

Weekly Newsletter

THE KENT COMPANIES

Making your life

easy

Period 12, Week 3

November 17, 2022

Food Service News



page 2-3

Corporate News

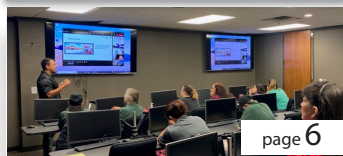
CHRISTMAS BLESSINGS

A TEAM MEMBER CHRISTMAS ASSISTANCE PROGRAM

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page 4-5

Kent Kwik News



page 6

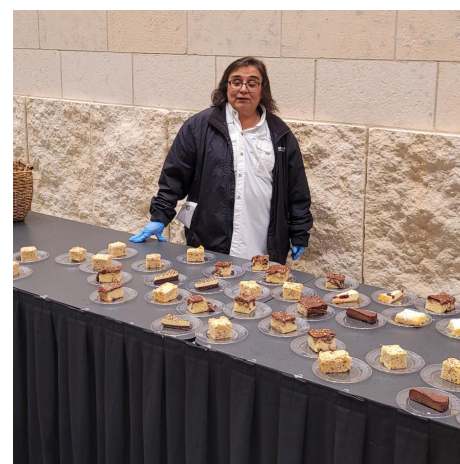
Bountyland News



page 7

HUNT FOR HEROES

Thank you to all that came to help at the Hunt for Heroes banquet! It is always an honor to serve in our community and give back a little for those who sacrifice for our freedom. Thank you to all our Veterans.



FOOD SERVICE NEWS



Cruz with a fresh waffle cone.



Stephanie frosting up one of our delicious ice cream cakes.



Malachi getting the perfect scoop for a Guests.



Alberto making a layered sundae for a drive thru Guest.



Left: A happy Guest getting their Ice Cream!

Right: We tried something new at Rustic 315 on Saturdays, our pizza buffet was a hit. Thanks, Delicia, for helping make these great looking pizzas. The Guests loved it!



Jennifer having fun taking Guest orders at Rustic 219.



Rustic 440 wants to thank Andrew and Gabe for all their hard work and dedication. Its shift leads like you that make it a great restaurant to eat at for our Guests.



Rustic 501, Allan spent his day off hand crafting some Thanksgiving decor for the restaurant. Thank you, Allan, for making our place look festive for our Guests.

FOOD SERVICE NEWS



Kent Kwik 905, look at those pancakes. Hayley did an amazing job making them.



We want to give a big shout out to Stephanie, she is currently working 3 different locations and also learning manager duties. Thank you for all your hard work and dedication!



Huddle House 1107 would like to congratulate Eric S. on his promotion to sergeant for the sheriff's office.



Finished up a great day with 805. From left to right: Dawna, Diana, Katie, Isaiah.



Shout out to Team 805. The first rest of the day after serving 108 free MVPs for our military. Thank you for the hard work: Saydies, Esma, Terri, Rhonda, Pam, Dennis, Amber, Mary, Pam and Jordan.

CORPORATE NEWS

Next week is the last week to submit requests for Christmas blessings! If there are any questions or you need help applying, please reach out to TMA@kentoil.com

CHRISTMAS BLESSINGS

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The Kent Companies realizes the financial strain put on families during the holidays. In an attempt to help, we are bringing the Team Member Christmas assistance program back for the seventh year. The holiday season can be stressful when times are tough, with this program we are here to support our Team Members who are truly struggling this Christmas. Although we would love to fulfill every single request, we will be using funds from The Kent Companies Team Member Assistance Program, so our budget is limited and we can't promise that every submission will be fulfilled. Please be aware of the people who are really in need this year when you submit a request.

Please fill out the form **WITH** much detail as possible. If you have any questions or need help in submitting a request, please email TMA@kentoil.com.

LINK TO FORM HERE:

<https://makingyourjobeasy.com/christmas-blessings/>

**ALL SUBMISSIONS MUST BE SUBMITTED BY
MONDAY, NOVEMBER 28TH**

THE KENT COMPANIES

Making your life



OPEN ENROLLMENT ANNOUNCEMENT

2023

Open Enrollment is Here!

Open Enrollment starts Monday, October 17th. That means it's time for you select your 2023 benefits!

What is Open Enrollment (OE)?

Open Enrollment is a once-a-year opportunity where benefits-eligible employees can enroll in or make changes to benefits for themselves and those who are covered under their benefit plans.

When is Open enrollment?

Open Enrollment for the 2023 plan year begins October 17, 2022 and will end on December 2, 2022.

Do you need re-enroll if you are currently enrolled?

Yes. Due to all the changes, if a Team Member does not attend open enrollment to re-enroll or fails to contact us, their insurance benefits will be termed 12/31/2022.

Please join us at one of our in-person sessions in your town or virtually at one of the scheduled events below:

2023 Open Enrollment Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
<u>November 14</u> Graford 468 11am-1pm - Mineral Wells 462,466,467 2pm-7pm	<u>November 15</u> Weatherford 461 8am-9:30am - Willow Park 465 11am-2pm	<u>November 16</u> Gun Barrel City 8am-10am - Waco 615 2pm-4pm	<u>November 17</u> Waco 616 8am-10am - 610 10:30am-12pm - 601 12:30pm-2pm	<u>November 18</u>
<u>November 21</u> Alamogordo 11am-6pm	<u>November 22</u>	<u>November 23</u>	<u>November 24</u>	<u>November 25</u>
<u>November 28</u> All Midland locations at the Midland Office (3510 N A St.) Corporate 10am-12pm - Non-Corporate 2-4pm	<u>November 29</u> Houston (inside Prince Signs)	<u>November 30</u> Houston (inside Prince Signs)	<u>December 1</u> Virtual Meeting (call-in info will be sent the day before the event) Non-Corporate 10am - Corporate 2pm	<u>December 2</u> <i>Last Day to Enroll</i> Virtual Meeting (call-in info will be sent the day before the event) Non-Corporate 10am - Corporate 2pm

KENT KWIK NEWS



Join us in welcoming our new Team Members this week. We are thrilled to have you all as part of the Kent Family. From left to right: Delfeno, Dana, Ricky, Aaron, Caroline, Virginia, and Valarie.



Gary W. from store 302 received a compliment on his great attitude and customer service. Great Job!



Jennifer came from Tennessee to train in food service.



Great job to stores 204, 206, 212, 218, 220, 262, and 319 for scoring 100% on their safety inspection!



I am proud to say that our Virtual Training for our Cultural and Benefits introductions has been great! It has been fun and exciting be able to reach out to the out-of-town stores this way. Virtually (see what I did there?) any store or entity in our corporation can sign in to or attend this beginning intro of our New Hire Training for refreshers, too. Great tool to retain and recruit Team Members, as well.

BOUNTYLAND NEWS



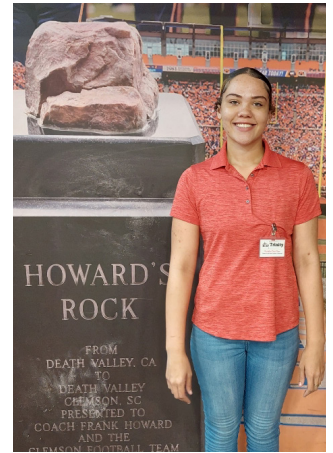
Evelyn at 716 working hard on getting the grocery truck put away before the evening rush.



Jessica is getting all bundled up at 701 to go out in the rain to empty the trash. Thanks for all your hard work.



Sara at 716 is busy preparing lunch for our Guests. Keep up the great work!



Welcome Trinity to our Team at 716! We are excited to have you.



Jessica and Kellsie at 701 moving cigarette racks. They are steadily cleaning as they go. Good job Team!



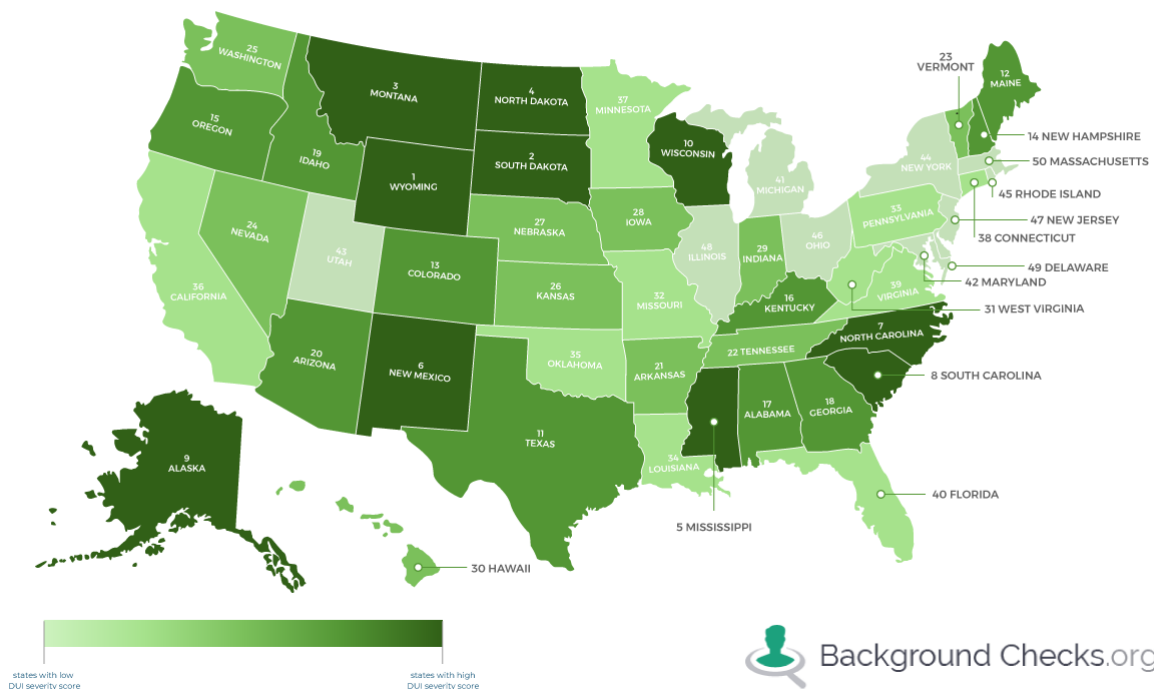
SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for workers by setting and enforcing standards by providing training, outreach, education, and assistance.

Best and Worst States for Drunk Driving



Many will travel over the next weeks for the Thanksgiving and Christmas Seasons. This website tells a story: the overall number of DUI deaths in your state, <https://backgroundchecks.org/which-states-have-the-worst-dui-problems.html>

The rate of total traffic deaths due to DUI is a better eye opener

Texas 1439 deaths with 40% of all being caused by DUI
North Carolina 421 deaths with 29% of all being caused by DUI
New Mexico 108 with 28% of all being caused by DUI
South Carolina 291 with 28% of all being caused by DUI
Oklahoma 145 with 22% of all being caused by DUI

The Kent Companies does business in virtually every state south of the Mason-Dixon Line from New Mexico to South Carolina. Much of that is in our Express Petro Transportation.

Please, please, please do not be one of these statistics. UBER is cheap you can afford it.

Common Sense ain't common, and when we are drunk there ain't no such thing. Plan for your safe ride before you get to the party.

A friendly reminder from your Safety Department!