

Weekly Newsletter

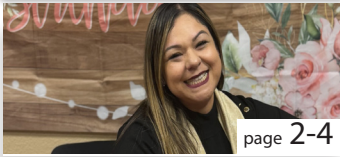
THE KENT COMPANIES

Making your life
easy

Period 2, Week 3

February 13, 2025

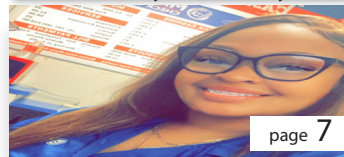
HQ/Kent Kwik



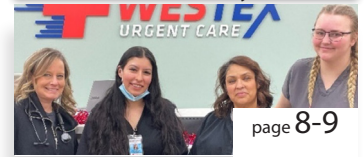
Tom Thumb/Food Service



Mr. Payroll/Safety



WesTex/Bountyland



KENT LUBE NEWS



If you ask Team Members at The Kent Companies who deserves a shoutout, anyone who knows him will tell you – it's Pep Shaw. Seriously, he's been recommended by many.

Pep is known for his humor, likeable personality and genuine care for others - not to mention his exceptional work ethic. Pep is the Store Manager for Kent Lube and for the Kent Car Wash next to it. He joined the company in 2019 as a Manager in Training for Avis Lube. He later transferred to Kent Car Wash, became a manager there and then was promoted to Site Manager when Kent Lube opened. Pep says he heard great things about The Kent Companies, and when he interviewed, the decision was easy.

"Once I started having that conversation, it was obvious this could become a home, a family for me," Pep said.

Five years later that feeling still holds true. Pep says he works for incredible people who serve as amazing mentors. Now, he's extremely proud of his Team.

"I have the best Team," Pep said. "I would challenge any lube center or car wash Team in Texas, and I guarantee we would outshine them."



Pep and his wife Autumn have been together for 10 years. They have a 12-year-old son, Levi, and a 7-year-old son, Jayden. They are a sports family, so if they aren't at home watching movies together, they're playing football, basketball or baseball. They also have three dogs: an English bulldog named Bouser, an English bulldog named Izzy and a three-legged schnauzer named Axel.

Pep has ANOTHER hobby he's great at, which will pique your interest if you love Southern food - he's a fantastic cook. His specialties include fried pork chops, fried chicken and barbecue. If you're interested in "Pep Catering," he'll get you a 50-piece wing platter for \$75.

Pep is a leader at home for his sons and at work for his Team Members. He lives by two core values: maintaining a positive attitude and continuously improving by striving to be better each day.

Thank you, Pep, for all your hard work. We look forward to watching you continue to grow and hearing about all the great things your family achieves. And, of course, we're also eagerly waiting on Pep Catering.



HQ NEWS

RSVP now for The Kent Companies 2025 Annual Awards Banquet!



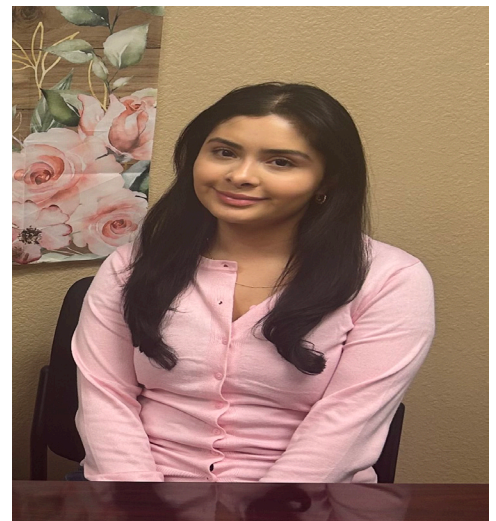
Join us for a stellar evening as we celebrate our Team and your accomplishments at The Kent Companies 2025 Annual Awards Banquet.

Mark your calendars for Saturday, March 1st, from 5:30PM to 11 PM at the Bush Convention Center in Downtown Midland.

RSVPs will be accepted for you and a guest through Friday, February 14th. **The RSVP form will close at 5 PM on Friday.**

On the Making Your Job Easy website, you will find the information under the Announcements section of the homepage.

HR celebrated quite a few birthdays in the past month. We would like to wish a VERY Happy Birthday to Diane, Daniella, Rhonda and Ana. We hope you have the best year!



KENT KWIK NEWS

We had a friendly competition at our C-stores for Super Bowl LIX! Team Members were challenged to beat their Super Bowl weekend sales from last year by 10%. Y'all did great! Here are the winners: 220, 404, 440, 707, 704, 921, 932, 716, 701, 953, 461, 960, 322, 410, 501, 402, 903, 468, 320, 905, 411, 412, 303, 703, 206, 217 and 311. Congratulations!



Team Members, 412 and 411



Team Members, 440



Team Members, 410



Kenneth, 468



Q Williams, 220



Shawna Miller, 461



Erica Worster, 217



Team Members, 404



Team Members, 402

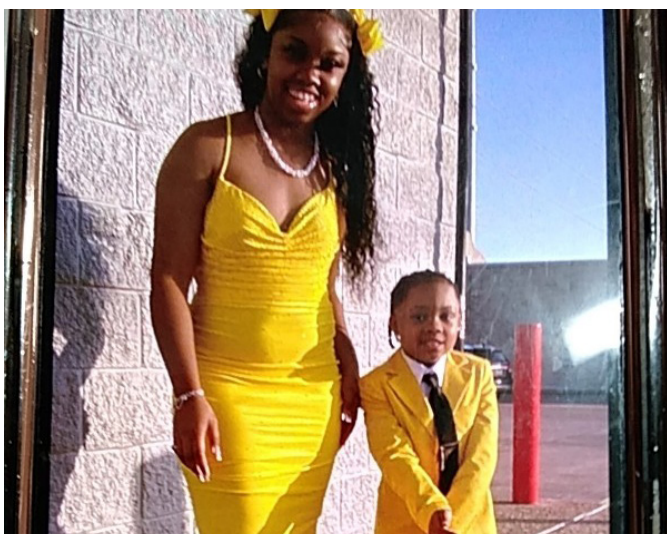


Sondra King, 501

Congratulations, Taneeka, on your engagement!



District 5 would like to wish a very Happy Birthday to Team Member, Nellie, at 467. She celebrated her 40th Birthday last week! Happy Birthday, Nellie!



Saambra, 615, going to a sweetheart dance with her son.



Melissa training David in the deli at 616.

TOM THUMB NEWS



Lidia (right), Store Manager at 958, setting the charity donations bar for Team Member, Jessica, who is ready to take on the challenge. Let's break some records!



Team Members, Norma (right), and Yanet (left), are all smiles serving our Guest with robust coladas and mouth watering cafe con leches. The best hot beverages in the Florida Keys!



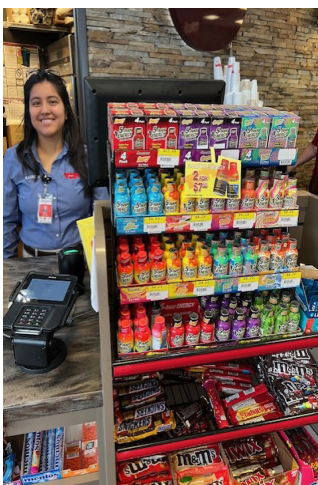
Here are Tom Thumb's Super Bowl LIX competition winners! Cynthia Rodriguez, 960, left. Julia Diego, 953, right.



Andrea, 963 Assistant Manager, celebrated her birthday this week!



Guests in awe of the new knife case at 963.



Julia, 953 Store Manager, paying attention to the details. The 5-hour energy rack filled EXACTLY to plan, maximizing sales! Good stuff.



Pamela, 963, had another green undercover shop!



Karen, 950, proudly serving up Florida pizza early for the hungry breakfast crowd!

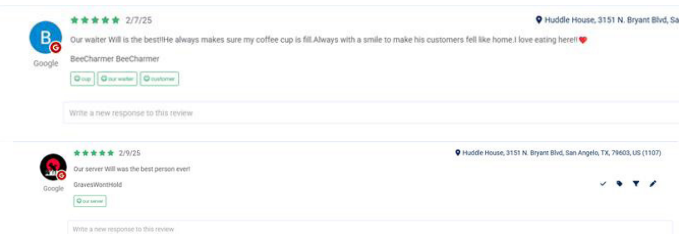


Cynthia (left), Store Manager at 960, and Team Member (right), Jerama, still ready to delight the Guests after finishing up a huge McLane delivery. Thanks for your hard work and dedication!



Rick, helping a Guest with her booster seat while Kelynn entertains their daughter at 963. Guest focused at all times!

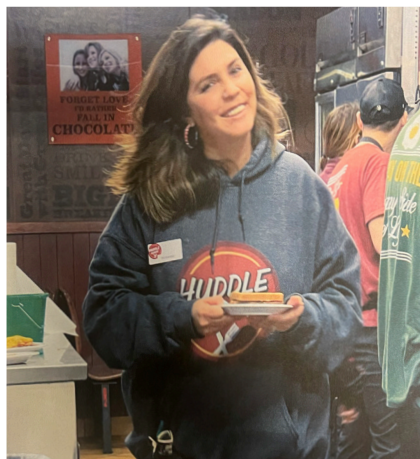
FOOD SERVICE NEWS



Will at Huddle House 1107 has received numerous 5-star reviews for his Guest service! Way to go, Will!



Huddle House Odessa would like to say Congratulations to Melody on 3 years with us! Thank you for all you do!



Huddle House Kermit would like to recognize Roxanne for all her hard work and great service that she gives! She has been with us for almost 5 years and she goes above and beyond to make sure Guests get the best service. Roxanne is always willing to help with anything! Thank you for all your hard work!



Huddle House Tye would like to congratulate Terri on 17 years of service and Rhonda on 4 years of service. AKA the Golden Girls!! Thank you for all you do!

MR. PAYROLL NEWS



Meet Aquanetta, Mr. Payroll's newest Team Member!

Aquanetta started in retail after high school while operating a small beauty shop with her cosmetology license. She has also worked in the hospitality industry and with Octane Lending out of Dallas. Aquanetta recently moved back to Odessa and joined our Team.

She is currently working on her Bachelor's in Business Administration with a focus on Human Resource Management. Her ultimate goal is to open a health and beauty business and a non-profit that will focus on guiding less fortunate teenagers into careers.

She tells us her favorite part of The Kent Companies is how every Team Member is appreciated and recognized. Aquanetta says she has already felt the love as a new addition to the Team! Plus, she's looking forward to making some amazing memories with everyone.

Outside of work, Aquanetta can be found traveling, creating music, reading and spending time with her family. She has three children: 16, 13 and 12. Together, they have recorded two songs! In fact, Aquanetta can act, sing, write poetry and compose sheet music. Since the 4th grade she has played the violing an piano.

Welcome to the Team, Aquanetta!

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.



Driving through a thick fog was always an adventure. The road was engulfed in tiny, jumping green amphibians, hopping around everywhere!

I had to drive slow to keep a safe distance—not from other vehicles but from the hundreds of frogs, each with its own agenda. Turning on my emergency flashers, I hoped it would keep the frogs from deciding my car was a lily pad.

Low beam headlights became crucial, as the glare of high beams only seemed to make the frogs more curious. Adding the fog lights helped too, casting a soft glow that seemed to soothe them.

I tried to use the painted road markings as a guide, but they were disguised by clusters of frogs enjoying their evening hangout.

Finally, keeping my windows and mirrors clean was more important than ever. A smear or a smudge could mean the difference between seeing a frog prince in time or having an unexpected passenger!

WESTEX NEWS

WesTex Urgent Care February Birthdays!



Anahi, 9112 Receptionist, with Shawndra, Ami and Brooklyn.



Jimena, 9107 Medical Assistant/NCT.



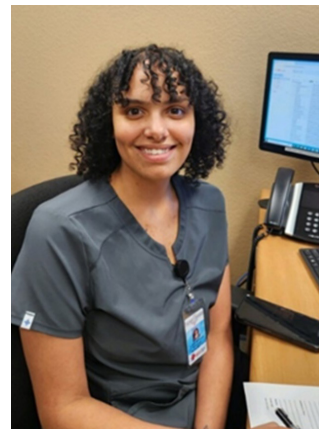
Chisom, Supervising Physician.



Perla, 9108 Medical Assistant/NCT.



Yartiza, 9104 Medical Assistant.



Kaeden, 9109 Director of First Impressions.



Mary Kay, Family Nurse Practitioner.



Abby, Medical Assistant/Director of First Impressions and Sam, Medical Assistant/NCT both celebrate the same birthday at 9108!



★★★★★
REVIEWS OF THE WEEK!
WESTEX 9104

"It was great! The PA listened to my needs and I was already feeling better by the evening. Thank you for your help!"

"I've gone to another primary care clinic for several years here in Odessa. But my visit this morning at the clinic on East Ridge with Dr Alma Martinez was absolutely phenomenal. She listened to my symptoms, and treated me accordingly as she heard what I had to say and how I felt. She had my health best's interest at heart. I definitely will be back and will refer her and this clinic to all of my friends and family."



BOUNTYLAND NEWS



The Team Members at 703 worked hard to increase sales on Super Bowl weekend. Gloria and Jessica are two of the Team Members that worked on Sunday.