

Weekly Newsletter

THE KENT COMPANIES

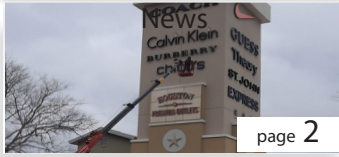
Making your life



Period 2, Week 1

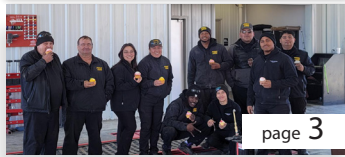
January 26, 2023

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2023 AWARDS BANQUET

THE KENT COMPANIES

2023 Annual Awards Banquet

You and a guest are invited to attend

Saturday, March 4th
The Bush Convention Center
105 N Main St., Midland, TX
Doors open at 5:30pm

RSVP at
<https://makingyourjobeasy.com/2023-awards-banquet/>
No later than Wed., Feb 15th

We are happy to invite all of you to our annual awards banquet. Please join us, March 4th, for a night of dinner, awards, and prizes. We need everyone to RSVP at <https://makingyourjobeasy.com/2023-awards-banquet/> no later than February 15th. Your RSVP not only lets us prepare everything, but also gets you and your Guest nametags and entered in drawings to win prizes during the night.

PRINCE SIGNS NEWS



This week we celebrated some of our Team Member's birthdays! Happy Birthday to Fredy (right), James (middle), and Jamie (left). We are proud to have you all on the Team and hope your birthdays were great.



A little cold Houston weather can't stop our Team Members working hard. Great job guys!



Brandon serving cake to the Team at Jamie's birthday celebration. Everyone had a great time!

MR. PAYROLL NEWS



I am pleased to introduce the new faces of Mr. Payroll. First is Jasmine (top), who is joining us as the new Regional Supervisor. Jasmine has a food service and banking background with several years of leadership experience.

Next is Liz (bottom), she has been a valuable part of Mr. Payroll since 2019 and has accepted the role of Coordinator.

If you see these 2 around the office or in a Mr. Payroll, be sure to welcome them to the team and congratulate them on their new roles!

KENT LUBE NEWS



We are proud to celebrate one year of operations at Kent Lube this week. So, we had some pizza and cupcakes! We have a great Team, and appreciate all the hard work.

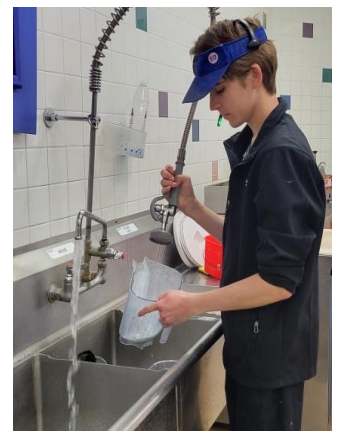
FOOD SERVICE NEWS



Thank you, Stephanie for stepping up and helping 91 with their cake orders last week when we had a Team Member out.



Girls rule boys drool, the girls of 92 having a smooth close with no problems.



Colton cleaning the blender after making a delicious shake for our one of our regulars.

FOOD SERVICE NEWS



Team training on french toast LTO. Thank you to all who showed up! It looks delicious.



Giving a huge thank you to Jessica at HH 1079 for always going above and beyond for our Guests!



Welcome to the Team Isabella. HH1079 is excited to have you.



Denis getting the "deep cleaning" done at Rustic 440.



Welcome Enoc to our Team at the new Kwik Eats 322 Deli!



Maria detailing the stove at Rustic 315. Great job, Maria.



Assistant manager Steven serving our amazing chicken fry to our Guest at Rustic 4219.



Kenya and Toni working together as a Team to serve our Guest at Rustic 501.



Rustic 321, Hilda taking great care of our Guest!

HUMAN RESOURCES NEWS

If you enrolled into benefits this year be sure to look over the graphic below. This has all the information you need to get your medical cards. Please share this with your Team Members who may not have access to the newsletter. Thank you all, and don't forget if you have any questions visit our website at www.makingyourjobeasy.com or email us at benefits@kentoil.com

ENROLLED INTO BENEFITS?

Here are important details on your benefits and how to access your medical cards. The Kent Companies continues to make every effort to target the best quality benefit plans for our Team Members and their families.

When can you make changes after signing up?

Generally, the benefits you elect during Open Enrollment will remain in effect until the next plan year. However, if you experience an IRS-qualified life status change, you may be permitted to make changes to benefit elections. Life status change events include, but are not limited to:

- Marriage or divorce • Birth or adoption • Death of a dependent child • Loss of coverage (such as a spouse losing coverage through his or her employer's plan) • Change in your or your spouse's employment status that affects benefits eligibility.

REMEMBER! Any changes must be made within 31 days of the event. You will be required to provide written documentation of the event (e.g., a marriage license or birth certificate)

HAVE QUESTIONS?

Contact our benefits department.

Phone: (432) 520-4000

Fax: (432) 520-7425

Email: benefits@kentoil.com

www.makingyourjobeasy.com

NON-CORPORATE EMPLOYEE INFORMATION

Convenient Care Plus Urgent Care Program

To initiate visit call 1.877.900.8701 or download Convenient Care Plus App for access to clinic care, telemedicine, Health Advocacy and much more!

The American Worker- Medical

ID cards will be mailed to your home address by medical insurance.

www.theamericanworker.com

Phone number: 1.888.798.9480 To locate a provider in your area visit www.FirstHealthLBP.com

CORPORATE EMPLOYEE INFORMATION

Blue Cross Blue Shield

BCBS will mail ID cards to your home address. Electronical and temporary cards can be downloaded at www.bcbstx.com once you register.

To register you'll need your group number and ID number these can be found on the welcoming letter you will receive from BCBS.

Phone Number: 1.800.521.2227

Telemedicine Number 1.888.680.8646

Telemedicine Website

www.MDLive.com

ALL EMPLOYEE INFORMATION

MetLife- Dental

MetLife does not provide insurance cards. Goto:

www.metlife.com/mybenefits and enter Wescon Managementdba The Kent Companies, Group Number 5927414. Print Your Dental ID Card.

Phone Number: 1.800.ASK.4MET

VSP- Vision

VSP does not provide insurance cards.

Simply provide your doctor's office with the primary member's SSN, and they will be able to find your coverage in their system. If you would like an ID

card, please visit www.vsp.com

Phone number: 1.800.877.7195

AFLAC

Will not issue cards, you need to contact them directly.

Phone number-1.888.836.88.12

Local contact- 432.614.9817

Website- www.aflac.com

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for workers by setting and enforcing standards by providing training, outreach, education, and assistance.

That's right. Already starting a new period. The Period 2 safety focus is Housekeeping. At some point each Period you will see the #1 issue of Slips, Trips & Falls. As you know by now over 30% of all accidents are due to Slips, Trips & Falls. As that is stated, we can never lose sight of the topic.

Have you ever thought of those hazards at home? Everyone loves stepping on Lego's right? The chart below is really simple, right? Remember Nothing is Too Small!!!

Did you know? When a serious accident from a Slip, Trip, or Fall happens the average cost of the accident is over 40K. It is estimated that there are over 9 million ER Visits per year due to Slips, Trips, and Falls. Continue to be diligent on the subject and continue to Keep Safety in Sight. Next week (Keeping Walkways Clear).



SLIPS • TRIPS • FALLS

DO YOU KNOW WHAT TO DO?

IF YOU SEE THIS...		DO THIS...
	A few drips of coffee spilled on floor	Help wipe it up before someone slips
	Something was dropped in walkway	Help pick it up before someone trips
	Bottom drawer of filing cabinet was left open	Help close it before someone falls

BOUNTYLAND NEWS



Left: We would like to congratulate Jen on her one year anniversary with store 716. Keep up the good work Jen!

Right: Welcome Emilie back to store 703. She has been out spending time with her little angel. We are thrilled to have her back at work.

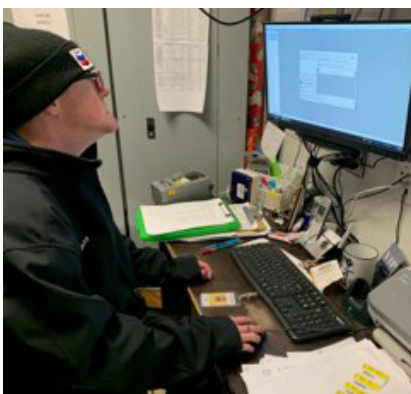


Donna at store 707 pitching in and being a Team player by getting beer cut for the upcoming weekend.



Congrats to Stephanie at store 705 on her 1 year anniversary!

KENT KWIK NEWS



Taking care of business at store 317. Great work keeping the store looking great for our Guests!

KENT KWIK NEWS



Great job to the following stores on going above and beyond by taking care of safety. They scored 100% on their safety inspection! 204, 206, 217, 219, 301.



Meet our new hires, Richard, Amber, Laura, and Brandon. Welcome to the Team, we are excited to have you!



Join us in wishing happy birthday to Logan. Happy birthday, Logan!