

Weekly Newsletter

THE KENT COMPANIES

Making your life
easy

Period 13, Week 2

December 8, 2022

Bountyland News



Mr. Payroll News



Safety Message

Carbon Monoxide Safety

Know the facts to prevent carbon monoxide poisoning

Know the Common Causes

The majority of carbon monoxide cases occur due to fuel-burning appliances that are improperly vented or being used improperly.

Know the Symptoms

Depending on the length of exposure



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Kent Kwik News



CORPORATE NEWS



In celebration of his birthday, Wesley's Team wrapped his office. They got everything from the pillows on the sofa to the chapstick and earbuds. Happy birthday, Wesley.



It's our great honor to be named Spectrum of Solutions' employer of the year! We love our Spectrum of Solutions Team Members and are proud to work with such a great organization.



Meredith had Bill cracking up while filming our first "breakfast with Bill" segment. They kept it light-hearted and fun while Bill recounted the story of his father starting the company, his purchase of it and our continued growth.



Getting ready to film our LMS introduction video with Todd. We are excited to highlight our culture and talk about all the things that make us such a great place to work.

BOUNTYLAND NEWS



We would like to welcome Daisy to our Team at 709. We are thrilled to have you on our Team!



Little Harper Grace is the newest edition to our Team at 703. Congratulations Emilie. We are glad you both are doing well.



Janice is always making sure the Guest is taken care of. Thank you for your hard work and positive attitude.



Congratulations to Amanda at store 705 for getting 100 on mystery shop. Great job!



Tammy and John at 706 decorating the Christmas tree.



Rhonda at 707 going above and beyond to properly train our new Team Member Desirae. Welcome to the Team, Desirae!



Little Bit helping Tammy make a fireplace for 706.



Happy Birthday to Tim in our maintenance department.

KENT LUBE & CAR WASH NEWS



Terry and Ron received special Christmas gifts from Pep!



Moriah and Erica all smiles! Also, congratulations to Moriah on her one-year work anniversary!



Anabel and "Z" saying what's up from the car



Jovan helping clean out the drains to keep cars moving!

MR. PAYROLL NEWS



Mr. Payroll Christmas Party 2022! Thank you to Cindy (2318), Jeanette (2212), and everyone else who participated in organizing this get-together. We had lots of fun and truly missed the ladies that couldn't make it. These are just a few of the moments we captured. Happy Holidays from Mr. Payroll.

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for workers by setting and enforcing standards by providing training, outreach, education, and assistance.

Every cold weather season it happens, someone loses their life due to asphyxiation from improper use of a gas appliance. Please heed the warnings and keep yourself safe when using any kind of fuel-burning heater or appliance. Below is a flyer that describes the symptoms of Carbon Monoxide (CO) poisoning.

We encourage you to invest in a CO Monitor. In fact, we will buy you one. Please reach out to safety@kentoil.com to get yours. If you have one test it now before it is too late.

Carbon Monoxide Safety

Know the facts to prevent carbon monoxide poisoning

Know the Common Causes

The majority of carbon monoxide cases occur due to fuel-burning appliances that are improperly vented or being used incorrectly.



Know the Symptoms

Depending on the length of exposure and concentration of CO, symptoms can range from a mild headache to death.



Know Who Is At Risk

Men, women and children of all ages can be poisoned by carbon monoxide but people over the age of 65 are more at risk of dying from the effects.



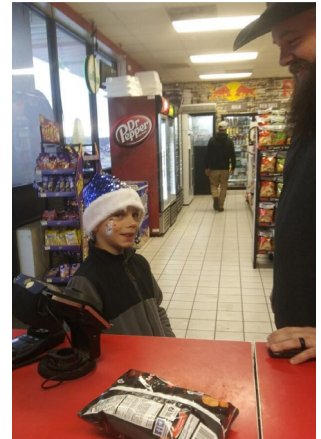
Know How To Stay Safe

Only 1 in 10 homes in the US has a working CO monitor.

- Protect your family by installing 1 monitor per level of your home
- Test the alarm regularly
- Change batteries annually
- Never ignore an alarm – Get outside immediately.



KENT KWIK NEWS



This past Saturday we had the parade outside our store at 902 and gave the kids free hot chocolate and candy canes.



Congratulations to Susan M. for her one year anniversary and promotion to manager. Thanks for all you do.



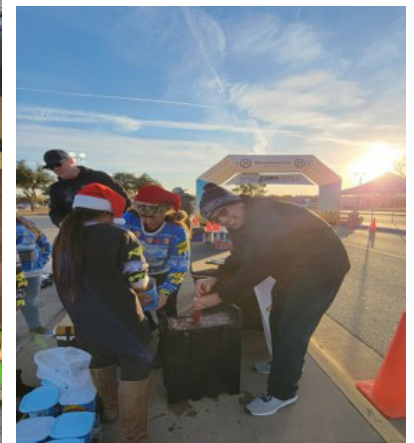
Earlier this week, we celebrated Cathy's birthday at 901. Happy Birthday, Cathy.



We want to give a huge thank you and show of appreciation for one of our field coaches, Lorena. She has been a member of our Kent Family for 20 years now! Thank you for all you do.



It was so much fun volunteering to serve hot chocolate during the Jingle Bell Run. We served over 540 cups, it was amazing!



KENT KWIK NEWS



Welcome our new Team Members to the Kent Family; Crystal, Elizabeth, Jovanni, Josiah, Cailey, Janaelyn and Jose.



Congratulations to Sally and her Team at store 219, and Reina with her Team at store 220 for scoring 100% on their image inspection.



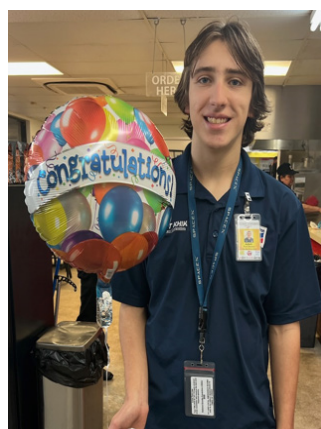
Great job to stores 214, 215, 216, 217, 301, 309, 316, 321 and 325 for scoring 100% on their safety inspection.



Rosa at store 468 is showing perseverance by getting the store 100% compliant on Zenput duties while in the Christmas Spirit. Great job!



Conn H. at store 468 is making sure Guests have supplies replenished at the gas island.



Adam from store 610 made 3rd chair at school. Great job Adam!



Celebrating Brandon's birthday. Happy Birthday!



Yoli is taking care of our Guests in Monahans!

KENT KWIK NEWS



Assistant manager Bridgette at 465 getting a sweet treat from our great Guest. Bridgette is excellent at Guest service.



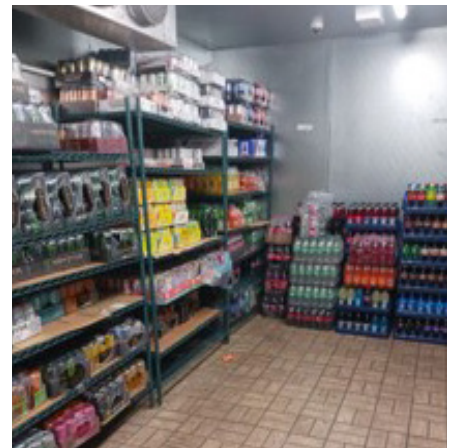
A big thank you to our Commissary Team for the awesome job they do.



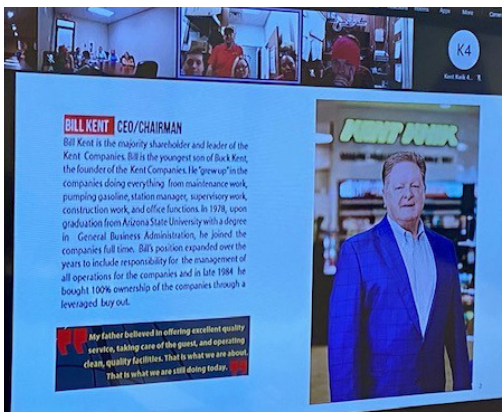
Crystal is showing Ruben how to scrub floors on his down time at store 262.



Marili making sure our evening is ready for our Guests. She got all our sides prepped, dated and ready to go. Way to go 321!



A great way to increase sales is by keeping the back rooms and coolers stocked and organized. A big thank you to Polo, our Porter, for doing a great job with this!



Best Day Ever Orientation; 22 Team Members participated in the Best Day Ever Orientation on Monday from North Carolina, South Carolina, Tennessee and Texas! Great job on delivering the Best Day Ever, Martha. We appreciate everything you do.