

Weekly Newsletter

THE KENT COMPANIES

Making your life



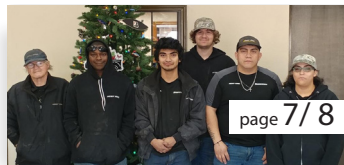
Dec. 24, 2021

Period 13, Week 4

Corporate/ Kent Kwik



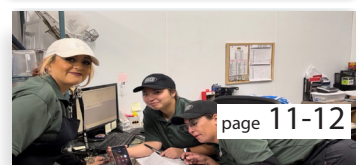
Kent Tire/ Mr. Payroll



Safety/ Bountyland



Food Service



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CORPORATE NEWS



The Christmas season is a time to remember all that we are thankful for, and you are one of them.

Thank you for being such a wonderful person.

Team Kent,

I want to give a special shout out to the Team Members operating our businesses and continuing to provide outstanding service to our Guests this Christmas. Thank you! Sometimes we forget how much the communities in which we operate really depend on us and the services our businesses provide. Our Guests know they can count on us for great food, quality fuel, other essential items, and all of that with a friendly smile! So again, THANK YOU, to the dedicated Kent Team Members taking care of our valued Guests this Christmas!

Very Respectfully,
Todd M. Watkins

KENNETH WOODS, 36

Director of Operations, Food Service

Company: The Kent Cos.

Headquarters: Midland, Texas

Number of Stores: 39

Years With the Company: 2



Kenneth Woods knew with the first shift of his first job washing dishes that he was destined for a career in foodservice. He began at Golden Corral, working his way up to general manager. Next, he served as assistant manager with McAlister's Deli, at the time a six-location division of Sun Holdings. Woods helped build it to 52 locations. Two years ago, he joined The Kent Cos., as director of operations, food service. Woods said he's been lucky to have learned from great mentors and employees during his career, developing a service-first mentality that is the catalyst to his career path.

What do you think today's young executives bring to the table? "I think we do a great job of finding ways to bridge the gap between those who came before us and the next generation of employees and guests coming into our locations. We pay homage to the past while still innovating for the future."



Congratulations to our newest hall of famer, Kenneth Woods! Kenny joined the 40 under 40! Congrats on such accomplishment, Kenny! Keep on rockin'!

CORPORATE NEWS



Coco, Cookies and Coffee with Blue Santa was a total success! We gave out a whole lot of hot chocolate and candy canes! We were on the nice list so we even got to take a picture with Blue Santa himself.



CORPORATE NEWS



KENT KWIK NEWS



End of year managers meeting at Cinergy in Midland, Tx. was a total success!



KENT KWIK NEWS



Join us in wishing Christian a Happy Birthday. Happy Birthday Christian!!!



John Smith at 262 learning the trendar.



Field coaches Devon and Jon getting things done at 316! Thanks, fellas!



Tish jumping in and lending a hand at 316! Thank you so much, Tish!



Team member Nick Swanson with AD Josh Gregory after China Spring won the class 4A division 2 state championship Friday defeating Gilmer 31-7 at AT&T Stadium

KENT KWIK NEWS



Betty is making sure to have clean coffee machines for out Guests.



Susan at store 216 in the Christmas spirit.



Welcome to the Kent Family, Ashley, Elena, Toni, Jakendra, Betty, Anne, Desireah, Joseph, Abigail, and Tevin

KENT KWIK NEWS



Welcome Cecilia to the Kent Family!

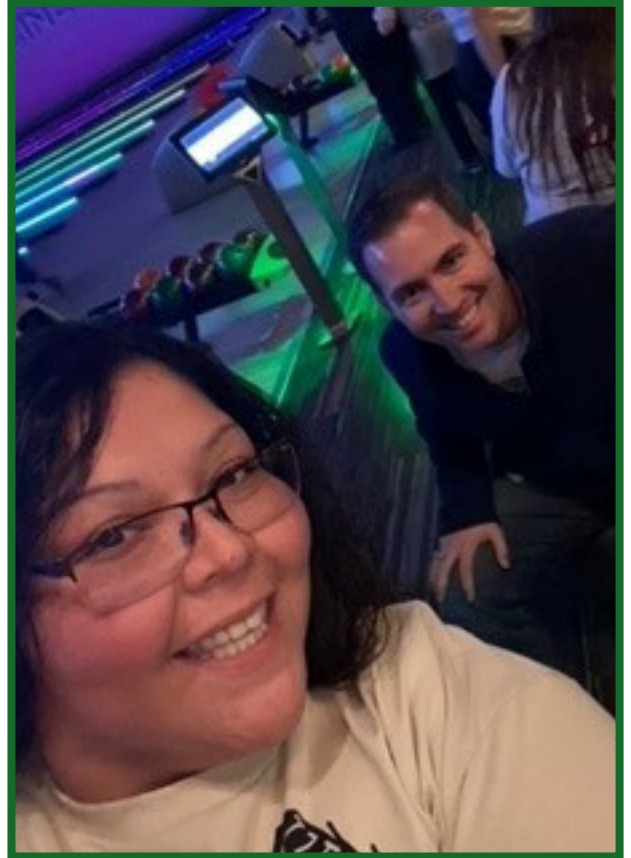
Welcome
to the
Team

KENT TIRE NEWS



Merry Christmas from the Kent Tire Family!

MR. PAYROLL NEWS



Merry Christmas Eve!

Hope everyone has a
great time while Santa
is too distracted to
notice if you've been
bad or good!

SAFETY NEWS



Jackie received a Gift Card from the Safety Guy as she responded to the Call to action from the Newsletter giving her definition of Safety!!!



Josh from HH Gun Barrel and Stephanie (San Angelo via Monahans) they both responded with an adequate definition of what safety means to them.



Jennifer Admire @ Huddle House in Lubbock she gave a great definition of what safety means to her.

Last week was analogy of the spirit of safety. Safety is a conscious effort to keep accidents from happening. We cannot possibly control all the "What If's" of each day.

I want to introduce you to the Greek Goddess Soteria. Romans and Greeks were polytheistic, meaning they did not believe in just one omnipotent being. Soteria was the goddess of safety and salvation. Thus, they believed that Soteria kept them safe each day. Most of us believe in an omnipotent being that looks and sees over us each day. Those values are important.

However, do we rely completely on that spirit to protect us, or do we utilize the knowledge and intelligence we are given to keep out of harm's way. An old saying from East Texas; "Even the Jackass has enough sense to come in out of the rain."

Not to dismiss our spiritual beliefs but we must Keep Safety in Sight and be proactive on our own. If we are not noticing and correcting when we can or reporting those things which we cannot we are failing ourselves and our fellow Team Members.

As we finalize this year, please be safe in all that you do. Many will travel during this holiday season; everyone is on edge. Remember most of us are in the same situations, we are going to have to see people we do not even like and that is stressful. You show you are Keeping Safety in Sight by not verbally or physically assaulting them. These last few statements are stated with hopes of good humor.

Our hopes are that all will be Keeping Safety in Sight with the idea that Nothing is Too Small.

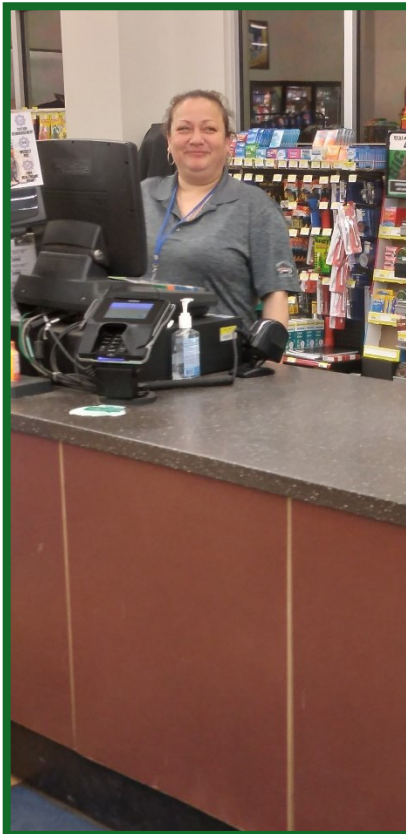
BOUNTYLAND NEWS



704 wishes everyone a Merry Christmas!



Logan at store #705 sold a 1000.00 winning ticket to a regular Guest!

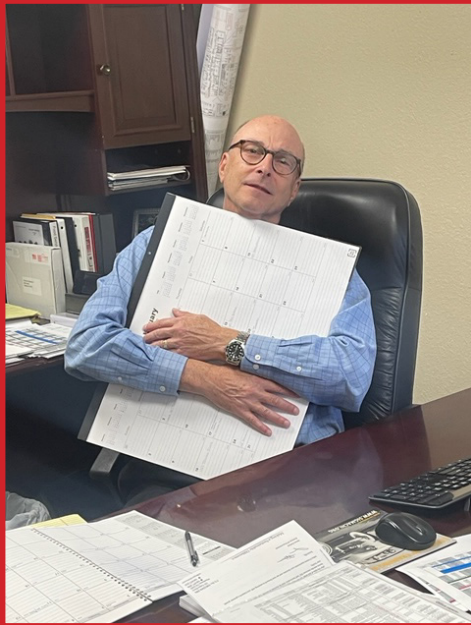


Mari is patiently waiting her turn to eat.



Welcome Amanda to Team 706!

FOOD SERVICE NEWS



Fred is ready for 2022!



Santa came to see if we were naughty or nice..



Leticia and the one and only Mr. 804 Daniel.



Chasity, our new Kwik Eats Team Lead for 433.



724 welcomes Stephanie



Shelby getting our dining room ready for our Guests to Huddle in.

FOOD SERVICE NEWS



Ms. Annlise enjoying her special Christmas pancakes and hot coco at Huddle House in Kermit



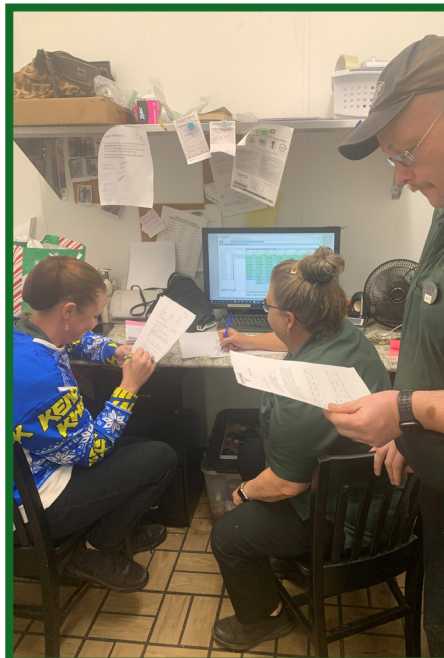
Weekly manager meeting. We are coaching to upsell our MVPs so we can win the contest!!!



Rustic 440 Christmas Spirit!



Rustic 315 daily pre-shift meeting to keep us all on the same page.



Rustic 440 weekly leadership meeting!



Leadership meeting at 1491... Cameron, Isded, Stephanie, Maria-Elizabeth, and Lorenzo.



"Coming together is beginning, staying together is progress, and working together is success. -Rustic Cafe 315



1493 leadership meeting... Isaias, Aleni, and Chanel on the phone.