

Weekly Newsletter

THE KENT COMPANIES

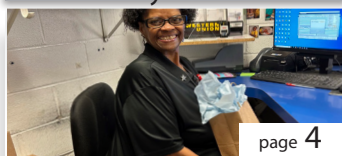
Making your life

easy

Period 1, Week 4

January 19, 2023

Mr. Payroll News



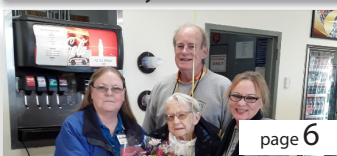
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KENT KWIK NEWS



This morning we opened our newest Kent Kwik Store. Store 322 located off FM1788 right in front of the airport. Thanks for everyone who helped get the store looking great and ready for our Guests.

We are proud of our Team working hard, and loved seeing the Guests smiling faces this morning. Great work, everyone.



KENT KWIK NEWS



Join us in wishing Crystal a happy birthday! Happy Birthday, Crystal!



Ashley, porter from 461, celebrated a very happy birthday with her Team and wonderful Guests! Happy Birthday, Ashley, from store 461!



Katie, from our Brand Development Team and Frank, from Marketing, showing off our new private label water. They led the charge to bring this product to our stores. Great job Team!



Great job to the following stores on going above and beyond by taking care of safety. They scored 100% on their safety inspection. Congrats to 273, 304, 431, and 440.



Happy Birthday to Amy and Jenny, and a happy 7th year anniversary to Jenny!



Welcome our new Team Members to the Kent Family; Connor, Keziah, Will, Araneida, Sherry, Adriana, Regina and Andrew.

HUMAN RESOURCES NEWS

If you have enrolled in benefits this year, be sure to check out the information below regarding medical cards. If you have additional questions message our Team at benefits@kentoil.com.

ENROLLED INTO BENEFITS?

Here are important details on your benefits and how to access your medical cards. The Kent Companies continues to make every effort to target the best quality benefit plans for our Team Members and their families.

When can you make changes after signing up?

Generally, the benefits you elect during Open Enrollment will remain in effect until the next plan year. However, if you experience an IRS-qualified life status change, you may be permitted to make changes to benefit elections. Life status change events include, but are not limited to:

- Marriage or divorce • Birth or adoption • Death of a dependent child • Loss of coverage (such as a spouse losing coverage through his or her employer's plan) • Change in your or your spouse's employment status that affects benefits eligibility.

REMEMBER! Any changes must be made within 31 days of the event. You will be required to provide written documentation of the event (e.g., a marriage license or birth certificate)

HAVE QUESTIONS?

Contact our benefits department.

Phone: (432) 520-4000

Fax: (432) 520-7425

Email: benefits@kentoil.com

www.makingyourjobeasy.com

NON-CORPORATE EMPLOYEE INFORMATION

Convenient Care Plus Urgent Care Program

To initiate visit call 1.877.900.8701 or download Convenient Care Plus App for access to clinic care, telemedicine, Health Advocacy and much more!

The American Worker- Medical

ID cards will be mailed to your home address by medical insurance.

www.theamericanworker.com

Phone number: 1.888.798.9480 To locate a provider in your area visit www.FirstHealthLBP.com

CORPORATE EMPLOYEE INFORMATION

Blue Cross Blue Shield

BCBS will mail ID cards to your home address. Electronical and temporary cards can be downloaded at www.bcbstx.com once you register. To register you'll need your group number and ID number these can be found on the welcoming letter you will receive from BCBS.

Phone Number: 1.800.521.2227

Telemedicine Number 1.888.680.8646

Telemedicine Website

www.MDLive.com

ALL EMPLOYEE INFORMATION

MetLife- Dental

MetLife does not provide insurance cards. Goto:

www.metlife.com/mybenefits and enter Wescon Management dba The Kent Companies, Group Number 5927414. Print Your Dental ID Card.

Phone Number: 1.800.ASK.4MET

VSP- Vision

VSP does not provide insurance cards.

Simply provide your doctor's office with the primary member's SSN, and they will be able to find your coverage in their system. If you would like an ID

card, please visit www.vsp.com

Phone number: 1.800.877.7195

AFLAC

Will not issue cards, you need to contact them directly.

Phone number-1.888.836.88.12

Local contact- 432.614.9817

Website- www.aflac.com

MR. PAYROLL NEWS



We are a little late, but want to wish these wonderful ladies a Happy Belated Anniversary. From left to right; Ms. Nell at 2306 for 16 years, Mayra at 2211 for 3 years, and Andrea at 2309 for 7 years. Thank you for all you do, we love having such a great Team!



We want to wish a very Happy Birthday to Ms. Kristi! We hope you had an amazing day and we wish you many more years to come!



FOOD SERVICE NEWS



Members of our Food Service Team attended a special training day with Huddle House. They learned all the secrets to making perfect french toast. We can't wait to try it.

FOOD SERVICE NEWS



The student becomes the master. Ethan is showing Jarrell the correct way to make a banana royal.



Stephanie and Josiah ready for Guests at 1491.



Amerrah scooping ice cream for a Guest at 1493.



Fred and Michael working hard to get pizzas ready for the hot box at our new store.



Adriana and William, our Kwik Eats Team, at 322 working hard on opening morning.



Congratulations to Fred and Sue for becoming grandparents to a beautiful, healthy baby girl. Dottie Grey Sparks, 5lbs 4oz, and her mom are doing great. What a joyous beautiful blessing.



Field Coach Jimmy, having fun while working the deli on 322's opening morning.



Mike working hard to keep food prepped and the Deli running smoothly.

BOUNTYLAND NEWS



Managers and Field Coaches getting treated to pedicures and lunch! We all stand on our feet for many hours so KW Beverage wanted to go above and beyond to show their appreciation.



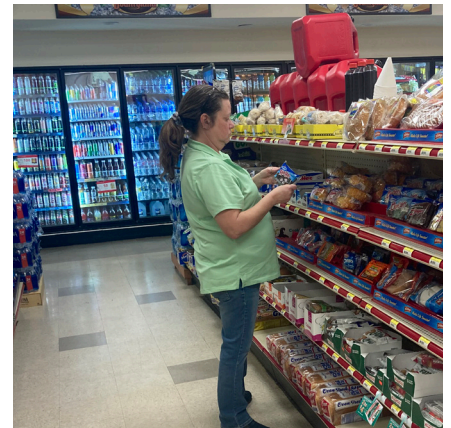
Rhonda at 707 jumping in being a huge asset to the Team! Thank you, Rhonda for always being a Team Player.



This is our special Guest at 702. She was celebrating her 93rd birthday. We love you, Irene!



Happy Birthday to Jon at 706. We all hope you had the best day!



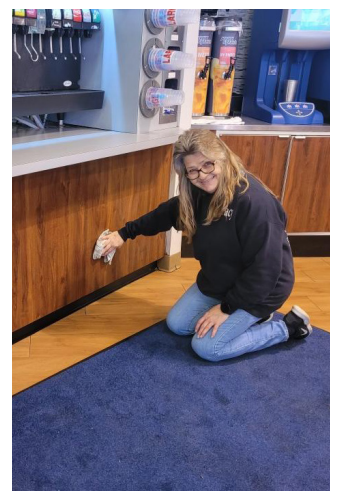
Laurie at 703 is zoned in on checking the dates on cakes. Keep up the good work.



Tammy and Little Bit at 706 always having a good time, but still making sure the store stays in tip top shape! Thank you ladies for your dedication and hard work!



Jessica and Tracy at 701, always busy keeping the store clean. Thank you both for all your hard work.



CAR WASH NEWS



Check out the new unmanned car wash at 322. We are excited for Guests to try it out and expect lots of people to swing by after leaving their vehicle parked at the airport.