

# Weekly Newsletter

THE KENT COMPANIES

Making your life



November 3, 2022

Period 12, Week 1

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## CORPORATE NEWS

# CHRISTMAS BLESSINGS

## A TEAM MEMBER CHRISTMAS ASSISTANCE PROGRAM

The Kent Companies realizes the financial strain put on families during the holidays. In an attempt to help, we are bringing the Team Member Christmas assistance program back for the seventh year. The holiday season can be stressful when times are tough, with this program we are here to support our Team Members who are truly struggling this Christmas. Although we would love to fulfill every single request, we will be using funds from The Kent Companies Team Member Assistance Program, so our budget is limited and we can't promise that every submission will be fulfilled. Please be aware of the people who are really in need this year when you submit a request.

Please fill out the form **WITH** much detail as possible. If you have any questions or need help in submitting a request, please email [TMA@kentoil.com](mailto:TMA@kentoil.com).

**LINK TO FORM HERE:**

<https://makingyourjobeasy.com/christmas-blessings/>

**ALL SUBMISSIONS MUST BE SUBMITTED BY  
MONDAY, NOVEMBER 28<sup>TH</sup>**

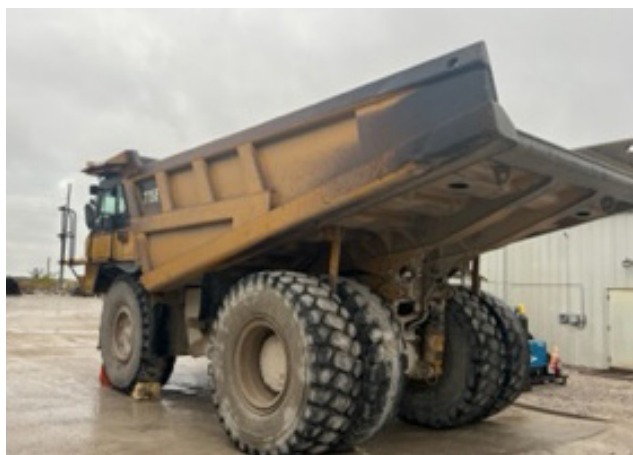
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# EPT NEWS

It's not all glitz and glam!



EPT not only services the Kent Kwik Stores like the one featured below. Sometimes we get down and dirty, on this day this driver had both. Often times, EPT drivers find themselves in rock quarries doing pump off jobs to keep equipment like this fueled. It's not glamorous work. If it's hot we're hot, if it's cold we're cold, if it's raining we're wet. The pump work is how we set ourselves apart from the other fuel hauling companies. Every single one of our trucks is outfitted with a pump and all of our drivers get trained to use them. It's just all part of a day in the life of an EPT fuel hauler. The above pictures are of a drop we did at Vulcan Materials in Eastland Texas. They are a quarry that mines materials for roads and commercial building projects. Those big trucks are always thirsty and EPT delivers the fuel that keeps them going. #fuelingyourlife

Here is Kent Kwik 440 in Haskell, Texas. They are pretty far removed from the rest of us, but I wanted to take this opportunity to acknowledge them for a job well done. In the middle is the store manager, Essam S., he is doing an outstanding job of keeping the store running smoothly. To the far left is Ashley C. the lead, she carries a mean karaoke tune throughout the store while she completes her duties. To the right is Crystal S., very polite and quick with the greetings whenever someone enters the store. Rumor has it Ashley and Crystal were going to switch name tags on Halloween for their costumes. It's a good thing these two were not twins growing up right? This was a regular stop for me 3 years ago and the store looks just as new as it did back then. I commend these guys for upholding the Kent Companies standard and keeping this store brand new and running like a well-oiled machine.



# FOOD SERVICE NEWS



Rustic 501, Talen keeping track of our temp logs! Great habits starting here.



Rustic 905, Miss Pat baking a cake!



Janet getting some cleaning done at Rustic 905.



Hayley filling up the trucker box at Rustic 905.



Danielle, at Rustic 321, delivering really good food!



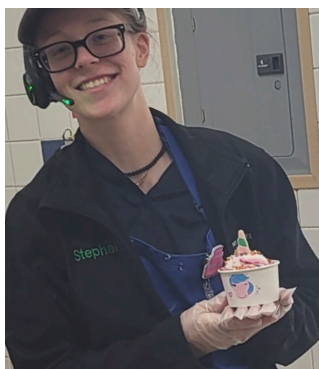
Lori making great tasting pizzas at Rustic 321.



Rustic 440, Chere taking care of our Guest.



Eloisa (Maria) is celebrating 10 years working with Rustic 315. Thanks for your dedication, Maria.



Stephanie making a Creature Creation for a Guest.



Team 805 practicing and sampling our Fall LTO.



591 hard at it after a long day. Keep up the great work Team!

## FOOD SERVICE NEWS



Happy Birthday to Justin, thank you for your hard work!



Huddle House 725 new Team Member. Welcome Courtney to our Huddle Family.



Welcome Jezreel to the Team at HH 1079!



Elizabeth and Baylee, 724's newest cook trainees slinging some hash browns! Thank you ladies, you are doing amazing!



Congratulations to FC Debbie M.'s granddaughter's cheer Team winning 1st place in San Antonio!

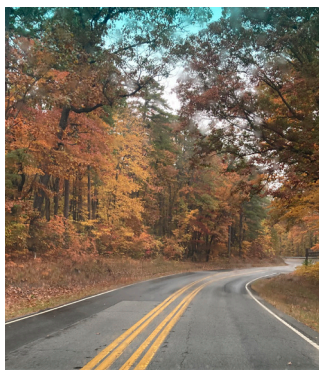


Huddle House 805 fall special board.

## BOUNTYLAND NEWS



Tracy at 701 is working hard at getting all the promotion signage up. Keep up the good work.



I just wanted to share a couple of pretty pictures of the leaves changing in the mountains. This is the view I get to see when I'm heading up Hwy. 28 to our stores in Highlands, NC.



Felisha is decorating the knife case. She is getting ready to sell some knives for the holiday. Keep up the good work.

# BOUNTYLAND NEWS

We had a scary Halloween here in SC - here are just a few of our Team Members that dressed up on Monday.



Amanda as a sugar skull, Kristie and Shayna both dressed up as cats at 704.



Amanda, one of our newest Team Members, Jenn as a mummy and April at 705.



Katelyn as a Cheerleader and Little Bit as a Pirate at 706. The staff at 706 went above and beyond to have a blast with dressing up and having fun, but still getting the job done!



Hanna Grace at 706 dressed up as an Express Petro Driver, her dad Christ is one of our drivers here in SC. Way to bring it full circle Hanna Grace!



Congratulations to Shannon on her promotion to Assistant Manager at store 710! She is a nice witch.



Tammy at 706 with our most original costume, a leaf blower! What ingenuity.



Mattie and Tammy, the Mummy at 704.



Stephanie dressed up as Sally and Ashleigh as the nightmare before Christmas at 705.

**HAPPY HALLOWEEN**

# OPEN ENROLLMENT ANNOUNCEMENT

# 2023

## Open Enrollment is Here!

Open Enrollment starts Monday, October 17th. That means it's time for you select your 2023 benefits!

### What is Open Enrollment (OE)?

Open Enrollment is a once-a-year opportunity where benefits-eligible employees can enroll in or make changes to benefits for themselves and those who are covered under their benefit plans.

### When is Open enrollment?

Open Enrollment for the 2023 plan year begins October 17, 2022 and will end on December 2, 2022.

### Do you need re-enroll if you are currently enrolled?

Yes. Due to all the changes, if a Team Member does not attend open enrollment to re-enroll or fails to contact us, their insurance benefits will be termed 12/31/2022.

Please join us at one of our in-person sessions in your town or virtually at one of the scheduled events below:

## 2023 Open Enrollment Schedule

| Monday                                                                                                                                     | Tuesday                                                                                        | Wednesday                                                                                                                      | Thursday                                                                                                                                     | Friday                                                                                                                                                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b><u>October 31</u></b><br>All Odessa locations at the Odessa Office (4271 Andrews Hwy)<br>8am-5pm                                        | <b><u>November 1</u></b><br>-                                                                  | <b><u>November 2</u></b><br>All Ft. Stockton locations<br>401 10am-11:30am<br>402 12pm-1pm<br>403 1:30pm-2:30pm<br>404 3pm-4pm | <b><u>November 3</u></b><br>All Monahans locations (inside HH 724)<br>9am-1pm<br>-<br>Kent Tire 2pm-4pm                                      | <b><u>November 4</u></b><br>All Kermit locations (inside HH 725)<br>9am-1pm<br>-<br>Kent Tire 2-3pm                                                                              |
| <b><u>November 7</u></b><br>Haskell<br>9am-12pm<br>-<br>Tye<br>2pm-4pm                                                                     | <b><u>November 8</u></b><br>Lubbock<br>10am-1pm<br>-                                           | <b><u>November 9</u></b><br>Guymon<br>8am-10am<br>-<br>Perryton<br>12pm-3pm                                                    | <b><u>November 10</u></b><br>Highlands, NC<br>10am-1pm                                                                                       | <b><u>November 11</u></b><br>All SC/NC locations at the Bountyland Office (1510 Blue Ridge Blvd #202)<br>8am-5pm                                                                 |
| <b><u>November 14</u></b><br>Grafard 468<br>11am-1pm<br>-<br>Mineral Wells 462,466,467<br>2pm-7pm                                          | <b><u>November 15</u></b><br>Weatherford 461<br>8am-9:30am<br>-<br>Willow Park 465<br>11am-2pm | <b><u>November 16</u></b><br>Gun Barrel City<br>8am-10am<br>-<br>Waco 615<br>2pm-4pm                                           | <b><u>November 17</u></b><br>Waco<br>616 8am-10am<br>-<br>610 10:30am-12pm<br>-<br>601 12:30pm-2pm                                           | <b><u>November 18</u></b><br>-                                                                                                                                                   |
| <b><u>November 21</u></b><br>Alamogordo<br>11am-6pm                                                                                        | <b><u>November 22</u></b><br>-                                                                 | <b><u>November 23</u></b><br>-                                                                                                 | <b><u>November 24</u></b><br>-                                                                                                               | <b><u>November 25</u></b><br>-                                                                                                                                                   |
| <b><u>November 28</u></b><br>All Midland locations at the Midland Office (3510 N A St.)<br>Corporate 10am-12pm<br>-<br>Non-Corporate 2-4pm | <b><u>November 29</u></b><br>Houston (inside Prince Signs)                                     | <b><u>November 30</u></b><br>Houston (inside Prince Signs)                                                                     | <b><u>December 1</u></b><br>Virtual Meeting (call-in info will be sent the day before the event)<br>Non-Corporate 10am<br>-<br>Corporate 2pm | <b><u>December 2</u></b><br><b><i>Last Day to Enroll</i></b><br>Virtual Meeting (call-in info will be sent the day before the event)<br>Non-Corporate 10am<br>-<br>Corporate 2pm |

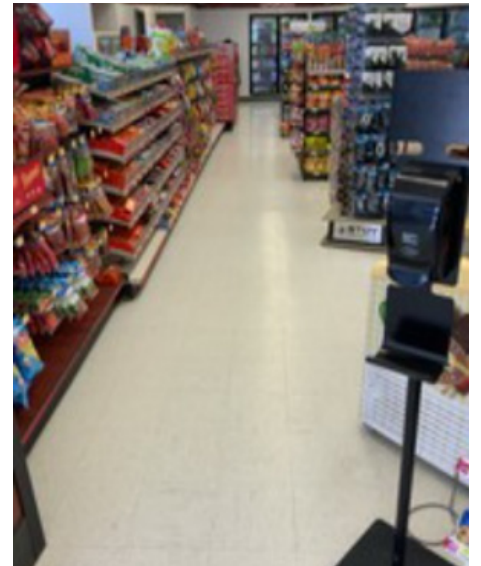
# KENT KWIK NEWS



This week Convenience Directions hosted an Idea Exchange Meeting with our Team at The Kent Companies. The vendors went on store tours, and gave presentations providing valuable insight and ideas on how we can improve our stores. Thank you so much for taking time to visit and help out.



Great job to the Team at store 466 for being food ready for their Guests!

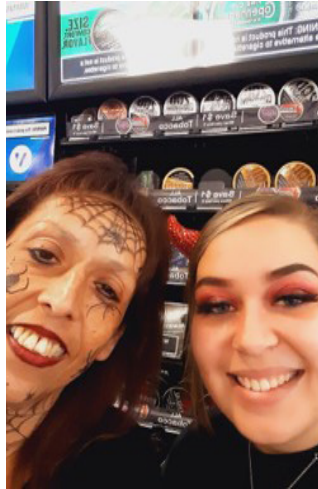


Great job to stores 212, 301, 304, 309, 320, and 431 for scoring 100% on their safety inspection!

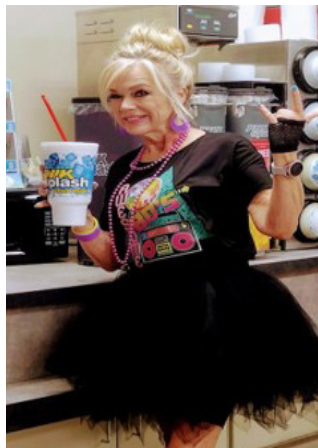
# KENT KWIK NEWS



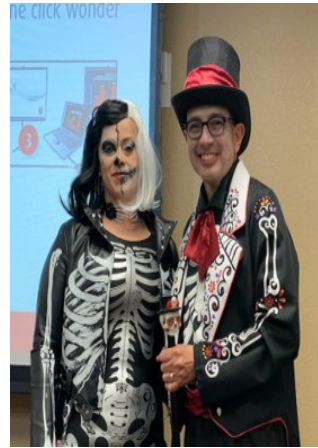
Celebrating Halloween at store 433!



Nellie from store 468, showing off her Halloween costume.



Local teacher from store 462, loves her soda and is joining in the Halloween spirit!



Our Halloween contest winners Michael, Lisa and Jamie! The costumes look great!



Welcome Linnie to the Kent Family.



Amy from store 462 is holding her new granddaughter. Congratulations.



Congratulations to Destiny A., from 433 on her promotion to Co-Manager for San Angelo.



We also want to wish our receptionist, Rosie, a very happy birthday! We hope your day was amazing.

# SAFETY MESSAGE

## *Keeping Safety in Sight*

Nothing is too Small!

**Safety Definition:** to ensure safe and healthful working conditions for workers by setting and enforcing standards by providing training, outreach, education, and assistance.

First Aid Kits?

How long has it been since you really looked at your first aid kit. How about the Eye Wash Station? Bloodborne Pathogens? Burn Kits?

Well, that's too long! But none of ya can tell me where that phrase was used before! By the time you read this the order list will be loaded to Zenput and anyone should be able to order the First Aid Supplies that are needed for your kits.

Please take a moment to look over your kits. Remove anything that you find is out of date.

Then send a needed order through Zenput. It really is that simple to get the First Aid Supplies you need.

Please take ownership of the first aid at your location and let [safety@kentoil.com](mailto:safety@kentoil.com) know if we can help you in anyway.

Some of you will be challenged to find a place in your store that we can fit this Safety Station. However, please begin to think about where it might go and clear a spot if you have one. The size is 3 feet x 4 feet.

The waiting list is short right now but, the longer you wait the farther down the line you will be.

Use some imagination and help us get you up to date!



My Forms

- 30 Day Spill Bucket Inspection
- C-Store Operational Inspection
- C-Store Safety Inspection
- Cash Audit Inspection
- Cigarette count
- Copy of C-Store Operational Inspection
- Copy of Daily Ending Cash
- Copy of Sample Daily Ending Cash
- Daily Temp Log
- First Aid Replacement Supplies**
- Food Service Location Visit
- Guest Service Duties

First Aid Replacement Supplies

Location \*

Metal First Aid Kit (Includes Metal Box and Entire List of Items)

First Aid Kit Refill (Includes entire List of Items)

You may order individual items listed below if the entire kit is not needed

|                                                             |        |
|-------------------------------------------------------------|--------|
| 1 Unitized Box of Adhesive Bandages - 1" x 3" (16 Bandages) | Number |
| 1 Unitized Box of Adhesive Bandages (45 Bandages)           | Number |
| 2 Unitized Boxes of Hand Sanitizer (20 Wipes)               | Number |
| 2 Unitized Boxes of Antibiotic Cream (20 Packets)           | Number |
| 2 Unitized Boxes of 2" x 4" Rolled Gauze (4 rolls)          | Number |
| 2 Unitized Boxes of 3" x 3" Gauze Pads (8 Pads)             | Number |

# KENT CAR WASH NEWS



The Team at Kent Car Wash 318 taking care of business! Great work guys!