

Weekly Newsletter

THE KENT COMPANIES

Making your life
easy

September 15, 2022

Period 10, Week 2

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BOUNTYLAND NEWS



We are celebrating 12 years with Dale at 702. Happy 12 year anniversary. Way to go, Dale.



Denise at 701 has been on our Team for 20 years! Looking forward to 20 more. Way to go, Denise.



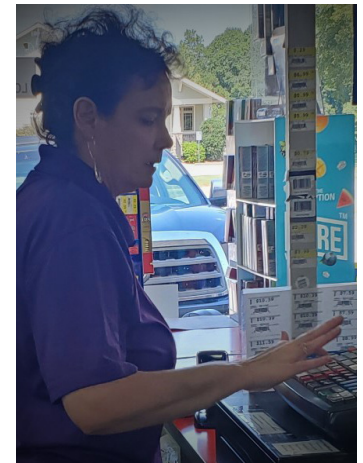
716 is ready for Clemson Football. Go Tigers!!



Big thank you to, Brett (left) and, Jon (right) for stepping up and working extra hours when other Team Members are sick. Your hard work doesn't go unnoticed.



Happy Birthday to Hanna Grace at 706!



Welcome Shannon to the Team at 701. We are happy to have you!

KENT KWIK NEWS



Celebrating 11 years at store 412.



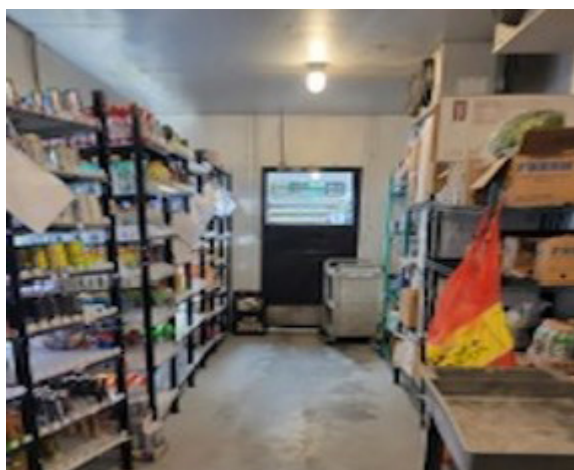
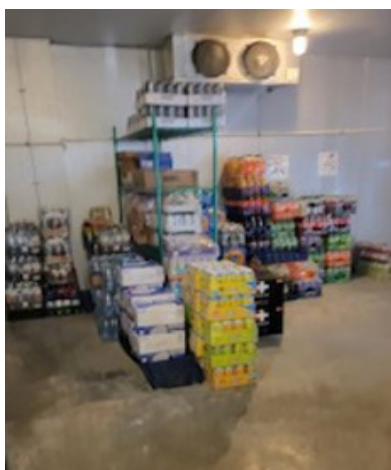
Cesar and Ramon both celebrated birthdays earlier this month at 401. Happy birthday to them!



Happy Birthday to Jori at 401.



Celebrating Giovanni's Birthday and Rebecca's 1 year anniversary at store 219.



Kent Kwik 262 getting their cooler ready for audit. Awesome job Team!



Congrats to the follow family members on their work anniversaries for the month of September!

1 year: Jackson M., Toni J., Gilberto C., Kevin C., Hannah N., Sandra S., Brayden Y.

3 years: Wade C.

9 years: William R.

11 years: Bobbie A., Meredith B.

20 years: Rosemary C.

22 years: Melissa M.

31 years: Martha J.



Sam is coaching Hannah on how to detail and change receipt paper at the gas pumps. Great job on being Guest ready.

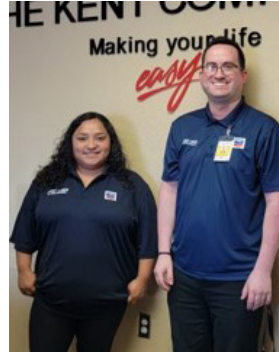


Daniel, our deli lead, is teaching our new Team Members how to clean. Climbing in the whole cabinet but having fun with it. Thanks for all you do, Daniel. - Misty

KENT KWIK NEWS



Having fun during new hire training in Odessa. Meet Donna and Jose, along with their trainer Irene.



Meet the rest of our new Team Members this week! From left to right: Kayla, Rodney, Samuel, and Hannah.



"I would like to take a minute to thank my Team for sticking with me through the good, the bad and the hardest of times. I appreciate them more then they will ever know. Jeffrey O., John A., Darrell H., Barbara Y., and Brandie M. I, Misty, couldn't do this day to day without you all. Again, thank you so much. All of you are not just my Team Members you all are my family."



Celebrating record sales at store 317. Jay, Erica, Alex, Sam, Andrew, Yuzhen, and Michael. Thank y'all for all the hard work.



Congratulations to store 902 on breaking a weekly sales record!



Great job to stores 212, 217, 302, 312, 410 and 431 for scoring 100% on their safety inspections!



Hard work has paid off for Isabel, congratulations on her first car!



Congratulations to Jay on his new car! He decided to upgrade, nice ride.

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for workers by setting and enforcing standards by providing training, outreach, education, and assistance.

Where is your SDS and Emergency Procedures Book?

<https://www.makingyourjobeasy.com/safety>

Did you know we no longer have to keep the SDS sheets in paper copy at each location so long as it is available digitally. Remember the days of having a book that was 2000 pages?

Please open up the attachment and read it so you know what the policy and procedure is should a chemical emergency arise.

KENT KWIK EMERGENCY PROCEDURES/2022

CHEMICAL/CLEANING PRODUCT INJURY

1. Immediately call the 1-800 Poison Control number when any of the following occurs:

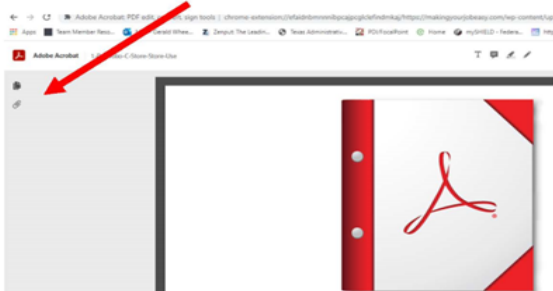
- CHEMICAL IN EYE
- CHEMICAL ON SKIN CAUSING IRRITATION
- INHALATION OF CHEMICAL
- INGESTION OF CHEMICAL
- ANIMAL BITES

LOCAL POISON CONTROL # _____
NATIONAL POISON CONTROL # **1-800-222-1222**

2. Have the Name of the chemical, label information, Safety Data Sheet (SDS) and First Aid information ready for Poison Control.

3. The Safety Data Sheet (SDS) can be found @
<https://makingyourjobeasy.com/safety/>

Open up the Tab that best fits your location then click the paperclip to the left hand side.



Revision date July 20, 2022

KENT KWIK EMERGENCY PROCEDURES/2022

4. If the Guest or Team Member needs medical attention, give them a copy of the SDS to take to the doctor. Team Members should be taken to the local hospital or clinic assigned to your store.

CLINIC # _____ TEL # _____

CLINIC # _____ TEL # _____

5. Complete the Guest Incident or Team Member Injury Report and forward to Human Resources and Safety.

KENT LUBE & CAR WASH NEWS



Welcome to the Kent Lube Team, Josh and Abdiel with an awesome Angel and Corey!



prep job.

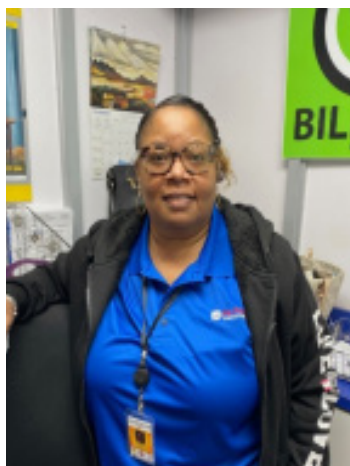


Jerry putting on that perfect tire shine.



Kent Lube and Kent Car Wash came together for a Team Member appreciation dinner.

MR. PAYROLL NEWS



Left: Welcome back, Amanda! We are happy to have you back!

Right: Special thank you to Wesley and Alex for getting us set up with microwaves for the upstairs kitchenettes at the new office.



MEET OUR LEADERSHIP TEAM

Jessica Barnhill

Director of Transportation

What do you feel is the biggest strength of our company right now?

Our ability to offer the opportunity for our Team Members to have career options that are best suited for them with our wide assortment of businesses.

What goal do you have for the company?

To continue to be the employer of choice and allow our Team Members to have unlimited career opportunities.

What was your first job?

My first job was at the age of 13 at a local flea market that was held every Saturday and Sunday where I sold Birds, Feed, and Bird accessories. The same summer I started washing dishes several days during the week at a catering company. Ultimately, I worked in the catering industry for 13 years.

What was the path you took to get to where you are today?

As cliché as it sounds, honestly, just a lot of hard work and determination. I live by not being a procrastinator and strive to finish my day feeling accomplished.

What has been your proudest moment?

Becoming a mother AND on October 28th, 2017, when Express Petro hauled it's first load of fuel.

What is your favorite memory with the company?

This is a tough one because I have so many great memories over the past 5 and half years. If I must pick one, it would be back in February 2021 when Texas experienced a historic freeze. As devastating as it was, the fact that our dedicated drivers were committed to keeping the fuel moving and our dispatchers and managers worked around the clock, literally to make sure Kent Kwik had fuel! During this heroic moment some drivers were only able to drive 25 mph and some deliveries were taking upward of 6 hours because of having to shovel the snow away from the drop points at our Kent Kwik stores. It was extremely empowering to see the team work together.

What are your outside interests?

I enjoy growing plants and being outside. I also really enjoy attending sporting events for my children.

Tell me about your family?

I have three children, Lacey (12), Konnor (10) and Lily (8). My wife, Lauren and I have two nieces (Harper and Opal).

What is something most people don't know about you?

I used to sew all my children's clothes when they were babies, including heirloom smocking. Also, I worked at my parents gas station, programming the pumps from the age of 5-9 after school every day and I remember when gas was as cheap as \$0.98/cpg.



FOOD SERVICE NEWS



1492 dun dun.... dun dun.... dun dun
dun dun...



The Baskin Robbins 1493 Sunday crew.



Baskin 1491 Lorenzo making waffle cones.



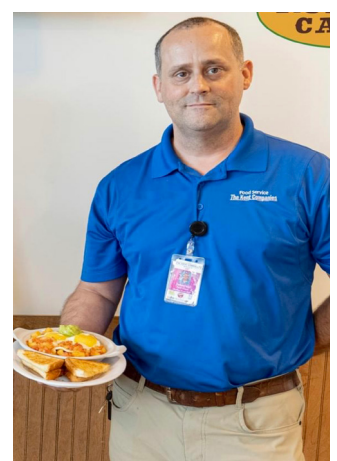
Rustic 315 is extremely grateful to train Lori and Elijah for Rustic 321 and appreciate their help.



The Rustic 440 leadership Team figuring out the next move from the line!



Miss Rosa, our newest promoted shift lead.



Thank you, Carson, for helping Huddle House by sending us some great Team Members to help out!



Amanda finishing her first rush as main grill cook. She did such a wonderful job calling tickets and getting beautiful food out! She's a keeper.



Congrats to Debbie, pictured middle, on her promotion to regional Huddle House Field Coach! Way to go!



FOOD SERVICE NEWS



Happy labor day from Huddle House 591!



Team meeting at 1079. They can't wait to win the contest!



Happy Fall from Huddle House 591.



This week we attended a Huddle House Regional Conference where we received the 2022 Franchise Partner Community Involvement award. This recognizes our Team for their dedication and support to the local communities. We also want to give a special shout-out to Fred, for his mentorship and dedication to the Team. Finally, Zena (pictured left), was recognized for 10 years of dedication and hard work with Huddle House.