

Weekly Newsletter

THE KENT COMPANIES

Making your life



May 2, 2024

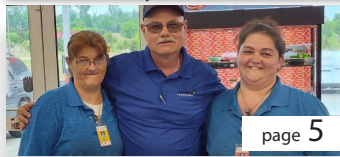
Period 5, Week 2

Tom Thumb News



page 4

Bountyland News



page 5

Mr. Payroll News



page 6

WesTex News



page 7

KENT KWIK NEWS



We want to recognize our Team and Guests on raising charity money for the Permian Basin Rehab Center. Thank you all for your hard work and everyone's generosity. We were able to raise \$110,000 and contribute more than ever before.

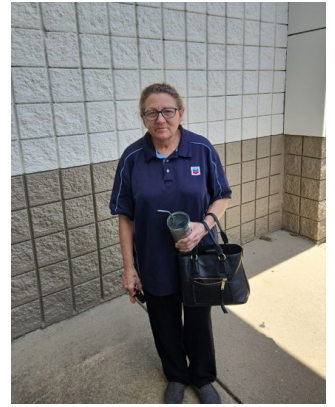
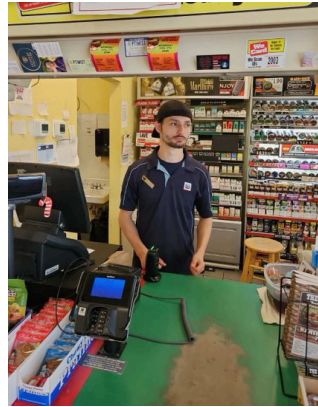
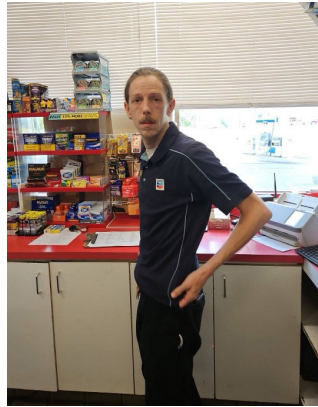


A big thank you to Frank and Brian for getting store 322 spiced up with the new ice coffee and creamer machines.



Lance and Martha are proud to introduce their new grandson, Nikolai James (NJ). 7lbs 9oz and 19.5 inches. Their Daughter Perla and son in law Nick.

KENT KWIK NEWS



We are proud to introduce some of our Kent Kwik 920 Team. Meet Tracy, Matt, Logan and Chere. We are excited to have you on the Team and appreciate your hard work.



Kent Kwik 933, ready to help our Guests!



Our 929 Crew, excited to be part of the Kent Family.



Thank you, Jose, Michael and Kyle for helping out in District 5. We appreciate your hard work!



Aundra and Nijel at Kent Kwik 933!



District 14 Team, working the registers and keeping our Guests happy!





Mariah with great Guest Service at 931!



Representing, Kent Kwik 932!



Huge training class this week! Welcome to the Team everyone, we are excited to have you all.



Veronica at Kent Kwik 933.



326 Team, working hard and doing what they do at store 326! Great job, Betsy, Yotsy, Alice and Chelsea!



(Left): Best compliment ever at Kent Kwik 931! Dora M.'s Guests have said she not only has the best Guest services but always makes them feel like family

(Right): 922 Team all smiles and ready to serve our Guests.



SCHOLARSHIP ANNOUNCEMENT

The West Texas Strong Memorial Scholarship Program is accepting applicants for the 2024 academic year. This scholarship awards \$2,500 for up to three recipients to help pay for education-related expenses. Applicants must be current residents of Midland or Odessa, TX and plan to enroll fulltime in undergraduate study at an accredited college, university or vocational-technical school. Applications must be in by May 23rd, 2024. To apply visit: <https://learnmore.scholarsapply.org/westtexasstrong/>



SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!



Safety Definition: to ensure safe and healthful working conditions for Team Members by setting and enforcing standards by providing training, outreach, education, and assistance.

Kitchen Knife Safety

We continue to see cutting incidents reported. Many of these are in the Kitchen Areas!

Please do not leave a knife in a sink. A knife dropped in a sink with other dishes become a huge safety hazard. You don't want to be reaching into a sink filled with dishes and grabbing hold of the blade of a knife, you didn't know was in there or couldn't see.

The best practice is: Clean the knife immediately and place in the appropriate block or rack.

TOM THUMB NEWS



Yesenia, at 963, passed her first undercover shop! Great job, Yesenia!



Happy Birthday, Tatiana, with the Dade and Broward Team! We hope you had an amazing day, Tatiana!



MONTHLY PRAYER MEETING

The Eagle does not fight the snake on the ground. It picks it up into the sky and changes the battle ground, and then it releases the snake into the sky.

The snake has no stamina, no power and no balance in the air. It is useless, weak and vulnerable unlike on the ground where it is powerful wise and deadly.

Take your fight into the spiritual realm by praying and when you are in the spiritual realm God takes over your battles. Don't fight the enemy in his comfort zone, change the battle grounds like the Eagle and let God take charge through your earnest prayer. You'll be assured of clean victory. Pray without ceasing.

The LORD will fight for you; you need only to be still."

Exodus 14:14

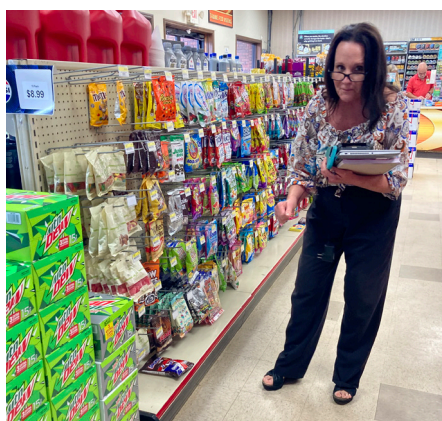


As we welcome many more Team Members to our Kent Family we want to remind you of our monthly prayer meeting. This meeting is welcome to everyone, either in person at our Kent Corporate office, or virtually over Teams on the last Friday of every month. Keep a watch on your email for a link to the monthly meeting.

BOUNTYLAND NEWS



Congratulations, Team 716, on their first big pizza order! Way to get those sales moving up!



We would like to recognize Maria with Core Mark. She is always willing to help out, even changing tags of a few items that were incorrect. Thank you, Maria!



Denise and Tryston showing off the new Choice Books rack at 701.



Bridgett at 710 going above and beyond. Helping the Guest back to the truck so he doesn't fall in the rain! Way to go Bridgett!



Shout out to the Team at 703 for working together during this tough time. Cathy (left) is making sure she orders everything our Guests need while Stacy (right) is making sure the Guest is taken care of. Thank you all for your hard work and dedication.



MR. PAYROLL NEWS

This week we would like to do an appreciation post to Ms. Nell, at 2306. Thank you for your dedicated service to The Kent companies and Mr. Payroll for the past 17 years! You truly are a picture of Guest service and dedication. We appreciate all you have done from training new hires to simply showing kindness to all our Guests and doing a magnificent job day in and day out. We hope to have you for many more years.

Ms. Nell Spotlight:

1. Tell us a bit about your role in the company:

I started working for Mr. Payroll right here in booth 2306 back in 2007. I have accomplished a dependable Guest flow that always returns to my booth, and they love them some Ms. Nell.

2. What was the path you took to get to where you are today?

I am a reliable Team Member that hates to take off and very seldom calls in. I have been giving Mr. Payroll and The Kent Companies total respect that I have received back. I love showing up for work and love my job and I feel like that is what has gotten me where I am today.

3. What is your favorite memory with the company?

One of my favorite memories is when I was hired onto the Team. Also, the day I won store of the year and a trip to Hawaii! Mainly cherish the love I get from the Kent Companies, from the office all the way around my Mr. Payroll family. I love you all until the end!

4. What are your outside interests or hobbies?

Going to church and spending time with my family. I enjoy watching the gameshow station on TV and playing games on my phone. I also play spades and dominoes and winning all the time against my family and friends!

5. Tell us a bit about your family.

We are a very loving family. I talk to my brothers and sisters on the phone every morning and we love each other and spend a lot of time together. We all live on the same street! I have an awesome son and daughter in law and love my four grandsons. I love to stay with them when my son and his wife go out of town.

6. What is something most people don't know about you?

That when it comes to my family I have a very big heart.



WESTEX NEWS



WesTex Team building! Some of our Team got together for a "Sip & Paint" at Mi Piacis in Odessa. Great to see everyone together and having a good time.

Top Row: Chad, X-ray Technician; Kristen, Physician Assistant; Brittony, Medical Assistant and Director of First Impressions; Sabrina, Clinical Manager/NCT; Moises, Operations Manager.

Bottom Row: Linda, HR/Compliance; Veronica, Medical Assistant.



REVIEWS OF THE WEEK! WESTEX 9105

"My normal reluctance in visiting a Urgent Care facility is the time it takes to fill out the paperwork and wait time. I chose Urgent Care because I live only a few blocks away and knew it was a new facility. Signing in was easier than I had expected, the wait time minimal, and the staff was friendly and accommodating"

Very clean, very attentive, everyone on staff were kind and listened - double checked everything and had me feeling much better in a day - could not even feel two shots I was given there!!!



HUMAN RESOURCES NEWS



(Left): Our amazing Receptionist, Rosie, is welcoming her new grandson; Colin Scott. She now has 5 grandchildren and couldn't be more proud. Living the Dream!

(Right): Congratulations to Rhonda's son who was just promoted to Sergeant with the Midland Police Department! Congratulations.



TRAINING NEWS

Training Purpose: To offer each Team Member the opportunity to grow within their respective field to achieve both their professional and personal goals while instilling The Kent Company Culture

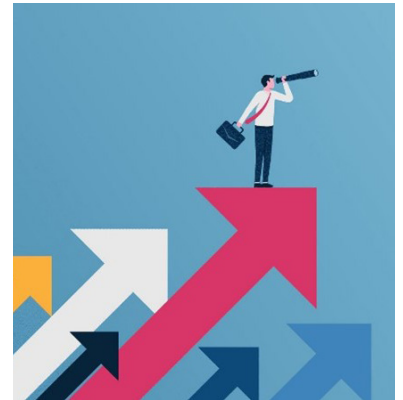
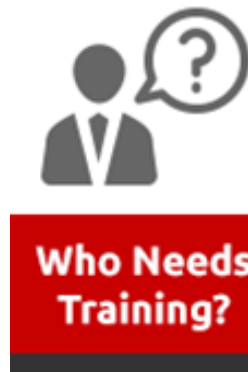
Who Needs Training?

Everyone!

Ask your Supervisor for information about training or reach out to training@kentoil.com!

Training is available to you to help you elevate your career with The Kent Companies.

What is your Career Path?



CHARITY GOLF TOURNAMENT

We are thrilled to announce that registration is open for our 36th annual charity golf tournament! As always, proceeds from the tournament go to local charities and organizations that make a difference in our community. If you know anyone or have any vendors that may be interested in participating in this year's tournament please have them go online to www.kentkwik.com/golf/ and fill out the registration form. The tournament fills up fast so don't wait!

THE KENT COMPANIES
THE 36TH ANNUAL CHARITY
GOLF
Tournament

THURSDAY
JUNE 13TH

ODESSA COUNTRY CLUB
8AM & 1:30PM SHOTGUN STARTS