

Weekly Newsletter

THE KENT COMPANIES

Making your life
easy

Period 1, Week 1

January 4, 2023

EPT News



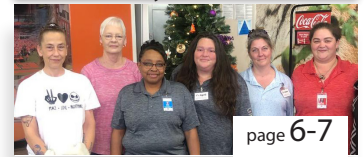
Mr. Payroll News



Tom Thumb News



Bountyland News



KENT KWIK NEWS

We are extremely proud to announce the promotion of Olga G. as Director of the West Region 2. Olga has a heart of gold, and no one takes more pride and passion in their job as much as she does. Join us in congratulating her on her new role and learn more about her below:



Tell us a bit about your role in the company:

I started with the company back in 2013 as a General Manager for store 315 and a few months later I was promoted to District Manager (Field Coach) and became a Senior Field Coach 12/2019. Now I can truly say that hard work pays off and I am blessed for this new opportunity.

What was the path you took to get to where you are today?

Hard work, dedication, passion for business and simply loving what I do.

What is your favorite memory with the company?

My favorite memory must be the first year we got to deliver Christmas Blessings to our team members just remembering their faces full joy made me feel moved. That was one of many times that made me feel good about working for a great company that makes everyone feel part of the family.

Tell us a bit about your family.

I have been married to my husband Ramon for 29 years. We have 5 kids all together 6 grandkids and one in heaven. I love to spend time with my grandkids and family whenever I have the chance.

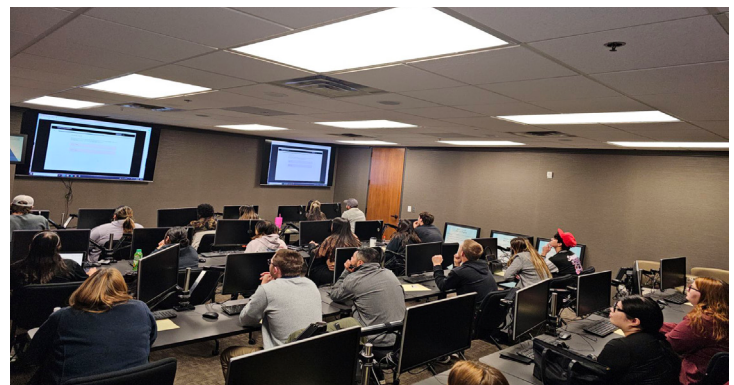
What is something most people don't know about you?

I used to enjoy fishing with my husband Ramon and kids.

*Olga also wants to thank everyone who has taken time to congratulate her on emails, texts and calls. You all make the company feel like a family. Thank you.



The Team celebrating Christmas at 410!



We have a packed house for training this week! This is the largest training class so far and we are excited to work and grow with everyone. Welcome to the Team!

EPT NEWS

Here are a few more of our EPT anniversaries from the month of December. Thank you all for your hard work.



Laura M.

Laura is hitting the one-year mark with Express Petro in our South Carolina market. What a year it has been for her. She has proven herself as a very capable driver in a very difficult region. On top of that, she has brought to our attention that she has dispatching experience in her past from another job. You better believe we were very happy to hear that, and some cross training quickly happened. Now Laura is transitioning to dispatch and has proved herself invaluable in both the driving and dispatching worlds of EPT. We are very excited to see where her future takes her with Express Petro and with dual skills like that, her future looks bright indeed.

Ray B.

Ray has been with us for a year now. He is the night driver in our Abilene market. Remote markets are more difficult to work in because the close nit support that is found in Midland just does not exist. It takes a bit more independent kind of person to work in a remote market. Ray definitely is up for the challenge, he does a great job for us, doesn't make mistakes and keeps the wheels rolling. We really appreciate Ray and look forward to many more years.



JESSICA BARNHILL, 33
Director of Transportation
and Supply

Company: The Kent Cos/
Express Petro Transportation
C-Store Chain Name: Kent Kwik
Headquarters: Midland, Texas
Number of Stores: 89
Years With the Company: 6.5

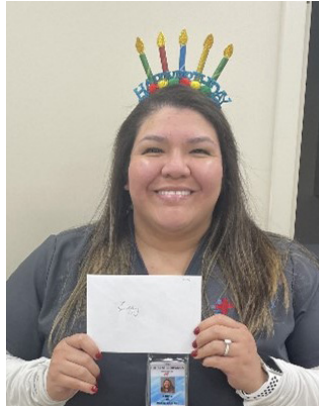
Congratulations to our Director of Transportation and Supply, Jessica, on being featured in CStoreDecisions 40 under 40 list! This is an incredible honor and we couldn't be more proud of the work that she puts in to make our company great. Thank you for everything you do, Jessica, and congratulations on a well deserved spotlight.

WESTEX NEWS

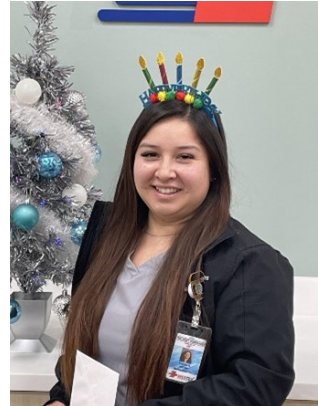
Join us in wishing a very happy birthday to some of our WesTex Team. Thank you all for everything you do, we hope you have an amazing birthday!



Nicole, Radiology Technician.



Esperanza, one of our DOFs.



Karrina, one of our Medical Assistants.



Our newest Team Member, Jennifer!



Introducing another of our great NCRT X-Ray Techs, Natalia.

Natalia G earned her certification as a phlebotomy tech at Midland College, and she has recently trained for her NCRT (Non-certified Radiologic Tech) to take X-rays and better serve our clients at WesTex Urgent Care. Before joining our team at WesTex Urgent Care, Natalia worked at Medical Center Hospital as a Phlebotomist. She has been with WesTex for over a year and is currently working towards earning her Medical Assistant certification. We are very proud of Natalia for all her training and setting new goals!

Natalia has two sisters, and she is the middle child. She also has two nephews and a niece. Additionally, Natalia is a dog mom to one fur baby, a Maltipoo, named Ace.

In her free time, Natalia likes to watch movies, take her dog to the park, go to the gym, read books, and hangout with family and friends.

MR. PAYROLL NEWS



(Left): Happy Anniversary, Rosa H. at 2319! Thank you for working so hard for Mr. Payroll and always keeping a smile on everyone's face! We appreciate you so very much.

(Right): The Mr. Payroll family would like to wish Amanda a very happy birthday. We hope you had a wonderful day and wish you many more.



SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for Team Members by setting and enforcing standards by providing training, outreach, education, and assistance.

Preventing Winter Falls

There is a lot we can do to prevent these injuries. To prevent slips, trips, and falls, managers should clear any snow or ice from walking surfaces and spread de-icer immediately after a winter storm.

- Here are some additional tips to keep you from falling down when things get cold.
- Wear the proper footwear.
- Pay attention to the direction you are walking.
- Step carefully, avoid walking on icy patches.
- Use a slower and wider pace when walking.
- Bring a cell phone to call for help after a fall if need be.
- Keep both hands free for balance rather than in your pockets.
- Use handrails from start to finish when available.
- Avoid carrying loads.
- Keep warm. Cold temperatures can cause joints and muscles to stiffen, increasing the possibility of a slip.



Ways to prevent falling on the ice

Many cold-weather injuries result from falls on ice-covered sidewalks, steps, driveways and porches.

Try these tips to keep yourself on your feet this winter.

 When it's icy, don't go out if you don't have to.	 Use ice melt or sand on your sidewalks and driveways. If you don't have any, try non-clumping kitty litter.	 Wear footwear that can grip the ice, or detachable ice cleats.
 Wear gloves, a hat and a bulky coat, which can cushion a fall.	 Be aware of your surroundings. If it looks icy, avoid that area if at all possible.	 If you must walk on ice, slow down and shorten your stride. Keep your hands out of your pockets to help with balance, and use handrails wherever available.
 Don't carry things in front of you. Wear a backpack, or hold items down by your sides to keep your view unobstructed and to lower your center of gravity.	 When getting out of your vehicle, use multiple points of contact. Grip your car's door frame and either your steering wheel or the grab handle on your car's frame.	 Do exercises that work on your balance, such as yoga, Pilates and tai chi.

TOM THUMB NEWS



Yanet and Norma, at 961, are excited about growing Hispanic Bakery sales!



956 store manager, Jason, along with his Team hoping you all had a very Merry Christmas.



Store manager, Magda and the 959 Team enjoying the Christmas vibe! Happy Holidays!

TOM THUMB NEWS



Magda and the 959 Team having fun with the Guests. Feliz Navidad!



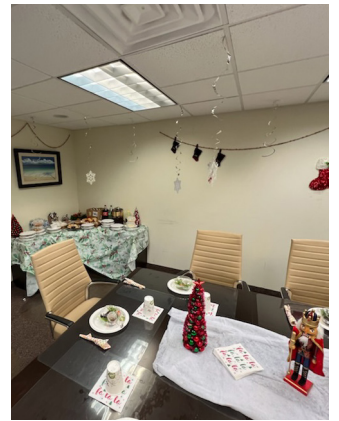
Karen, at 962, facing product after a busy afternoon of holiday shoppers.



Victor, restocking the knives after a busy holiday season at 962.



We had a great time getting the Team together for our Christmas luncheon in the Southern Region.



Anait, at 952, making a dark cortadito on a busy Friday morning.



We try our best to provide excellent service for all our Guests. Unfortunately, at 956 in Big Pine, this Hen needed to be helped outside.



Belinda, from store 963, found a bag in her store with a large sum of money that a Guest left behind. Belinda immediately contacted her manager, reported the money and turned it over to the police. This is a great example of doing the right thing, all the time, even when no one is watching. Awesome work, Belinda.

BOUNTYLAND NEWS



The gang at 702 was in the Christmas spirit. They spent some time together just reminiscing about the past few years as a Team.



Happy Birthday, Jenn, at 716! We hope your day was extra special.



Nancy, at 702, is celebrating her birthday. Happy Birthday, Nancy!



Maurice, at 703, steadily stocking the cigarettes. Keep up the good work, Maurice!



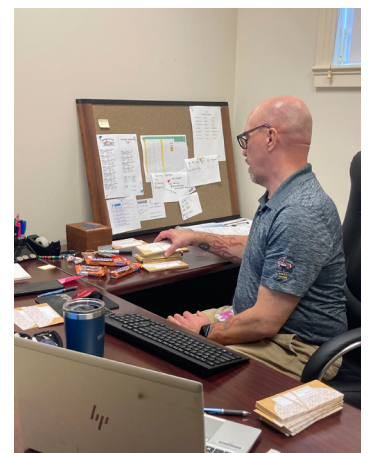
701 celebrating Christmas as a Team.



Store 710 getting together to celebrate Christmas.



Malena, at 706, going above and beyond to demonstrate Guest Service by helping pump gas.



Jesse is always hard at work. We appreciate all you do, Jesse. (Don't eat all those snickers on your desk).

BOUNTYLAND NEWS



Matt is zoned in on scanning in the truck. He is making sure the store is presentable for the Guest. Way to keep the store looking great!



Store 716 celebrating christmas. Hope everyone had a great holiday!

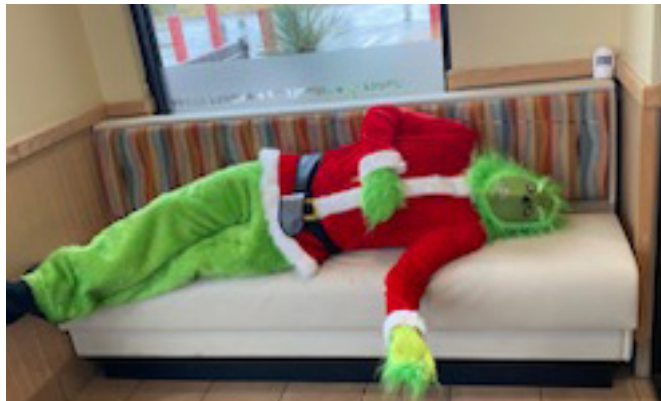
FOOD SERVICE NEWS



Senior Field Coach, Mike, checking in with the Guests during a busy lunch rush at Rustic 219. Great way to lead by example, Mike.



Leyanis, at 9952, digging their new oven.



The Grinch stopped by Huddle House 1107 and Kent Kwik 433 to spread some last minute christmas joy as the season wraps up.