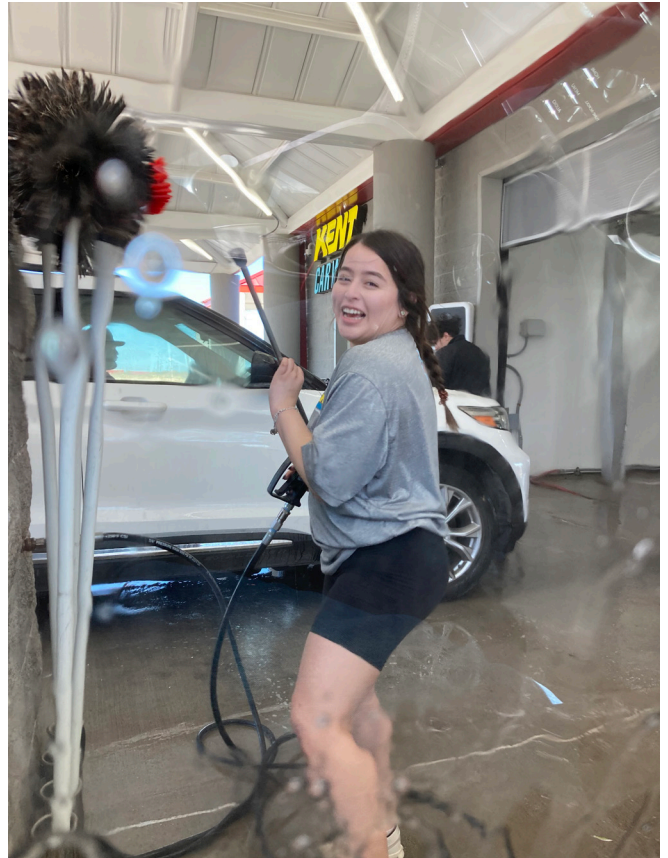


KENT LUBE/ CAR WASH NEWS

WELCOME TO THE TEAM!



Welcome to the Team Eli Rodriguez!!



When she is not fighting crime she is fighting grime!



Jordan and Santos making the Guest cars shine!

KENT KWIK NEWS



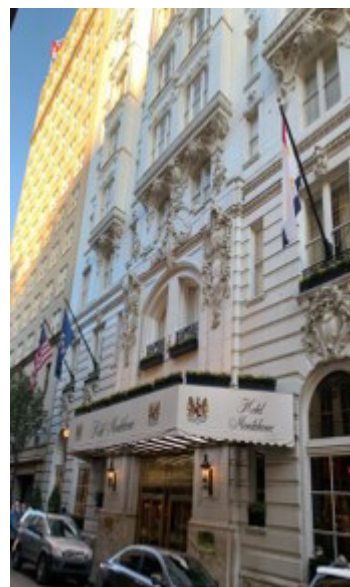
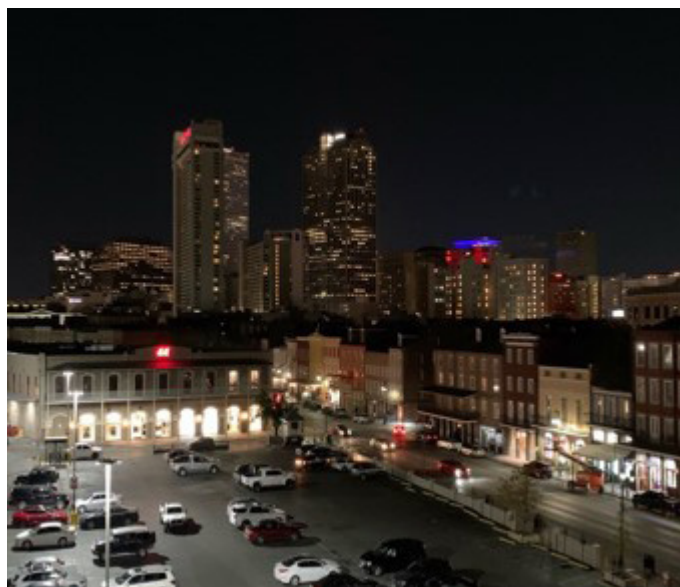
Congratulations
Team Kent Kwik,
Michael Martinez,
Amy Hendrix, Melissa
Martinez, Sally Betts
and Juanita Suchil
represented well in
New Orleans!

Total awards won were:

8 Bronze

1 Silver

1 Gold



KENT KWIK NEWS

Miss Sally always going above and beyond! Check out this awesome compliment a Guest left her below:



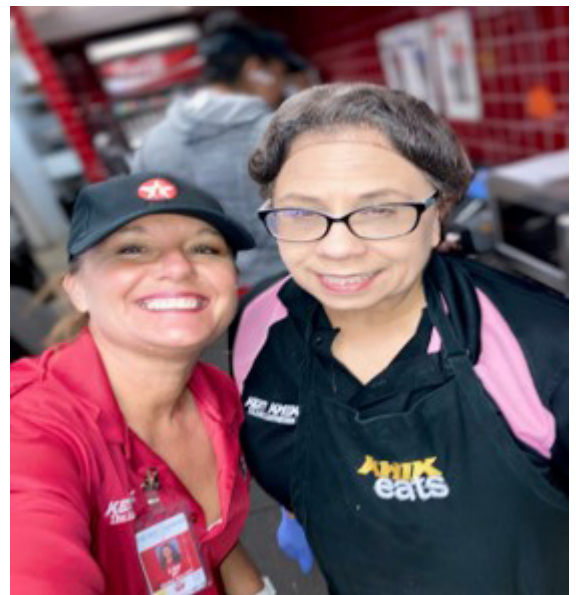
Just a quick note to tell Kent Management that your location at 4350 NE Loop 338 is amazing. It is among the cleanest and well maintained "marts" I have visited recently. The manager Sally Betts does a great job maintaining the mart and is a good ambassador for Guests. I visited Sally's location several times and she was welcoming every time. My compliments again to Kent Companies on a solid location and great manager. Cheers, Greg

Congratulations!



Join us in congratulating Lisa on her promotion to Manager at store 316!!!

Lisa and Yolanda are having fun while Lisa was training at the commissary.



Join me in celebrating Mary's Birthday at store 316. Happy Birthday Mary!!
-Lisa

KENT KWIK NEWS



Congratulations to the following Team Members on their work Anniversaries for the month of November!

Frank Hines 1 year

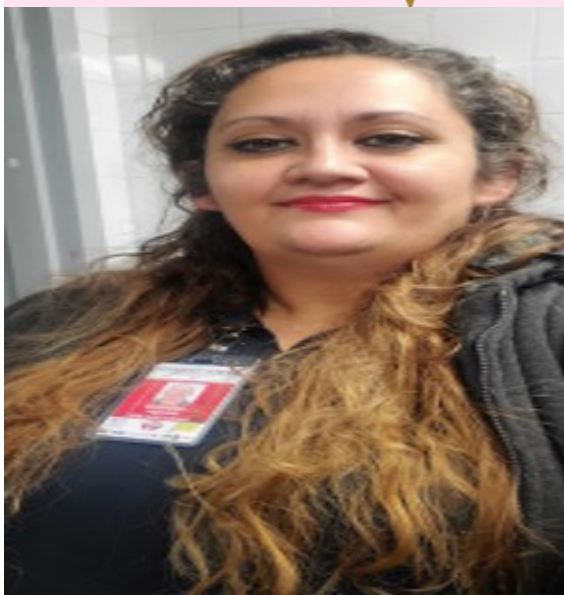
Jessica Jennings 1 year

Albrey Zuniga 1 year

Tim Curry 2 years

Alexander Smith 2 years

Amy Hendrix 8 years



Join us in Congratulating Jessica Jennings on her promotion to Manager at store 613. Congratulations!!!!



We wish Roger the best on his new career!

-Team 613.



Great Guest Service

KENT KWIK NEWS



A big thank you to our Marketing Team for working hard to keep up with supplying the stores with cups!



Tessy at store 319 ensuring that the hot dog roller is ready for our Guests. Thank you for doing an amazing job!

-Bradley

WELCOME TO THE TEAM!



Welcome Imari, Alex, Christian, and Itati to the Kent Team!

KENT KWIK NEWS



**Customer service
should not be a
department. It should
be the entire company.**



Having fun while learning how we can be the best during our Training and Developing Meeting!

KENT KWIK NEWS



Ashly at 902 newly promoted to Deli Lead! CONGRATS!



Cameron couldn't be happier checking in his grocery truck! Fill those shelves at 902 Cameron!



Jennifer Jean helping one our guest start their day with energy and a Biscuit! Keep rocking 903!

BOUNTYLAND NEWS



Shannon down at 716 keeping everything clean and sanitized!



Field coach Michelle is at 716 helping with the orders for the Thanksgiving holiday!



Look at that full Hot Box!!! Mellisa keeping the customers at 704 full and happy!



Cleaning up after the local chicken farmer tracks in some unwanted "residue" at 706! Thank you Ashly!