

Weekly Newsletter

THE KENT COMPANIES

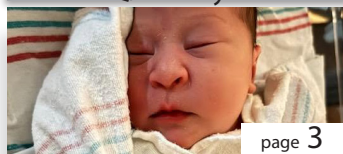
Making your life

easy

Period 2, Week 1

January 30, 2025

HQ/Mr. Payroll



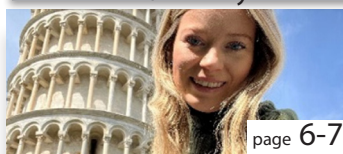
page 3

Tom Thumb/Food Service



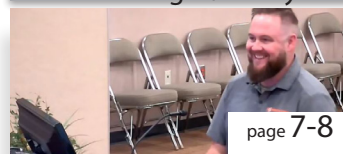
page 4-5

WesTex/Bountyland



page 6-7

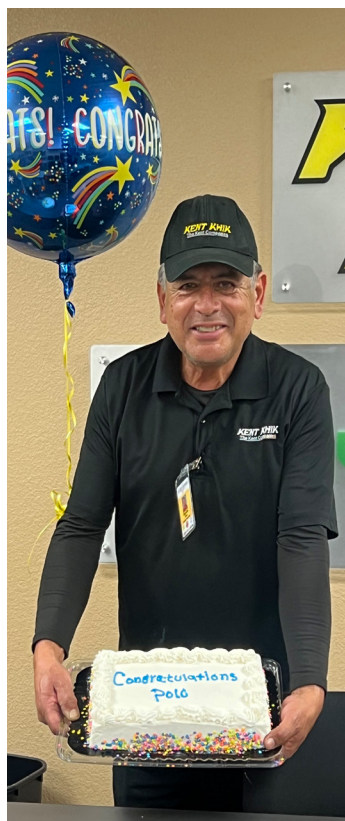
Prince Signs/Safety



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KENT KWIK NEWS

Congratulations Polo, Kent Kwik Porter, on your Citizenship!





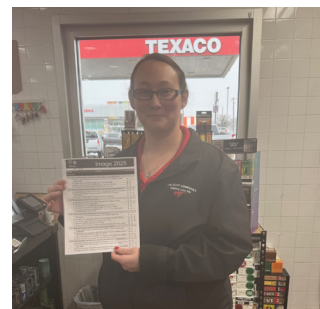
Welcome Kenneth Moore, Store Manager at 468. He comes with a wealth of experience and is a great addition to the D5 Team.



Thank you to Doug for working hard.



Congratulations to Taylor from 320 who bought her first new car! It is a 2025 Chevy Trax.

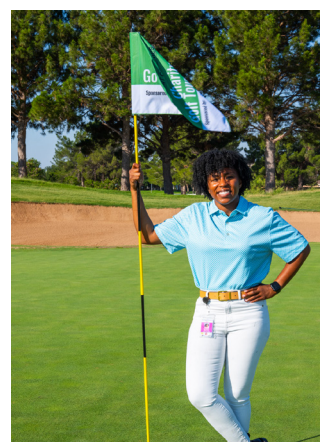


Great job, Morgan Wilckens and Team 308, for scoring a 100 on an unannounced Chevron Image Inspection.

Get to know Taneeka Barnes!



You might hear her laughter echoing down the hall when she's in the office, or you may admire her passion for helping others and her work ethic. You've probably already guessed — I'm talking about Taneeka Barnes. She is a bright light in The Kent Companies.



Taneeka has been a Field Coach for the Kent Kwik Convenience Stores in Odessa for one year. Before this role, she gained 15 years of retail experience with other retailers.

Her time at The Kent Companies has been full of lasting impacts and laughing way too hard. Her favorite memory is participating in a Kent Kwik Escape Room during a Manager Meeting. Taneeka says she laughed so hard she ended up crying when she saw Tiffany Lopez, HR Manager, take on the role of a thief. Plus, she found it hilarious watching the Managers search high and low for the safe code.

Taneeka has also enjoyed volunteering with the company at Meals on Wheels, Blue Santa and the Jingle Bell Run. Most of all, she cherishes making memories and improving the stores with her Team.

"I absolutely love my Team! Every time we get together, we strengthen our bonds and learn from each other's shortcomings and wins," Taneeka said.



Outside of work, Taneeka can be found hiking, camping, spending time with her partner and her four siblings. Or you just may find her SKYDIVING (she's jumped out of a plane not once ... TWICE) or bungee jumping. She calls herself a thrill seeker and would definitely do it again.

Thank you, Taneeka, for bringing your fantastic energy and being an incredible member of our Team!



HQ NEWS

RSVP now for The Kent Companies 2025 Annual Awards Banquet!



Join us for a stellar evening as we celebrate our Team and your accomplishments at The Kent Companies 2025 Annual Awards Banquet.

Mark your calendars for Saturday, March 1st, from 5:30PM to 11 PM at the Bush Convention Center in Downtown Midland.

RSVPs will be accepted for you and a guest now through Friday, February 14th.

On the Making Your Job Easy website, you will find the information under the Announcements section of the homepage.

MR. PAYROLL NEWS



Mr. Payroll got a new addition to our family via Ms. Rachel, from 2215, with her FIRST grandchild.

Welcome Maxine Rae born on Monday morning at 8 pounds and 20 inches long!

Congratulations, Ms. Rachel, she is precious.

TOM THUMB NEWS



Kathy, 963 Store Manager, doing some exterior cleaning during a nice afternoon. Awesome Guest First focus, Kathy!



Corine, 963 Assistant Manager, showing pride for her environment after a busy lunch!



Lena at store 962 always takes pride in their sparkling floors. Thanks for all you do Lena!



Store 951 is rocking and rolling with CLEW! Keep it up Team 951!!



Jesus, 951 Store Manager, is digging his gorgeous Guest First impressions!

FOOD SERVICE NEWS



Team Member of the week for Huddle House 725 goes to Joe! He goes above and beyond to ensure the Guests are happy, and he consistently goes the extra mile to keep everything running smoothly and up to brand standard!

Plus, the Guests love him! Check out these fantastic reviews Guests left about Joe. Great work!



"Thank you so much for your **incredible food** Joe Every **dish** you create is a **masterpiece** that delights the senses and warms the heart. Your **passion** for cooking is **truly inspiring**, and I feel **grateful** to have the opportunity to **enjoy** your **amazing food**. Keep up the **fantastic** work!" And thanks to winter for your great and swift **service** as well two of a **great** combo

Joe made my **omelette** and it was spectacular! He made it exactly how I wanted it and he even **delivered** it to me! Marie and winter also gave me **excellent service**! I **didn't have to wait** long and they all made me feel like royalty! I **love** it here and they are all **great!! i'll be back!!**



Huddle House 805 Team Member of the week is Mersaydies Ellis. She is always on time, ready to help whether its cooking or serving. She is always in full uniform and is a wonderful mentor to other Team Members. Last but not least, the Guests LOVE her!!

KEEP UP
•the good•
WORK

WESTEX NEWS

Meet Sarah, Family Nurse Practitioner!

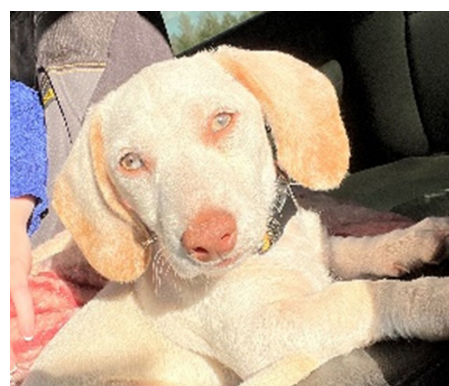


Sarah, one of WesTex Urgent Care's amazing providers, is a Family Nurse Practitioner (FNP) and earned her Bachelor of Science in Nursing at the University of Texas Permian Basin and her Master of Science in Nursing at the University of Texas Arlington. Previously, Sarah worked as a Registered Nurse in the Emergency Room (ER) at Midland Memorial Hospital and also served as a Registered Nurse at Seminole Memorial Hospital.

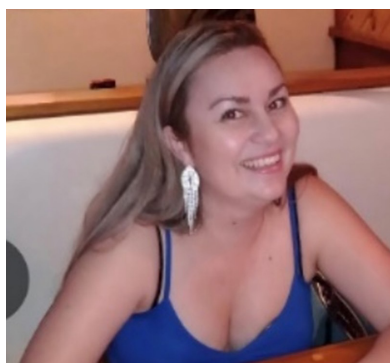
Sarah was born and raised in Newfoundland, Canada, and has been married for 4 years. They have a Dachshund named Willy.



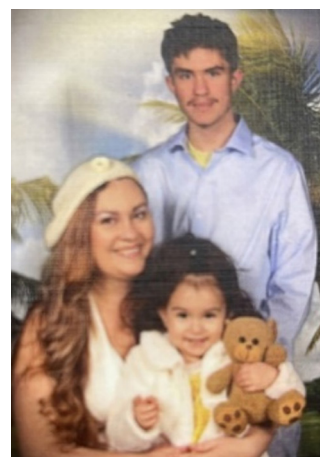
In 2024, Sarah was able to study abroad in Italy and she loves traveling, especially to Italy! She also is a great fan of the Toronto Maple Leaf Hockey Team and enjoys hiking and fishing!



Meet Viviana, Medical Assistant!

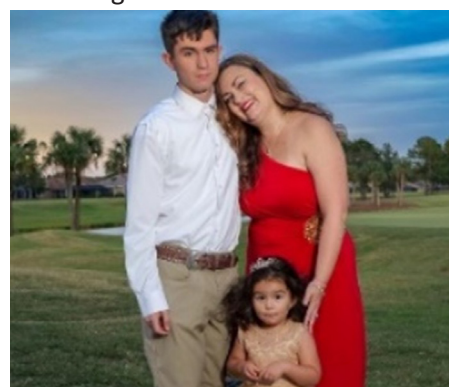


Viviana recently joined our WesTex Urgent Care Team as a Medical Assistant at our newest location (9112) in Midland. Before coming to Midland, Viviana lived in Bogota, Columbia, where she worked as a social worker, nutritionist, and health specialist. She also worked in three Columbia hospitals for more than 10 years (Normal Hospital in Chia, Police Hospital for 5 years and Militar Hospital, both in Bogota). While validating her degree and studying English, she also worked in customer service with Walmart.



Viviana has two beautiful children, a handsome son and a beautiful "princess" daughter. She and her children are looking forward to adding a pet to their family soon!

In her free time, Viviana enjoys spending time with her family. They like traveling, seeing new places, going to the theater, visiting parks (especially water parks), and watching movies while eating popcorn!



★★★★★
REVIEWS OF THE WEEK!
WESTEX 9109

"We have used this location 3 times and each time we have been had nurses and doctors who actively listen, are professional and provide great service. This last time, FNP Mary Kay Ragan went above and beyond to ensure all concerns related to my injury and past history were addressed. I am grateful for her attention to detail and care and provided."

"Always friendly, always fast, always accommodating! Best team out west! Thank you for all you do!"



BOUNTYLAND NEWS



Welcome Adrianna Beckley and Chris Wright to the Team at 702. They are a great addition with Guest driven attitudes.



Jessica Barnes is our newest Team Member at 703 and we are really honored to have her! Jessica is innately talented at merchandising and planogram management. We at 703 are proud of you! Keep up the good work Jessica and welcome to the Team!



John Hobson, at 702, making sure our Guests are well taken care of. We really have great Team Members.



Laurel will celebrate two years with The Kent Companies in June. She is truly an exceptional member of our Team and a shining example of the values we as a company hold true! Guests and Team Members alike have come to find their mornings incomplete without a "Good Morning" and the charm of Ms. Laurel. Recently, Laurel has been partnering with management to learn back office paper work and continues to prove an invaluable asset to the brand! I am really proud of you Laurel and honored to serve along side of you! Way to go Laurel at 703!



Gloria is very humble and so much so that she didn't even want to be recognized. The pyramid of our company values does just as good because in many ways she is the embodiment of this pyramid.

Continuously, Gloria steadfastly works to make 703 the best Guest driven quality power retailer and we couldn't be more proud of you Gloria. All her hard work has duly earned her a spot as the 703 Assistant Store Manager and I see that only being the beginning of a fruitful career here with The Kent Companies.

Super proud of you Gloria! Congratulations once again!

PRINCE SIGNS NEWS



Kendall Robinson, Prince Signs General Manager, presenting at a recent San Angelo Planning Commission meeting.

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.

HEART HEALTHY TIPS

Heart-Healthy
Foods

Stay Active

Manage
Stress

Healthy
Habits

Know Your
Numbers

Healthy Weight

♥ WELLNESS WAKE UP CALL

Here are some practical tips designed to enhance your heart health. Eating heart-healthy foods and maintaining an active lifestyle are important to supporting heart function. Managing stress and adopting healthy habits are also key components of a heart-friendly regimen. Additionally, knowing crucial health numbers, such as blood pressure and cholesterol levels, helps in monitoring heart health.

We need your feedback. Are there any Topics you want to hear about? Please send an email to safety@kentoil.com.