

Weekly Newsletter

THE KENT COMPANIES

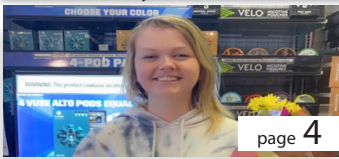
Making your life

easy

April 28, 2022

Period 5, Week 2

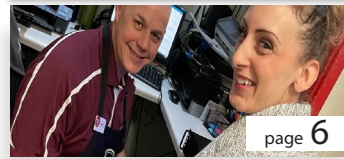
Bountyland News



Kent Car Wash & Marketing



Food Service



EPT & Safety



KENT KWIK NEWS

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Teamwork truly makes the dreamwork. Look at what we can accomplish when we all work together. On Sunday, we presented a check to PBRC for \$92,000! This money was raised in all of our Permian Basin stores by Team Members collecting donations from our Guests. Over the course of a few months every extra penny and dollar added up.

Special shout-out to Team 315 (pictured top right). They alone raised almost \$20,000! What an amazing feat. Toni from 315 knows the direct impact of PBRC and she was constantly hustling donations for them. During the Telethon when the phones weren't ringing, Toni was calling people from her cell phone and telling them to call in and make a donation. She's the type of person that makes a difference and we are so lucky to have her on our team.



Thank you to all the Team Members across all our stores for working so hard to raise money for your local charities. Overall we raised \$1,217.12! As we present more checks, we will share the pictures here.



KENT KWIK NEWS



Jacob and Sam are making sure the gas pumps are ready for Guests. Practicing one of the 5 Focus Points!!



Mason is taking good care of his drive through Guests with a smile!



LOOOOOVE MY CUP!!! Thank you RIG-ID. -From Lisa 316



Join us in wishing a Happy Birthday to Gabe, our Director of Operations. Happy Birthday, Gabe!!!!



Join us in wishing Happy Birthday to Jaimani from store 614. Happy Birthday!!!



Our New Team Members are learning store procedures before going to their home store. Emily and Kahlil from Loss Prevention give them procedures to follow to stay safe while working in their store. Cash control and safety are a very important part of our business.

KENT KWIK NEWS



Great Job to stores 301, 306 and 312 for scoring 100% on their Safety Inspection.



Andrew, Michael's son, receiving a scholarship from teen court for volunteering for the past 4 years and having over 100 hours of service. Congratulations!!!!!!



Following the correct procedures when checking in a vendor. Great job!!!



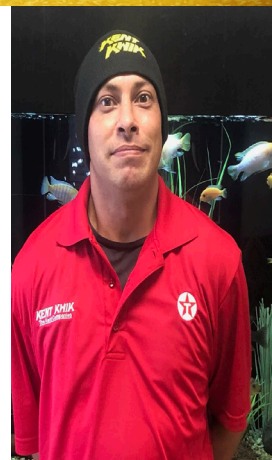
Oh, how we love Maggie coming to visit -From Lisa 316



Mary from store 614 was happy to see her son and two granddaughters come to see her at work.



Welcome our New Team Members to the Kent Family Brittany, Virginia, Karren, Lucia, Jacob, Beatrice, Joe, Chase and Brianna.



Welcome, Thomas, to our team!



Welcome Eric, our new weekend Team Member to the Family.

BOUTNYLAND NEWS



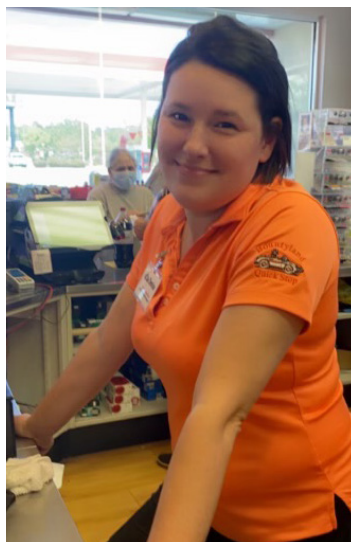
David Griffith at 701 is always working and always smiling. Thanks for always going above and beyond.



701 celebrating some birthday time with Lexie. Happy Birthday Lexie Lusk. Hope your day was awesome.



We would like to welcome Lisa Peay to our team at 701.



Cathy Jordan at 703 hard at work. She's ready to sell some knives.

KENT LUBE NEWS



The team at Kent Lube!!
Pictured left to right: Moriah, Hayden, Justin, Michael, David, and Ron

KENT CAR WASH NEWS



The team at the car wash making Guest vehicle's shine!!

It's going to be a beautiful weekend. Come let us shine your vehicle.



Justin and Jr. making all the trash fit!!

MARKETING NEWS



This week the Distribution Center Team really pulled together to take care of our stores. They pulled, priced, and packed 4 pallets of knives to send with Wes and David out to the Carolinas and Tennessee. You have no idea what an accomplishment this was. Now the knives are on their way to the Eastern Region!

Thank you, **Nan, Jerry W., Jerry C., Nancy, and Kevin,** for all this hard work. We appreciate you all!

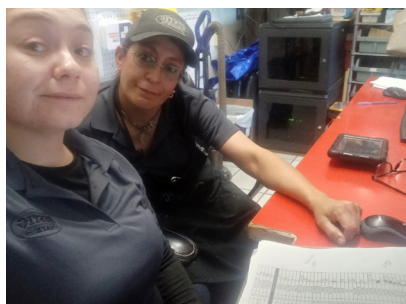


FOOD SERVICE NEWS



Success isn't always about greatness. It's about consistency. Consistent hard work gains success. Greatness will come. Training at Rustic 4219. WOW! Look at those PIZZAS!

Rustic 315 wants to thank these trainees for all their help. We sure are going to miss working with you all. We send our blessing to a great opening for Rustic 4219 as well! Y'all are going to be great!



"Leadership and learning are indispensable to each other." Rustic 501 leadership meeting



"Leaders instill in their people a hope for success and a belief in themselves. Positive leaders empower people to accomplish their goals." Rustic 440 leadership meeting



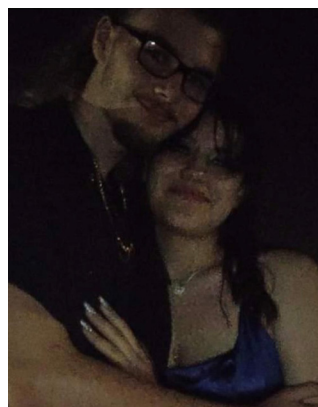
1491 Leadership Meeting.



Going over Monday paperwork and teaching at 1079!! Go Nancy!



Huddle House 725 weekly manager/team meeting!!



Huddle 805 Tori enjoyed a weekend off for prom.



MIT Danika learning to place an order.

FOOD SERVICE NEWS



Manager meeting with a primary focus on new team member training and follow up.



Rosa Tepezano, our newest server at 724, is amazing and already an asset to the team! Thanks for all you do, Rosa!



1107 Steph going over Clover issues after internet comes back up.

EPT NEWS



Meet Dean Arangua,

Dean is our day driver in the Dallas market. He started out as a night driver but when the opportunity to move to day shift presented itself, he was more than happy to fill that need. Dean was so excited that he wrote a letter to management. In short it said. "I just wanted you to know that I appreciate the opportunity to come work for EPT in Dallas market. Working with Christian Thomas is great. You have a knowledgeable trainer and fix it man in Walter Elsey. Waylon Fenn makes working with truck issues very easy. Big shout to Melissa Lavelle for all she does and she is extremely professional!!! My goal is to be a finalist for your Driver of the year Award. I hope to have a large group to compete with, that would mean the companies group of drivers are doing a great job!!

We have high hopes for Dean holding it down for us in the Dallas market. Our remote drivers do the same job our Midland drivers do but without the immediate hands on support the Midland drivers get. They have to be just a little more independent and capable of troubleshooting problems as they come up and managing the situation. It is obvious that Dean is up for the challenge and we are glad to have him.

THANK YOU

for all your hard work

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for workers by setting and enforcing standards by providing training, outreach, education, and assistance.

April is Distracted Driving Awareness Month. However, we should always be practicing S.A.F.E. driving techniques. Drive S.A.F.E. is an acronym: S=Speed, A=Attention, F=Fatigue, E=Emotion. Many of you have been through the annual required training and seen this.

In particular Texting and Driving is the key point. Yes, yelling at kids, eating, GPS system, radio, pets, and a bunch of other things could be considered distracted driving.

Recently at our new Rustic Café location as we introduce ourselves, we were asked to share our favorite movie. I have several that include the Matrix, 300, John Wick and The Lord of the Rings. One of my favorite teaching moments is to use the shower, my 3 dogs and driving as a hazard we face each and every day and that is before we get to work. Most everyone knows how dangerous our world is. Driving is a part of our lives each day and we treat it as a novelty. When is the last time you took driving seriously?

"It's a dangerous business, Frodo, going out your door. You step onto the road, and if you don't keep your feet, there's no knowing where you might be swept off to." J.R.R. Tolkien, The Lord of the Rings.

Take a long look at the picture below and see what Distracted Driving can lead too. Then understand this could be you or someone you know or worse yet one of your children. Have you talked to your kids about Texting and Driving, if not now is a good time to do so? Thanks for the time and please do not Text and Drive, IT CAN WAIT!!!

DON'T TEXT & DRIVE. It Will Kill Ya!!! 🤯

