

Weekly Newsletter

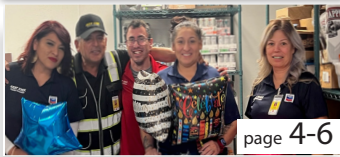
THE KENT COMPANIES

Making your life
easy

Period 11, Week 3

October 20, 2022

Kent Kwik News



Construction News



Safety Message

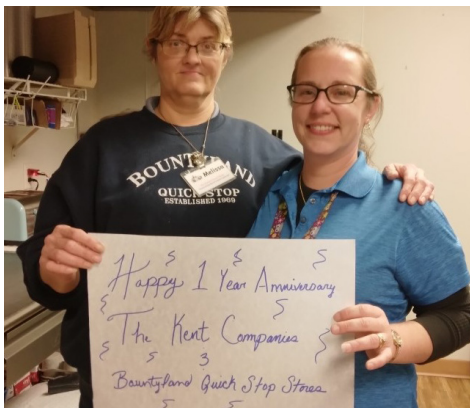


KLC & Corporate News



BOUNTYLAND NEWS

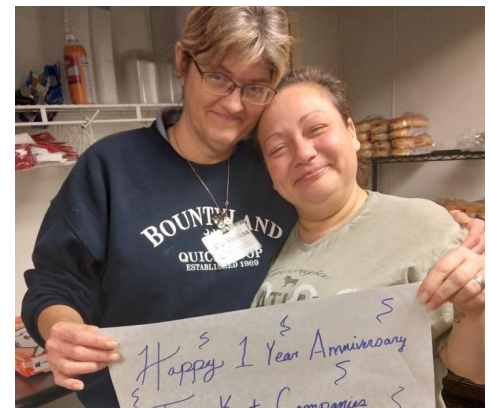
October 18th marked our 1-year anniversary with The Kent Companies, so we all decided to celebrate!



Shayna and Melissa celebrating 1 year with The Kent companies.



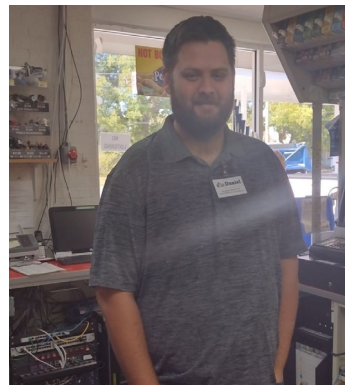
Gracie and Tammy at 704 always smiling while taking a moment to celebrate.



Shayna also celebrating with Mari.



Amanda at 704 getting ready to help serve pizza.



Daniel from 710 patiently waiting his turn to celebrate.



Shannon at 710 digging in!



Jon at 706 getting ready to chow down on some pizza.



Even Mari from 704 came in on her day off to celebrate with everyone.



The Team at 701 and 702 enjoyed some time together over pizza. What an amazing year it has been!



Shannon at 707 and Tim from our Maintenance department getting things ready for the Team Members to eat.

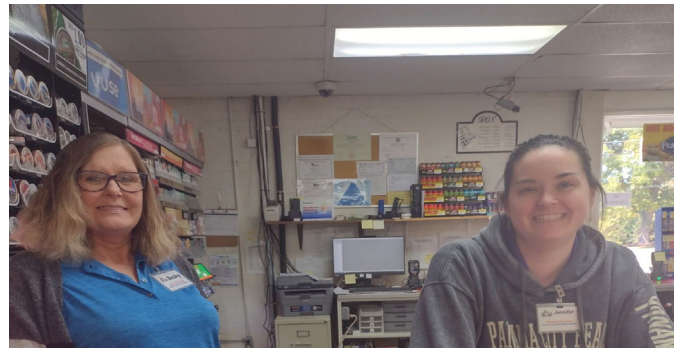


One of our everyday Guests, Skeeter, even joined the celebration with Shannon at 707.

BOUNTYLAND NEWS



Little Bit, Katelyn, and Tammy at 706 getting ready to eat!



Jenn and Becky at 710 waiting to celebrate with some pizza!



Left: Carla and Rhonda at 707 celebrating!

Right: The Team at 701 gathering together to celebrate.



Caroline at 702 is helping Melanie celebrate her birthday. Hope your day was awesome, Mel.



We would like to welcome Anzie to our Team at 702. She always has a positive attitude and puts our Guests first.



Welcome Emilie to our Team at 703. She is a great Team player and hard worker. Keep up the good work, Emilie!



Tracy and Felisha worked hard organizing the cooler at 701. Awesome job Team!



Thank you to Mark, Tim, and Ben in our Maintenance Department. They go above and beyond each day to keep our locations looking great and working properly. Recently they just cleaned all the overhead duct work and repainted it at 701.



Big shout out to Tammy at 706 for knocking it out of the park and decorating the store for Fall and Halloween! We have the best Team Members in the world!

OPEN ENROLLMENT ANNOUNCEMENT

2023

Open Enrollment is Here!

Open Enrollment starts Monday, October 17th. That means it's time for you select your 2023 benefits!

What is Open Enrollment (OE)?

Open Enrollment is a once-a-year opportunity where benefits-eligible employees can enroll in or make changes to benefits for themselves and those who are covered under their benefit plans.

When is Open enrollment?

Open Enrollment for the 2023 plan year begins October 17, 2022 and will end on December 2, 2022.

Do you need re-enroll if you are currently enrolled?

Yes. Due to all the changes, if a Team Member does not attend open enrollment to re-enroll or fails to contact us, their insurance benefits will be termed 12/31/2022.

Please join us at one of our in-person sessions in your town or virtually at one of the scheduled events below:

2023 Open Enrollment Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
<u>October 17</u> All Midland locations at the Midland Office (3510 N A St.) Corporate 10am-12pm - Non-Corporate 2-4pm	<u>October 18</u> All TN locations at the Fayetteville Office (105 Algeria St) 8am-5pm - All Midland locations at the Midland Office (3510 N A St.) Corporate 10am-12pm - Non-Corporate 2-4pm	<u>October 19</u> All TN locations at the Fayetteville Office (105 Algeria St) 8am-5pm - All Odessa locations at the Odessa Office (4271 Andrews Hwy) 8am-5pm	<u>October 20</u> All TN locations at 905 in Ardmore, TN 9am-12pm	<u>October 21</u> Virtual Meetings (call-in info will be sent the day before the event) Non-Corporate 10am - Corporate 2pm
<u>October 24</u>	<u>October 25</u> All SC/NC locations at the Bountyland Office (1510 Blue Ridge Blvd #202) 8am-5pm	<u>October 26</u> All SC/NC locations at the Bountyland Office (1510 Blue Ridge Blvd #202) 8am-5pm	<u>October 27</u> Big Spring 9am-11am - Colorado City 1-3pm	<u>October 28</u> Big Lake 9-11am - San Angelo (inside HH 1107) 1pm-5pm
<u>October 31</u> All Odessa locations at the Odessa Office (4271 Andrews Hwy) 8am-5pm	<u>November 1</u>	<u>November 2</u> All Ft. Stockton locations 401 10am-11:30am 402 12pm-1pm 403 1:30pm-2:30pm 404 3pm-4pm	<u>November 3</u> All Monahans locations (inside HH 724) 9am-1pm - Kent Tire 2pm-4pm	<u>November 4</u> All Kermit locations (inside HH 725) 9am-1pm - Kent Tire 2-3pm
<u>November 7</u> Haskell 9am-12pm - Tye 2pm-4pm	<u>November 8</u> Lubbock 10am-1pm	<u>November 9</u> Guymon 8am-10am - Perryton 12pm-3pm	<u>November 10</u> Highlands, NC 10am-1pm	<u>November 11</u> All SC/NC locations at the Bountyland Office (1510 Blue Ridge Blvd #202) 8am-5pm

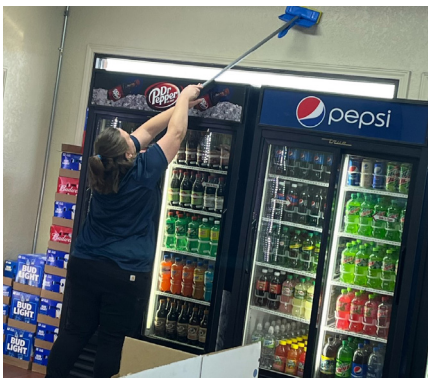
OPEN ENROLLMENT ANNOUNCEMENT

<u>November 14</u> Graford 468 11am-1pm - Mineral Wells 462,466,467 2pm-7pm	<u>November 15</u> Weatherford 461 8am-9:30am - Willow Park 465 11am-2pm	<u>November 16</u> Gun Barrel City 8am-10am - Waco 615 2pm-4pm	<u>November 17</u> Waco 616 8am-10am - 610 10:30am-12pm - 601 12:30pm-2pm	<u>November 18</u>
<u>November 21</u> Alamogordo 11am-6pm	<u>November 22</u>	<u>November 23</u>	<u>November 24</u>	<u>November 25</u>
<u>November 28</u> All Midland locations at the Midland Office (3510 N A St.) Corporate 10am-12pm - Non-Corporate 2-4pm	<u>November 29</u> Houston (inside Prince Signs)	<u>November 30</u> Houston (inside Prince Signs)	<u>December 1</u> Virtual Meeting (call-in info will be sent the day before the event) Non-Corporate 10am - Corporate 2pm	<u>December 2</u> <i>Last Day to Enroll</i> Virtual Meeting (call-in info will be sent the day before the event) Non-Corporate 10am - Corporate 2pm

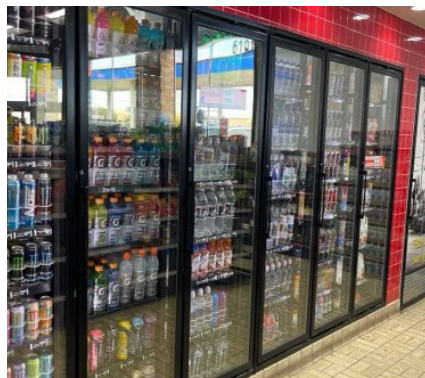
KENT KWIK NEWS



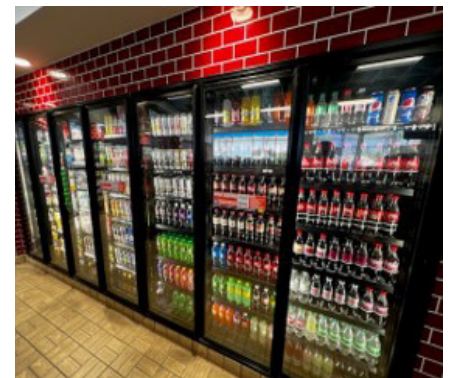
Meet our new Team Members for the week from left to right: Alexis, Neira, Veronica, Maria, Nytia, Shelly, Steve, Kayla, Mike, Whitney, Araliz and Kaleigh. Welcome to the Kent Family, we are thrilled to have you.



Ashley, porter at store 461, is always going above and beyond to keep our store looking good. Thank you for your hard work, Ashley!



Amazing looking coolers at stores 440 and 320!



KENT KWIK NEWS



Nytia, our new Team Member is doing a great job. She will be an asset to our company! -Veronica



Congratulations to Amy on her new ride! Beautiful!



Happy 4th anniversary with Kent to Denese from store 303. Congratulations!



Doug from store 317 enjoying his vacation.



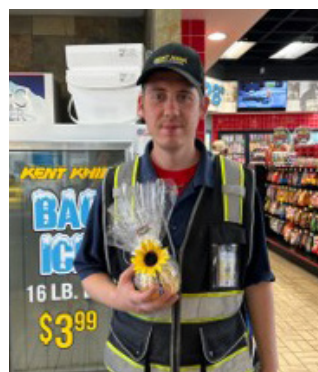
Maggie is showing Assistant Manager Rachel how to prep Kwik Eats Pizza. Great job, the pizzas look good.



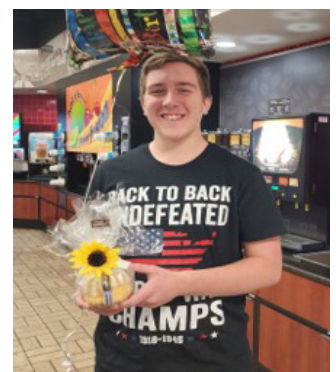
Not all heroes wear capes! Here's Gabe practicing one of our Core Values, Opex Reduction. If we assess some of the things we call in to maintenance, we would figure out that in some cases we can do it ourselves and save some valuable \$\$\$.



Happy Birthday to Camelia from store 318.



A big thank you to Logan from store 318 for everything you do.



Join us in wishing a Happy 18th Birthday to Brayden!

KENT KWIK NEWS



Proud dad Sam with his daughter at cheerleading contest.



Celebrating our Awesome Team at store 318 for going above and beyond on taking care of their Guests!



Great job to stores 202, 217, 309, 317, and 440 for scoring 100% on their safety inspections!

EPT NEWS

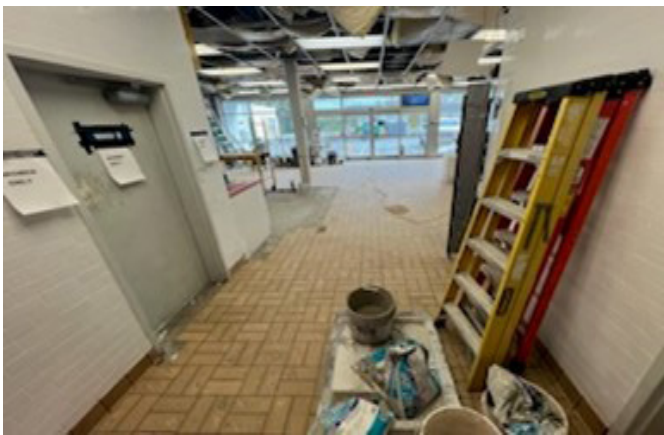


Driver appreciation at Express Petro Transportation is every day! However on this day we threw the Drivers a party at shift change to let them know. Our Express Petro Drivers are the “driving force” that gets the fuel in the ground to the Kent Kwik’s. No doubt you have seen their faces. They are: Justin S., Greg P, Luis G., Kristian A., Jeff H., Walter E., Jason S., Todd Watkins (President of Kent Companies), Rudy E., Tommy H., Kevin P., Steve D., and Billy W. Other Drivers not in the picture were out busy dropping fuel or couldn’t make it. A special thanks to Todd Watkins for showing up and helping us boost the moral.

CONSTRUCTION NEWS



901 is coming along great! We are working hard to get this remodel finished by the end of the month.



We are making great progress at store 904. Tile is set and we will be ready for cabinets soon.



Construction has begun on our first new WesTex Urgent Care build, 9104! WesTex 9105 is coming up soon as well!

SAFETY MESSAGE

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for workers by setting and enforcing standards by providing training, outreach, education, and assistance.

What is the cost of a Pot Hole???

In a recent meeting with the Safety Council Pot Holes in the Parking, lots were high on the agenda. Slips, Trips, and Falls are always high on the agenda so it fell right into place (yes pun intended here). We get reports on Zenput regularly about potholes in the parking lot. So is your portion of the job complete at this point?

The answer is no. At this point, you have a known hazard and it is up to all of us to follow up with the process. Essentially the process should look like this.

1. Pot Hole Found
2. Pot Hole Reported in Zenput on Daily Process
3. Pot Hole Reported to Maintenance via Maintenance Request.
4. Follow-Up Immediately with the Field Coach.

Our jobs are to be certain that we ELIMINATE all hazards when possible.
When in doubt about your Work Orders, Follow-Up with your Field Coach.
When safety issues are in need of attention please contact me: Gerald Wheelus at gwheelus@kentoil.com

A bag of a product called cold patch is about \$25.00.
The average cost of a slip, trip, and fall claim is about well over \$10,000.
Please be diligent in your follow-ups.

We must continue to Keep
Safety in Sight because
Nothing is Too Small!!!



FOOD SERVICE NEWS



Happy Halloween from Rustic Cafe 501.



Knights of the round table! They meet every morning at Rustic 440 for coffee.



Rustic321 is almost open! Thank you to our cook Elijah and photographer Kevin for this amazing decal at the new restaurant.



The Guest said the Rustic 315 has the best breakfast in town.



Welcome Zack to the team at HH1079.



Our newest cook at Huddle House 725 is thrilled to join the Team.



Welcome to the Huddle House Team, Christian.



Thank you 1107 for keeping your community safe and scoring a 96 on your corporate inspection!



Just another day at Huddle House 805.

KENT LUBE & CAR WASH NEWS



We've had many birthdays this month, here are those we've recently celebrated! From Kent Lube, Moriah, Jessie and Ron.



We had birthdays at the Car Wash as well, from left to right; Jaden, Jr., Jordan, and Justin.

CORPORATE NEWS



Mason welcomed his daughter on Tuesday morning. Meet Maye Ann McClendon!



Company President, Todd W's new grandbaby Holland Rae.