

Weekly Newsletter

THE KENT COMPANIES

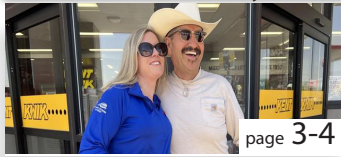
Making your life



April 10, 2025

Period 4, Week 3

Kent Kwik/Mr. Payroll



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FOOD SERVICE NEWS

Rustic Cafe Team Members of the week!



Left: Sarena, 219, always has a smile on her face and demonstrates great Guest service. Thank you for all you do! We would also like to wish her a very happy birthday!



Right: Linda Fannin, 501, is a morning server. She drives that shift with her energy and cheerful personality. Our Guests love Linda and miss her when she's off. Linda's influence is felt even when she's not here. Thank you, Linda, for being part of our Team!

Left: Michael, 440, continues to learn and grow while working with us. Before coming to Rustic, he had never cooked. Now not only is he a fantastic cook, you'll even hear him singing while working. We have to admit, he's pretty good at both, LOL!

Right: Maritza, 315, is an example to our Team of what an exemplary Team Member looks like. She really puts a focus on fresh food for our truck drivers and oilfield workers. Thank you, Martiza!



Emma Ramirez, 321, has been working here for more than a year. She keeps the store stocked up on all the delicious food we serve to our Guests. Here she is preparing Chicken Fried Steaks for Guests. Thank you, Emma, for all your hard work!

Huddle House Team Members of the week!



Left: Julie Vance, 724, is an outstanding Team Member who makes every Guest feel welcomed. She gets along great with everyone, and always steps in to help wherever needed.

Right: Adam, 591, is new to the Team and has gone above and beyond. Adam is super organized and clean, so he is keeping the store looking great!

Left: Taryn Howard, 805, always has a smile on her face and our Guests love her. Taryn is cross-trained and cooks a couple shifts a week. Her plate presentation is the BEST!

Right: Katie, 1079, is always on time, provides great Guest service and has a wonderful demeanor.



Shawna, 1107, is always on time and willing to help out wherever needed. She sets a great example for the other Team Members!



Joseph, 725, is our only dish/prep Team Member and we can always count on him to help! He is always willing to work splits or even work his days off. A huge thank you for everything you do for our company!

Baskin Robbins Team Member of the week!



Analeigh, 1491, is one of our openers who always works super hard to keep the store clean and make sure every Guest is taken care of. While Management has been helping other sites this week, Analeigh has stepped up and kept the store looking great. Thank you so much for all your hard work. Here's a picture of her getting waffle cones made before we open the store.



Subway 9955 celebrating their second consecutive quarterly review with an A rating. Left to right is Barbara, Subway Manager Yeniseydis, and Greg. So proud of our Team!



Claudia, Team Member at Subway 9955, proudly showing off her newly acquired skills by preparing and presenting the new \$5 footlong nachos!

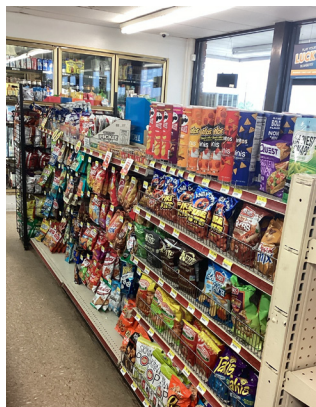
KENT KWIK NEWS



Milagro, 315, is stocking and keeping our shelves full for our Guests! Guest service and a clean store are her super power!



New Team Members learning a lot during their C-store training with Matt!



Thank you to all leaders in D6. Peg Integrity Day was a success. Thank you all for your hard work and Team work to help our district.



Tracy, 922, wanted to step up her game and learn more. Here she is on her first day in food service!



Chevron gave out 100 gift cards with \$100 value to Guests at our store 302, 222 and 262. Chevron is celebrating 100 years of production in the Permian Basin. We love partnering with other companies like this. Thank you, Chevron for making some lucky Guests very happy!

MR. PAYROLL NEWS



This week the Mr. Payroll Team had their Period meeting! We had a great time getting together to discuss policies and procedures with our new Team Members and getting a refresher for some of us! You always have room to grow and learn.

TOM THUMB NEWS



Team 956 welcomes Rose, new Store Manager, on taking the reins. Congratulations!



Please join me in welcoming Norma Bonola, right, new Store Manager at 955. Congrats on your promotion! We pray this new adventure will bring great success!



Left: 962 sampling out our delicious hamburgers to Guests during lunch. Thanks for driving sales!

Right: Everton, D13 Field Coach, says bikers are always welcome in the Florida Keys!

Layani, 961's new Store Manager, with her Team Member organizing promotional candy to rock them sales!

KEEP UP
the good.
WORK



WESTEX NEWS

Recognizing WestTex Urgent Care April Years of Service



Left: Stacy, Family Nurse Practitioner, 1 year.



Right: Olivia, Family Nurse Practitioner, 1 year.



Left: Taylor, Family Nurse Practitioner with Sabrina, Clinical Manager, 7 years.



Right: Johnny, Physician Assistant and Director of Clinical Education, 1 year with WestTex and worked with Dr. Beck when the clinic opened in 2010. Here he is with Moises, Operations Manager, 6 years.



Brittany, Medical Assistant, 8 years.



Veronica, Medical Assistant and Karrina, Medical Assistant/NCT celebrating Sabrina's 7 years!

★ ★ ★ ★ ★ REVIEWS OF THE WEEK! WESTEX 9109

"Could seriously not recommend enough. Staff is always so nice, the online scheduling of appointments and check in make everything so easy. Took care of all the paper work before getting there so once there just check in and we were seen right away."

"This place is awesome! Super clean, friendly staff. I was in and out so quick."





The Educational Lecture on Friday, April 4th, featured Dr. Miguel Wolbert, MD, who shared invaluable insights on various aspects of allergies, asthma, and related healthcare practices. Dr. Wolbert, an allergist with 15 years of experience, highlighted the prevalence of allergies and their treatment options, emphasizing avoidance strategies and the efficacy of oral antihistamines and nasal steroids. He provided guidance on



managing skin conditions such as hives and eczema, alongside strategies for asthma management, outlining the importance of recognizing warning signs and appropriate treatment regimes.



The lecture also shed light on food and venom allergies, stressing the critical nature of anaphylaxis and the need for immediate epinephrine treatment. Additional action items included referrals for allergy testing and recommendations for managing large local reactions. Participants were encouraged to continue to adopt best practices in their approaches to patient care, particularly in emergency scenarios.

HQ NEWS



Team Members at the office celebrated Melissa, VP of Operations, 50th Birthday! They even surprised her with a fun-sized chair that she fits in perfectly. LOL! We hope you had a great time and enjoyed your birthday!



My friend Patty doing this week's newsletter!

P.S. I don't hate my life this is just my focused face. Ask Smith! :)

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.



This week's topic is all about Electrical Panels. In keeping those walkways clear we need to do a better job of keeping clutter from in front of the Electrical Panels.

OSHA Standard: 1926.403(j)(3)(i)
<https://www.osha.gov/laws-regs/regulations/standardnumber/1926/1926.403>

The minimum clear working space in front of electric equipment such as switchboards, control panels, switches, circuit breakers, motor controllers, relays, and similar equipment shall not be less than specified in Table K-2 unless otherwise specified in this subpart.

Distances shall be measured from the live parts if they are exposed, or from the enclosure front or opening if the live parts are enclosed.

Table K-2 shows that we fall under the 36" or 3 Feet rule as most of our locations do not have more than 2500 Volts entering the building.

Please begin to clean up in front of those electrical panels.

We do a really excellent job at keeping our locations safe but, there is always room to do better. The little things are what separates us from the others out there. Thanks for Keeping Safety in Sight and remembering Nothing is Too Small.