

Weekly Newsletter

THE KENT COMPANIES

Making your life



July 28, 2022

Period 8, Week 3

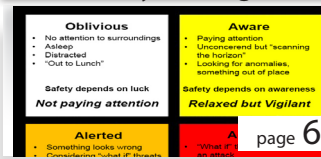
Meet Our Leadership Team



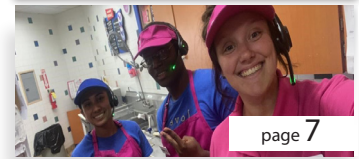
Kent Kwik News



Safety Message



Food Service News

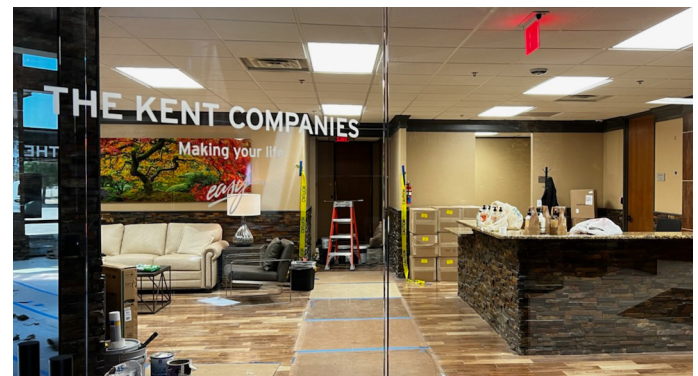


CORPORATE NEWS

It's moving week! We've had a really busy week here at the corporate office and are super excited to be in our new building.

We've been in our office off Big Spring St. since 2008, and as our Team kept growing with amazing people we quickly outgrew the space. Our new building is more modern with lots of space for us to continue expanding the Team.

Thanks to everyone who has taken time to help out with the move.



Thanks to our IT Team for helping get the new offices ready for use.



Big shoutout to Alli and John for their countless hours of work to make this transition smooth.



Thank you Melvin and his crew. They've worked hard moving countless boxes this week.



Thank you Allison for making sure everything looks great at the new office.

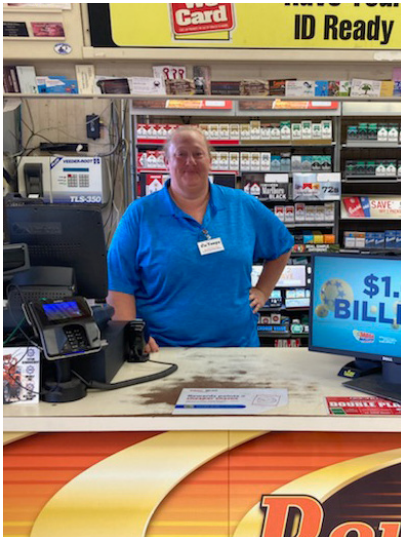


The moving crew rolling out another filing cabinet. Thanks for your hard work this week!

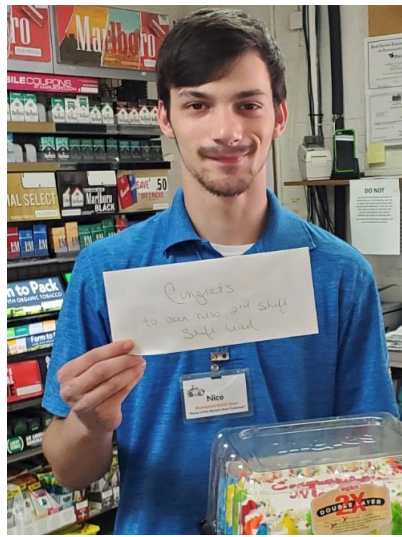


Jimmy and Rafael fixing a flat tire in Emily's truck as they move equipment.

BOUNTYLAND NEWS



We would like to welcome Tonya to our Team at 703.



Congratulations to Nico at store 710 on your promotion to Team Leader! Keep up the great work!



Tracy, Brittany, and Greyson have joined our Team at 701. We are glad to have y'all on our Team.



Thank you, Crystal, at 706 for taking time to help out one of our elderly Guests with the ATM.



Ben is always trying to make the stores look good. Thanks for all your hard work.



Congratulations to Tracy Dobbins on her marriage! We all want to wish you many years of health and happiness.



MEET OUR LEADERSHIP TEAM

Clayton Gacke

Director of Wholesale

What do you feel is the biggest strength of our company right now?

We have good people and a conducive environment for growth both personally and professionally.

What goal do you have for the company?

Make Kent a place where our customers want to do business. We should leave everyone we come in contact with a little better off than when we met them.

What was your first job?

First paid job was as a fry cook when I was knee high to a grasshopper. Grew up in rural areas so we always had work to do.

What was the path you took to get to where you are today?

I went to college and kept trying to make the next best decision. The good Lord will give you opportunities, it is up to you to make the most out of them.

What has been your proudest moment?

Watching my Team step up and cover for other Team Members when needed without reservation.

What is your favorite memory with the company?

I live in the present, but probably one of Bill's jokes.

What are your outside interests?

Ranchin' in my van. (worth a Google)

Tell me about your family?

I have a wife and two boys.

What is something most people don't know about you?

That I have a strong relationship with our Lord, Jesus Christ.



KENT KWIK NEWS



KENT MADNESS 2022 CHAMPION

We are pleased to announce Jamie and her Team at store 315 are our Kent Madness 2022 Champions! Not only did they make it to the final round, but they also won the entire tournament.

Congratulations to everyone for such an awesome job with our Kent Madness Contest. Especially great job to Sally and her Team at store 220 for making it all the way to the final round.

KENT KWIK NEWS



Welcome our amazing new Team Members for the week! From left to right: Louis, Juan, Rebeca, Amber, Logan, Whitney, Ashanti, Wendy, Dana, Michael, Samantha, and Brianna.



Sally wanted strawberry cake for her Birthday. Well, here you go Sally. Happy Birthday!



Thaddeus is here. Beautiful boy! Congratulations to Josh and Nina, you will be great parents. Thaddeus is Mary's grandbaby, she works at Mr. Payroll. Congratulations!



Great job to stores 206, 215, 304 and 325 for scoring 100% on their safety inspections!



Congratulations to the following stores for having record sales last week! Store 315, store 325 and Deli at store 219. Awesome job!



Congratulations to the following family members on their work anniversaries for the month of July!

1 year: Stephen D., Christopher G.

2 years: Ismael T., Eric W.

5 years: Tiffany L.



Learning loss prevention from Emily and Khalil during new hire training.



Bobby B. training MPD detectives about fuel dispensers.

WESTEX URGENT CARE NEWS



We want to give a huge shout out to this Team from WestTex Urgent Care. A family arrived at the South Clinic at closing time and our team helped alleviate the families' fears with kindness and compassion. Their Guest-centric, quality care made a difference for a family in need.

Thank you so much for working hard everyday! Pictured above, from left to right: Beverly O., Medical Assistant; Crystal M., X-Ray Technologist; Karen W., Nurse Practitioner; and Karrina G., Medical Assistant.

CAR WASH & LUBE CENTER NEWS



Welcome to the Team
Rene R.



Welcome to the team Josh
C.



Lamont taking care of our
Guest's vehicle.



David and Pep saying Hi!



Drew making sure all
the bugs are off the
windshield.



Abdiel prepping a Guest's
vehicle.



Justin took a minute away
from the car wash to help
a Guest add more oil to
their vehicle!

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for workers by setting and enforcing standards by providing training, outreach, education, and assistance.

As one month ends another begins. This week the travels have taken some of us to Tennessee and South Carolina. It has been a very eye-opening experience to get to ride with Fred and Melissa all week long. As the discussions venture from Operation to Safety and how they work together, the conversations often revert to awareness. Integrity has been mentioned a time or two but, knowing when people are coming to and from work, their awareness of their surroundings and how the current moment can change from normal (whatever normal is for us) to hostile in a matter of seconds was discussed at length.

We must be aware of one thing if nothing else and that is; “we cannot control anyone else’s actions.” The conversation around this is simple, never provoke a situation. If you know it is trouble, call 911, then call your supervisor. Situational awareness is vital to your safety.

The bet is you probably know of many situations when you should have said something different, or you would have acted in a different manner. We would love to hear those comments and concerns. Remember the “What If’s” Do not wait until it happens ask the “What If’s Now.”

Send those “What if’s” to safety@kentoil.com we want and need to help with Situational Awareness.

Who are you on the grid? Oblivious, Aware, Alerted?

Thanks to everyone in our Eastern Region for making time to visit with The Safety Guy, your attention and openness to change is admirable, for sure.



FOOD SERVICE NEWS



1492 holding their Ally Rally.



Team 1491 holding their Ally Rally.



Alberto making a layered sundae for a guest.



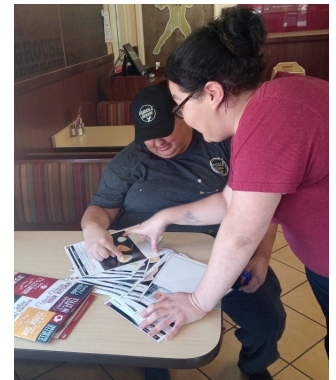
Valerie taking orders at 614. Thank you, Valerie!



Everyone meet Kianni!



Say hi to Gracee, 1 of our new servers at Huddle House 591.



Great job, Huddle 725 Team! Taking the time to cross train new employees! Thank you for your hard work.



Proper presentation of new products at HH 805.



Dan getting 930 staffed up and trained. Thanks, Dan!



Thank you, Lexi and Shereika, for all your hard work and dedication at Rustic 315!



Huddle House 1107 having a great time!



Thank you for your hard work Rustic 501.