

Weekly Newsletter

THE KENT COMPANIES

Making your life



February 9, 2023

Period 2, Week 3

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2023 AWARDS BANQUET

THE KENT COMPANIES

2023

Annual Awards Banquet

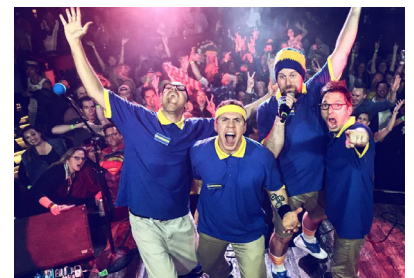
You and a guest are invited to attend

Saturday, March 4th
The Bush Convention Center
105 N Main St., Midland, TX
Doors open at 5:30pm

RSVP at
<https://makingyourjobeasy.com/2023-awards-banquet/>
No later than Wed., Feb 15th

We are happy to invite all of you to our annual awards banquet. Please join us, March 4th, for a night of dinner, awards, and prizes. We need everyone to RSVP at <https://makingyourjobeasy.com/2023-awards-banquet/> no later than February 15th. Your RSVP not only lets us prepare everything, but also gets you and your Guest nametags and entered in drawings to win prizes during the night.

We are also thrilled to announce that this year we will host a live band after our awards. Coming out of Las Vegas, The Blockbusters will be performing all your favorite 90's hits! It's going to be a lot of fun, so be sure to stick around after the awards!



PRINCE SIGNS NEWS



Porrith building channel letters.



Frankie strapping down some signs for installation.

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for workers by setting and enforcing standards by providing training, outreach, education, and assistance.

Ladder – is an appliance usually consisting of two side rails joined at regular intervals by crosspieces called steps, rungs, or cleats, on which a person may step in ascending or descending. There are variations called step ladder, single ladder, extension ladder, fixed ladder, job-made ladder, platform ladder, and sectional ladder. Ladders are constructed of wood, metal, aluminum, or fiberglass.

Responsibilities:

The Kent Companies will make every effort to provide you with the appropriate equipment needed to perform your assigned tasks in the safest way possible. As a Team Member of The Kent Companies, you are responsible for proper selection, inspection, and considerations while using any ladder as defined above. It is also your responsibility to inform supervision of any equipment that does not meet the inspection requirements as listed below.



This is not a ladder or step stool.

Ladder Types



Step stool



Step ladder



Step ladder



Platform ladder



Extension ladder

These are good examples of ladders and step stools.

BOUNTYLAND NEWS



Ben is keeping the entrance of 716 clean. He is always going that extra mile to help out. Thanks for all you do, Ben!



Dale is getting our new Team Member, Sharon, signed in to People Matter. Welcome to the Team, Sharon.



David at 716 is always making sure the Guests are taken care of. Keep up the good work, David!

EPT NEWS

Meet our new Abilene day driver, John R. John comes to us with a wealth of experience, and we are truly happy to have him working for us now. John has been hauling fuel for 10 years. He finally decided to join the Team about 3 months ago and has a really great attitude and work ethic. The color yellow really didn't suit him well anyway. John approached us at just the right time as our former Abilene Day driver left in haste and could have put us in a bad spot. However, John with his experience needed very little training on how we do things around here and is running that area like a boss. I have mentioned before how remote markets take a special kind of driver. They are cut off from all the on site support that the Midland market has at their disposal, he definitely fits the bill as a motivated go getter and problem solver. Thank you for all you do.

When not at work John likes to spend time with his wife and daughter. He is a fire arm enthusiast and dabbles in target shooting. Grand dad always said walk with a kind heart but carry a big stick!!



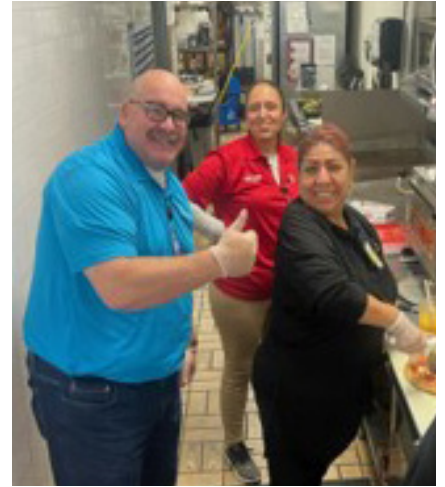
KENT KWIK NEWS



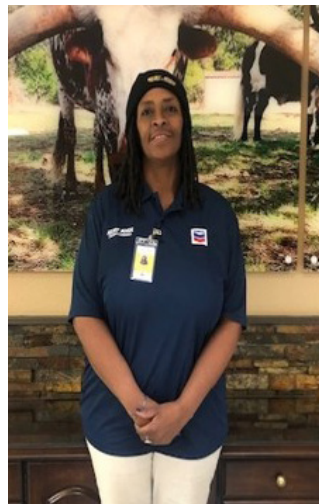
Virginia, thank you for your hard work. Those salads look tasty!



Elijah, from store 433 is going above and beyond by helping to get a Guest's car started. Great job!



Having fun while making delicious pizzas for our Guests.



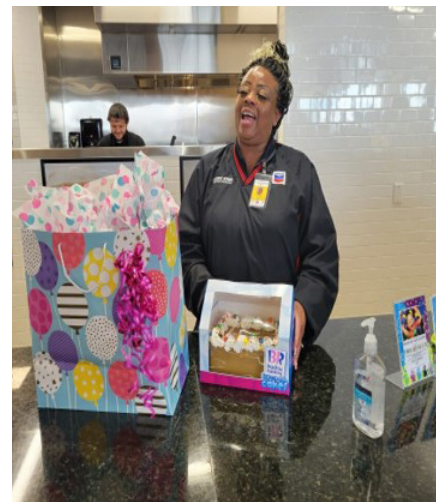
Meet our new Kent Family Members this week; Beatrice, Orvetta, Bambi, Marisol, Ariadna and Sarah.



Doug from store 317 is looking sharp with that new suit. Very handsome, Doug.



A big thank you to the Car Wash Team by store 318 for helping stock coolers and put-up trucks!



Happy birthday to Dorothy. Hope your day was great!

KENT KWIK NEWS



Rachel and Tracie at store 215 are sprucing up and getting organized for the new year. Everyone is pitching in, nice work!



Join us in wishing a massive, happy birthday to Nick. Thanks for everything you do!



Great job to the following stores on going above and beyond by taking care of safety. They scored 100% on their safety inspection. Great work: 202, 312, 316, 317, 402, and 433.

MR. PAYROLL NEWS

1. Were you promptly greeted when you entered the store?
☒ Yes ☐ No
 Estimated time: ☒ Less than 30 seconds
☐ 30-60 Seconds
☐ More than 60 Seconds

2. Were our employees friendly and helpful?
☒ Yes ☐ No

3. Were our employees neat and clean in appearance?
☒ Yes ☐ No

4. Was our location neat and clean in appearance?
☒ Yes ☐ No

5. Did we offer all of the services you needed?
☒ Yes ☐ No
 If not, what did we miss? _____

6. Did we review your receipt with you before you left the store?
☒ Yes ☐ No

7. Did we thank you for your business?
☒ Yes ☐ No

8. Which of the items below best describes the reason(s) you came to Mr. Payroll?
☒ Check Cashing ☐ Money Orders
☐ Western Union ☐ Utility Payments
☐ Stamps/Envelopes ☐ Other _____

9. Would you recommend our service to a friend?
☒ Yes ☐ No

10. Please share any additional comments you may have, as we would like to know what you like or dislike about our service, or how we may serve you better.
This lady knows her stuff.
She is the best.
Thank you for your help.



This week we received 2 compliment letters for Rachel from 2215. We appreciate all the hard work you do and thank you for always going above and beyond, keep it up!

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Excellent service
Rachel is the best.

KENT CAR WASH NEWS



We are celebrating a couple work anniversaries in the car wash! Happy 2-year work anniversary to Jordan (left) from 317. Happy 1-year work anniversary to Mike (right) in car wash maintenance.

BIG BEND AREA LAW ENFORCEMENT EVENT



On Wednesday, we hosted the Big Bend Area Law Enforcement Officers Association for dinner at our Rustic Cafe. This was a great opportunity to connect with officers and show our support. Thank you all for your service and everything you do for our communities.



FOOD SERVICE NEWS



Our new shift leader, Selene making our amazing chicken fried steak at Rustic 219.



Rustic 219, Julie training and making great pizzas.



Welcome Arianda to Rustic 321, we decided to send her to Rustic 219 to get training before going to her location. Thank you 4219 for all the great training.



Congratulations to Jessica, at HH 1079, for winning our weekly contest! Great work!



Maritza rotating product for the hot box at Rustic 315.



The MAN behind every photo, we thank you, Kevin, for all that you do.



Rustic 440 Elena, always doing her best!



Sarah, our new shift leader, training on how to make pizzas at Rustic 321.