

Weekly Newsletter

THE KENT COMPANIES

Making your life



April 6, 2023

Period 4, Week 3

Safety News

Right-To-Know: Safety Data Sheet

It's Your Right-To-Know...

In September 2008, OSHA submitted its proposed rule to update the Hazard Communication Standard (HCS) to 29 CFR 1910.1200 with the intent of making it easier for workers to understand and use the information on the labels and Safety Data Sheets (SDS).

1. Identification	7. Other information
2. Hazard identification	8. Other information
3. Composition information	9. Other information
4. Exposure information	10. Other information
5. Physical and chemical properties	11. Other information
6. Stability and reactivity	12. Other information

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Prince Signs News



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Mr. Payroll News



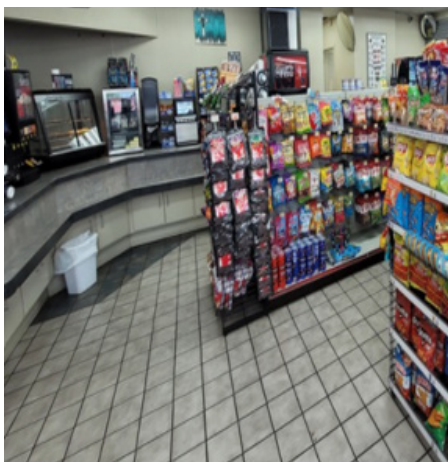
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Food Service News



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KENT KWIK NEWS



Congratulations to Teams 462 and 466 for scoring 100% on their image inspection. Awesome job!



Join us in welcoming Richard to the DC Family.



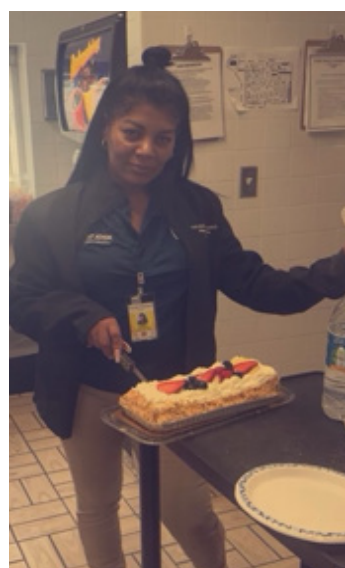
Kent Madness week three is here! This week you need to sell Coca-Colas. Guests will buy lots to support your Team but you must get them involved!

Here are the top performers for week two:

- #1 Shayna and her Team at 704
- #2 Denise and her Team at 701
- #3 Maureen and her Team at 710!



Have a safe and happy Easter everyone! - Martha



Happy birthday, Eliset.



Happy birthday, Yoli!



Happy 3-year anniversary, Jay! Thank you for all you do.

KENT KWIK NEWS



Great job to the following stores on going above and beyond by taking care of safety. Stores 214, 219, 220 and 302 scored 100% on their safety inspections.



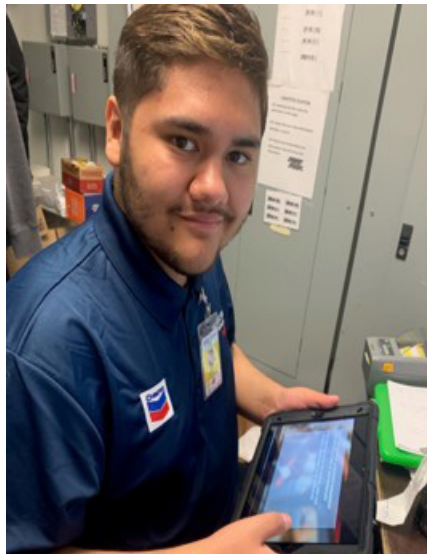
Brianna and Luis are detailing the gas pumps while following safety procedures. Great job!



Michael is entertaining kids from Bonham school while they're getting ice cream at Baskin Robbins.



Thank you, Luis, for always having our pumps Guest ready. -Lorena



Yuhzen is teaching Luis all about Guest duties and Zenput procedures. Great job on taking care of the details!



Welcome our new Kent Family Members; Shawna, Luis and Brianna. We're excited to have you on the Team.

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for workers by setting and enforcing standards by providing training, outreach, education, and assistance.

Hazardous Communications

SAFETY. <https://makingyourjobeasy.com/safety/> You can find it under the Other Resources Tab. The significance of this is that all (almost all) of the SDS (Safety Data Sheets) Sheets are in the links provided. As you will see the chemicals listed are by the specific entity. These files are a relatively large and will take a moment to open. Once the file is opened, you will see all the SDS sheets for the entity you have chosen. From this point, you can find the information you are searching for on the SDS.

There are 16 parts to a properly comprised SDS. OSHA adopted the Globally Harmonized System in 2015 to make a universal program for all manufacturers of chemicals so that everyone got an SDS that is the same format.

In most cases, if you are looking for the SDS, there has been an accidental exposure to a certain chemical. If that is the case, you will look for Section 4, which is first aid measures. This section will tell you the proper way to treat that exposure. Section 4, First-aid measures includes important symptoms/effects, acute, delayed; required treatment.

www.osha.gov/sites/default/files/publications/OSHA3493QuickCardSafetyDataSheet.pdf

Many of you know that these pages are in the back part of your Compliance manual also, if you know where these are, please share them with the rest of your team. If you are unsure, please contact someone for clarification on where and how to use these SDS Sheets.

Also, if you are selling a product and a Guest asks for a copy of the SDS, we now have an easy way for you to access that information and print a copy.

This is especially vital information, and you should take the time to read and understand the attached poster. But, at the very least, understand the why and what of SECTION 4.

Right-To-Know: Safety Data Sheets (HCS/GHS Format)

It's Your Right-To-Know...

In September 2009, OSHA submitted its proposal to align the Hazard Communication Standard (HCS) 29 CFR 1910.1200 with the United Nations Globally Harmonized System of Classification and Labeling of Chemicals (GHS). One of many changes involved the move from a performance-oriented approach to a standardized format for Safety Data Sheets (SDS), previously called Material Safety Data Sheets (MSDS). The goal is to enhance hazard communication and protect employee health.

What Won't Change

- Employers must have an SDS in the workplace for each hazardous chemical used.
- SDS must be readily available to employees in their work areas and during their shifts.
- SDS must be in English.

What Will Change

- SDS must include at least the required section numbers and headings.
- These section numbers and headings are taken from the GHS.

Timing Is Everything

- Employers are required to train employees on new safety data sheets by 2 years, and to be in compliance with all modified provisions no later than 2 years, after publication of the final HCS rule.

* This poster describes the minimum information that an SDS must include to comply with the HCS/GHS. "Non-Mandatory" sections fall outside of OSHA's jurisdiction and will not be enforced. However, they are included to show that a fully GHS-compliant SDS will have to address these areas in addition to OSHA-mandated ones.

1 Identification (1) Product identifier used on the label. (2) Other means of identification. (3) Recommended use of the chemical and restrictions on use. (4) Name, address, and telephone number of the manufacturer, importer, or other responsible party. (5) Emergency phone number.	7 Handling and Storage (1) Precautions for safe handling. (2) Conditions for safe storage, including any incompatibilities.	12 Ecological Information (Non-Mandatory) (1) Ecological toxicity and environmental, where available. (2) Persistence and degradability. (3) Bioaccumulation potential. (4) Mobility in soil. (5) Other adverse effects (such as bioaccumulation in the food chain).
2 Hazard(s) Identification (1) Classification of the chemical. (2) Signal word, hazard statements, hazard pictograms, and other precautionary statements. (3) Other hazards (e.g., combustible dust).	8 Exposure Controls/Personal Protection (1) Occupational exposure limit (OEL) and any other exposure limit used or recommended by the chemical manufacturer, importer, or employer preparing the safety data sheet. (2) Appropriate engineering controls. (3) Individual protection measures, such as personal protective equipment.	13 Disposal Considerations (Non-Mandatory) Description of waste material and information on their safe handling and methods of disposal, including the hazard of any contaminated packaging.
3 Composition/Information on Ingredients For Mixtures: (1) Chemical name. (2) Common name and synonyms. (3) CAS number and other unique identifiers. For Pure Substances: (1) Chemical and identifying attributes which are classified. (2) Chemical name and composition or concentration ranges of all ingredients which are classified as health hazards. (3) Other relevant information. (Information must be provided if chemical identity and composition have been withheld.)	9 Physical and Chemical Properties (1) Appearance. (2) Chemical state (solid, liquid, gas). (3) Odor. (4) pH. (5) Melting point. (6) Boiling point. (7) Freezing point. (8) Flash point. (9) Explosive limits. (10) Auto-ignition temperature. (11) Decomposition temperature. (12) Stability. (13) Reactivity. (14) Chemical stability. (15) Possibility of hazardous reactions. (16) Conditions to avoid (e.g., static discharge, shock, or vibration). (17) Incompatible materials. (18) Hazardous decomposition products.	14 Transport Information (Non-Mandatory) (1) UN number. (2) Official proper shipping name. (3) Transport hazard class(es). (4) Packing group, if applicable. (5) Environmental hazards (e.g., Marine pollutant (ChGHS)). (6) Transport in bulk (according to known or assumed, IATA, IMDG, and the IBC Code). (7) Special provisions.
4 First Aid Measures (1) Description of necessary measures, submitted according to the degree of exposure (i.e., irritation, skin and eye contact, and ingestion). (2) Most important symptoms/effects, acute and delayed. (3) Indication of immediate medical attention and special treatment needed, if necessary.	10 Stability and Reactivity (1) Reactivity. (2) Chemical stability. (3) Possibility of hazardous reactions. (4) Conditions to avoid (e.g., static discharge, shock, or vibration). (5) Incompatible materials. (6) Hazardous decomposition products.	15 Regulatory Information (Non-Mandatory) Safety, health and environmental regulations specific to the product in question.
5 Fire Fighting Measures (1) Flammability. (2) Specific hazard arising from the chemical (e.g., nature of any hazardous combustion products). (3) Special protective equipment and procedures for fire fighters.	11 Toxicological Information Description of various toxicological effects and available data. (1) Information on acute (e.g., routes of exposure, symptoms, signs and vital functions). (2) Summary of studies on the physical, chemical and toxicological characteristics. (3) Observed and conceivable effects and other effects from short and long-term exposure. (4) Normal measures of toxicity (such as acute toxicity estimates).	16 Other Information The date of preparation of the SDS or the last change to it.
6 Accidental Release Measures (1) Personal precautions, protective equipment, and emergency procedures. (2) Methods and materials for containment and cleaning up.		

PRINCE SIGNS NEWS



Our current fabrication Team, and Brandon. Thanks for working hard everyday, we appreciate all that you do.



This is Marcos Mederos. He is our installation manager and just celebrated his birthday on April 1st. Happy birthday, Marcos!



Our Team installing a WesTex sign for our new clinic!



Getting the sign installed at 221!

BOUNTYLAND NEWS



Joe at 716 was having a blast selling those Resse's to our Guest.



Guests at 701 would buy Reese's and then donate them. The Team at 701 gave the Reese's to the Tribble Center. That really made their day!

BOUNTYLAND NEWS



One of our Guests at 702 was in the Easter spirit. Happy Easter to everyone!

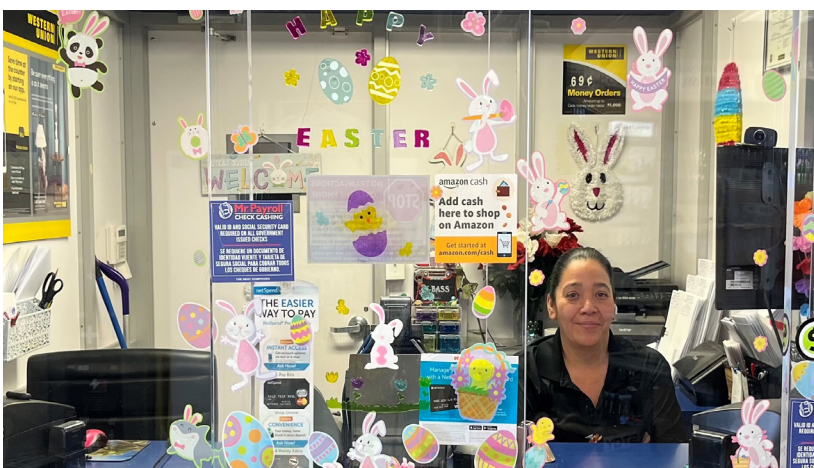


701 is celebrating Janice on her special day. Happy birthday, Janice!



Sharon is really zoned in at 702, making sure the cooler is stocked for our Guests.

MR. PAYROLL NEWS



Check out these awesome booths. Jessica at 2206 (top left), Lisa at 2316 (top right) and Rosa G. at 2302 (bottom left) decorated their booths very nicely. Great job!

Mr. Payroll hopes you all have a very happy Easter and enjoy the weekend!

FOOD SERVICE NEWS



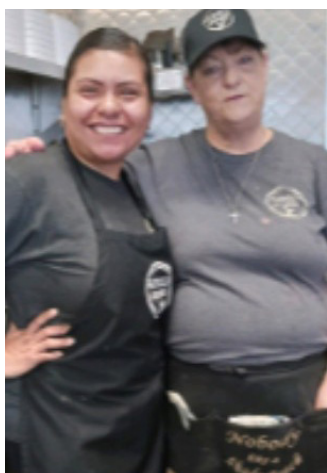
Aaron and Zach keeping Huddle House, 591 clean and taking care of the Guests!



Yudeth making sure that our Guests are getting great service!



Jodie at 591 portioning out to save on food cost!



(Left) Selene and Trisha taking a second to pose.



(Right) David and Trisha ensuring dishes are clean and sanitized.



Huddle House 930 cooks training.



Mercedes making sure all prep is properly dated.



Samantha cross training on cook line with Chris!



Mark at 1107 keeping our dishes clean and sanitized.

CAR WASH NEWS



Congratulations to Tim and Selena on their one-year work anniversaries!