

Weekly Newsletter

THE KENT COMPANIES

Making your life

easy

Period 12, Week 1

November 7, 2024

Prince Signs/ HR



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Kent Kwik



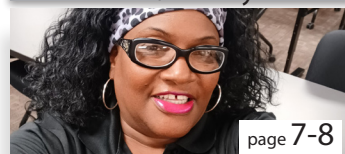
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Safety/Tom Thumb



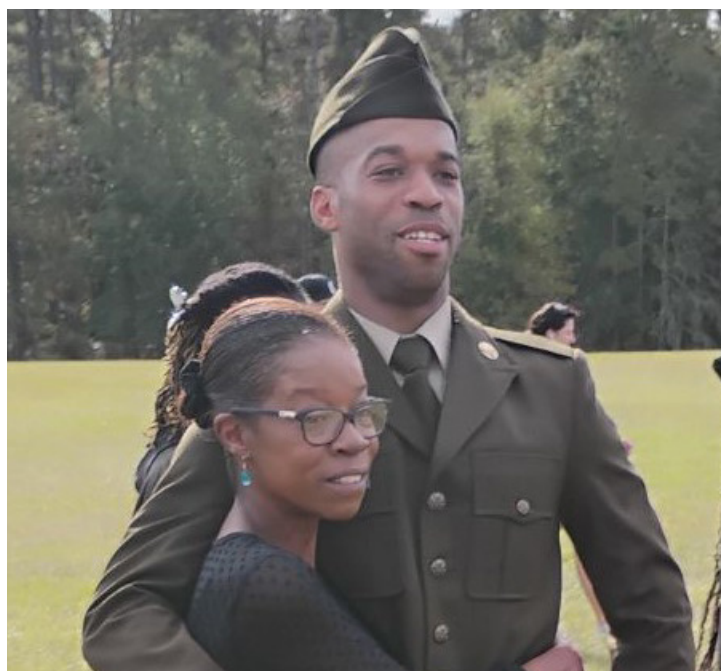
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WesTex/Mr. Payroll



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BOUNTYLAND NEWS



Proud Momma moment! Rhonda at her son's graduation from boot camp.



Kristen has joined our team at 703. We are looking forward to watching you grow. Keep up the good work.



Lot of Birthdays at 702. Melanie, Nichole and Sharon, we hope your day was extra special. Happy Birthday!!



Halloween at 704 - Shayna, Katlin and Katelyn.



A Guest at 704 getting served by Dinosaurs!



Guests at 706 on Halloween.



Little Bit and Grace at 706 on Halloween.



Mattie and Tammy 704.



Gracie, at 706, getting ready for new shelving.

PRINCE SIGNS NEWS



Last week the Prince Signs Team had a much needed Fajita Friday. Looks like a great time!



HR NEWS

OPEN ENROLLMENT IS HERE!

Empower Your Future: Choose the Benefits You Deserve!

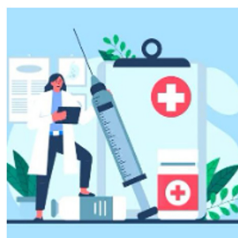
2025 benefits open enrollment is open November 1-30, 2024



Corporate Medical Insurance

The Kent Companies offers three medical options through Cigna. All three options are PPO plans and offer in-network and out-of-network benefits. The Kent Companies pays up to 88% of the monthly premium total for Team Members base plan.

(Cigna is offered to managers, Field Coaches and Corporate Office.)



Non-Corporate Medical Insurance

Paid 100% by the company for Team Members and Assistant Managers. In network preventative and wellness health care services are covered 100% and not subject to deductible or copay. Plan includes group accident and hospital coverage, paid by the company. Option to add spouse and dependents.



Dental Insurance

MetLife dental insurance covers preventative care, including cleanings, x-rays, space maintainers, etc., 100%.



Vision Insurance

Vision service plan (VSP) offers complete, high quality vision care. The plan offers benefits for eye exams, frames, eyeglasses, and contact lenses. In addition, Team Members may receive discounts for Lasik surgery and additional frames and lenses.



Life Insurance

The Kent Companies pays 100% for \$50,000 Accidental death and dismemberment (AD&D) insurance for all Team Members (corporate and non-corporate.) Team Members have the option to add additional insurance for themselves, spouse or children.



Accident Enhancement

After an accident, you may have expenses you've never thought about. Accident insurance can help with hospitalization, emergency room, urgent care, prescriptions, diagnostic testing, hospitalization, burns and dislocations.



Hospital Enhancement

Hospital insurance with Sun Life can help cover hospital admission, hospital confinement, and intensive care.



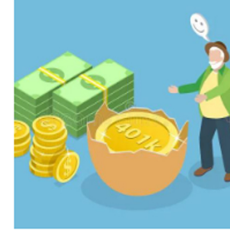
Critical Illness with Cancer

The cancer insurance benefit will help cover some of the out-of-pocket expenses such as: transportation to a medical facility, specialized treatment costs, and living expenses like rent/bills.



Short Term Disability

Sun Life short term disability plan can help protect your income by offering disability benefits to make ends meet when you are out of work.



401(k)

Team Members who have been with the company for at least one year continuously are eligible to enroll in the John Hancock 401(k) plan. The Kent Companies matches dollar for dollar up to 4% of annual salary. Team Members are 100% vested on day one. (Eligible Team Members will receive a separate email with enrollment instructions)



SCAN ME TO ENROLL

Start Enrolling Tomorrow, November 1st:

SCAN HERE to make your benefit elections or at:

<http://boss.employeenavigator.com>

- Click: Register as a New User (link can be found toward the bottom of the page)
- Create Your Account using the name and information your pay stub Company Identifier: KentCo

KENT KWIK NEWS



Last week, the Managers held their monthly Training and Development Meeting. Field Coach Taneeka was in charge of the agenda and really got creative putting together an “Escape Room” experience. We had a great time watching everyone figure out the clues all while dressed up in the Halloween spirit.



A shoutout goes to the Team at 412, in Big Spring. A Guest let us know how amazed they were with the cleanliness of the restroom and how perfect the store looked. Front facing, fully stocked, that's an exceptional example of what a cooler should look like. Great job!



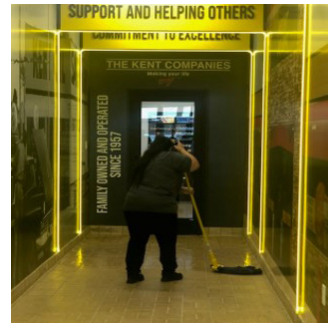
On Wednesday, Taneeka presented Bowie Middle school with a check for their participation in our Kent Kwik School Spirit Challenge. We've also presented checks to the Permian High Golf team and Band, the Legacy High Choir, and the Haskell High Cheer team.



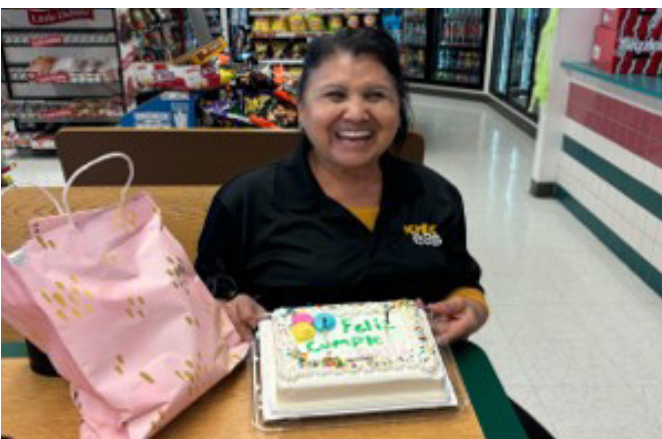
Bobbie, at 412, just celebrated her birthday. Thank you for all that you do!!



Congratulations to Store 262 and Store 402 for scoring 100% on their Image Inspection!



Our new hires learning the basics of taking care of the store for our Guests.



Happy birthday to Belina Bedoya from her Team at store 431!!



Welcome our new Team Members to the Kent Family - Maodo, Magdalena, Cristina, Coy and Cameron.

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.



Space Heater Safety: Do not use an extension cord or power strip with an electric room space heater. It can overload the circuit or overheat the extension cord and cause an electrical fire!



TOM THUMB NEWS



Team 9953 achieved an A on their recent inspection. Awesome results!



Belkis, 951 Asst. Manager, setting up a Frito shipper.



Left: Yessenia, at 963, passed her undercover restricted sales shop. Thanks for staying vigilant!

Right: Tatiana assisting 950 during a visit. Thanks for your help!

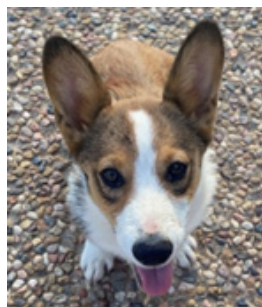
WESTEX NEWS

Team Member Spotlight: Abigail Ornelas, WesTex Director of First Impressions



Abigail went to school at Southwest Phlebotomy in Lubbock. Prior to joining our WesTex Urgent Care Team in August as a Director of First Impression, she served clients while working with a cleaners. She now shares her welcoming smiles with our clients in Andrews (9108).

Abigail has 4 sisters, and a dog named Whiskey. Outside of work, she enjoys baking and loves to make customized items such as cups and T-shirts, and she enjoys doing DIY crafts.

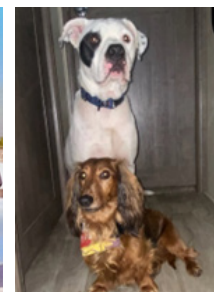


Team Member Spotlight: Kaedan McDonald, WesTex Director of First Impressions



Kaedan joined WesTex Urgent Care in September and is one of our smiling Directors of First Impression in our Odessa Clinic (9104). Kaedan came to WTUC with experience at Midland Memorial Hospital/Permian Cardiologist, and previously serving as a bartender. She has also trained in cosmetology.

Kaeden and her family live in Andrews and she has several special pets with great names!! Her "Weenie Dog" is named Grady Von Longbody, her Dogo Argentino is named Neo, and her Bearded Dragon, MJ, is named after Mary Jane from Spiderman. Kaedan enjoys reading, playing video games, and working out.



REVIEWS OF THE WEEK! WESTEX 9107

"When I arrived, I was greeted by the sweetest lady EVER! She registered me and within 5 mins I was called back. From the MAs, X-ray tech, to the PA everyone was amazing. Everyone had a great positive attitude and well bedside manner! I would def recommend this place to EVERYONE! 10/10 service! Marissa"

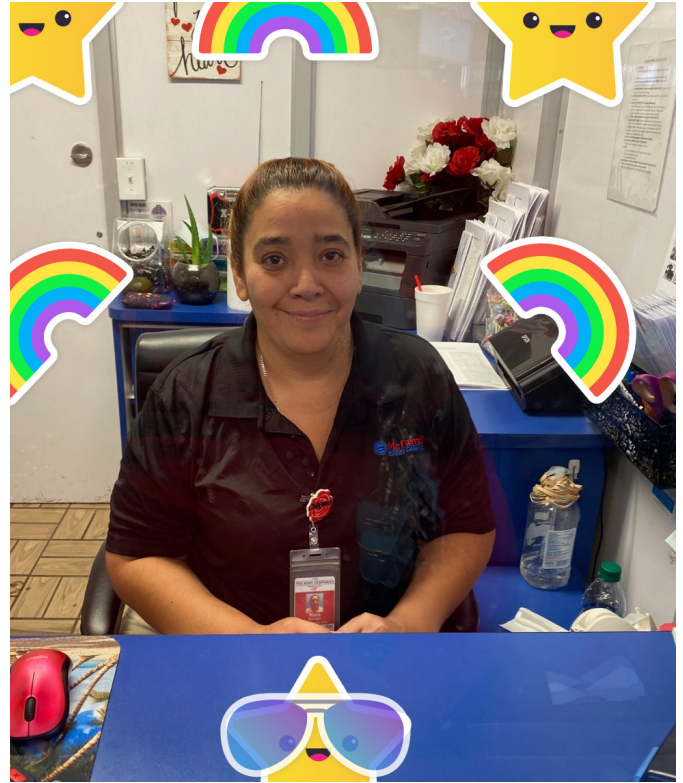
"This place is the absolute best! From the front desk to nurses to providers, everyone is wonderful. I'm not used to having such great and personable interactions at an urgent care, but here they make you feel like they really do care! Highly recommend WestTex urgent care on Andrews Hwy!"



MR. PAYROLL NEWS



This week we would like to say a BIG HAPPY BIRTHDAY to Ms. Maudie one of our floaters. We hope you had a wonderful day and have many more.



Also, happy 12 year anniversary to Ms. Rosa G our manager of booth 2302. Thank you for being here, the both of you. We hope to have many more years with you.