

Weekly Newsletter

THE KENT COMPANIES

Making your life

easy

Period 6, Week 1

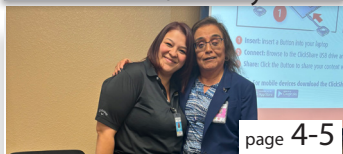
May 22, 2025

Food Service



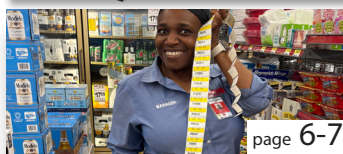
page 2-3

Kent Kwik/Mr. Payroll



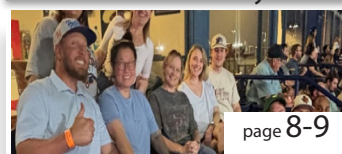
page 4-5

HQ/Tom Thumb



page 6-7

WesTex/Safety



page 8-9

BOUNTYLAND NEWS



Happy Anniversary to Little Bit, 706! She has been with us for 16 years. Thank you for being fantastic — we hope to have you around for many more years!

Left: We have a new smiling face on our Team at 704! Welcome aboard, David!



Right: Happy Birthday to Evelyn, 716! We hope you had a fantastic day.



Left: Gracie, 706, working hard to clean the restroom. Your hard work is appreciated!

Right: Mari, 704, always has a smile on her face when taking care of Guests. Keep up the fantastic work, Mari!



Jess, 705, keeping the roller grill fresh and full. You're awesome!

FOOD SERVICE NEWS



Congratulations to Kevin Adams on his promotion from Baskin-Robbins Manager to Field Coach! We are very proud of your accomplishments. Notice, Carson chose to be in a photo ... this is a big deal. Kevin, Carson loves you.

Baskin-Robbins Team Members of the Week!



Left: Elisette, 1492, is a hard worker. She always goes out of her way to scrape down tubs and replace food waste. Thank you, Elisette!

Right: Football superstar Lucas, 1491, is always hustling to get the job done. We are so proud of him. Thank you, Lucas!

Rustic Cafe Team Members of the Week!



Brittney, 440, joined us almost a year ago. She is a server who goes above and beyond to make sure our Guests have a fantastic experience.

Yusleidy Plasencia, 321, is always working hard with a great attitude. Thank you for everything, Yusleidy!

Evander, 219, is always ready to work. He will step up and help other Team Members — no questions asked!

Cameron Candelaria, 501, goes above and beyond to help the Team. He is amazing! Thank you, Cameron!

Huddle House Team Members of the Week!



Left: Rhonda, 805, is always there to help cook, serve, wash dishes or whatever is needed. Thank you, Rhonda!

Right: Angelica, 1079, is always at work and willing to help out anywhere. Thank you, Angelica!



Carrie Jones, 725, is returning to the company. We are excited to have her back and can't wait to see all her accomplishments.

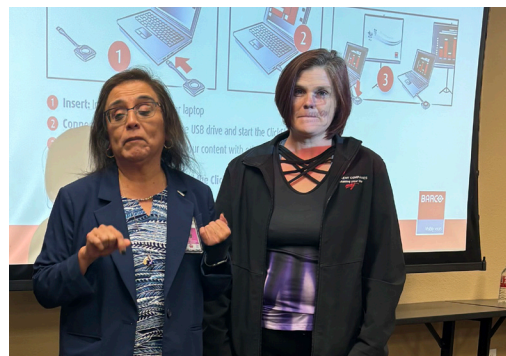


Mechelle, 591, is always going the extra mile to put a smile on her Team Members faces and to ensure Guests have a great experience. Thank you, Mechelle!



Dachelle Davis, 724, always comes in with a smile. Dachelle doesn't miss a beat, gets straight to work and stays busy. Thank you, Dachelle!

KENT KWIK NEWS



Left: Congratulations to Patricia Lopez on her promotion to Store Manager at 204!

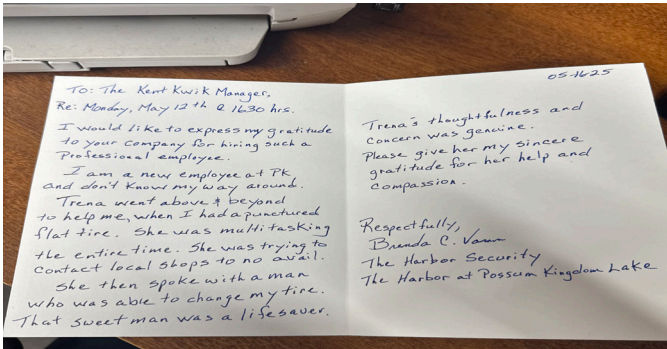
Right: Congratulations to Erica Childress on her promotion to Store Manager at 217!



Congratulations, Crystal, on her promotion to Field Coach! We are excited to see how you excel in this next chapter.



During the Texas Managers' Meeting, we like to have fun. Last week, we played a friendly game of truth or dare that had everyone laughing. Here is Daniel singing Careless Whisper for everyone.



A Guest wrote this sweet letter to 468. The Guest came to the store with a flat tire, and Trena went above and beyond to help. She was able to find someone to change the Guest's tire and get her back on the road.

Thank you for putting our Guests first. We love to hear stories like this!

Left: Ronal has done maintenace and housekeeping this week while covering a vacation! 315 appreciates you, Ronal!

Right: A Guest called 933 asking for help when they were stuck on the side of the road 10 miles away. Mr. Davis was able to help them out!



Left: Thank you Oscar and Nathan from our Maintenance Team! They are always supporting our stores and throwing away trash!

Right: Happy Birthday Tracy Collins, 922! We hope you had a fantastic day.



Sondra King, 501 Store Manager, celebrated her son, Aqadius' Kindergarten Graduation! Congratulations!



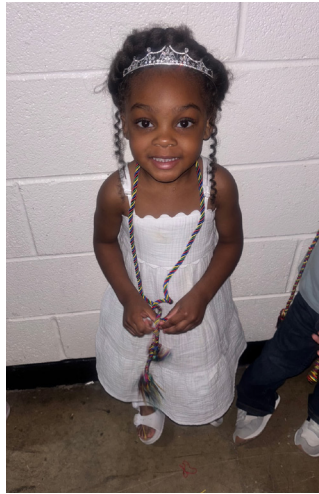
D6 donated water to Antioch Missionary Baptist Church. They will be helping 1,000 families with food, water, clothing and prayer. We absolutely love helping our communities and making a difference.

MR. PAYROLL NEWS

We would like to congratulate all Permian Basin graduates! Here are a few from our Mr. Payroll family.



Kelsen, Ms. Nell's nephew, graduated at TLCA from Kindergarten. He is a straight A student! Congratulations!



Rebecca's grandchildren are celebrating milestones at different levels! Ariyah, left, graduated from 3-year-old Pre-K; Kelahni, middle, graduates from Kindergarten; and Kalvae, right, is going into the ninth grade! Congratulations!



Vikki's grandchildren are also celebrating big accomplishments! Shaniah Tealer, left, graduated from Odessa College and is now an RN. America Stephens, right, is graduating from Permian and going into the military. Congratulations!

HQ NEWS



Our Brand Development Team has been hard at work this week installing our new fountain promo signage. Tell us it looks good ... please.



Rhonda Fulton, HR, is celebrating her 17-year-old daughter, Emily, graduating in the top 10% of her class from Legacy. She plays the viola and has traveled with West Texas Symphony to Costa Rica and Ireland. Emily has been accepted to West Texas A&M and will be majoring in music performance in the fall! Congratulations!

Attention Team Members who are pursuing higher education or have children doing so! We are currently accepting applications for the NAG Memorial Scholarship, which is in honor of Charley Jones. We will be giving out five \$1,000 scholarships. The deadline to apply is May 29.

Apply here: <https://learnmore.scholarsapply.org/national-advisory-group/>



TOM THUMB NEWS



Left: Zachery Strachan, 959, proudly showing off his five-year anniversary awards. Thank you, Zack!

Right: Rose, 956 new Store Manager, having fun while ensuring her price tags are up-to-date. Rose, thank you for your focus on operational excellence! Also, keep having fun!



Lazaro, 951, checking in a large Coca-Cola order before the busy holiday weekend. Thank you, Lazaro, for being so efficient! Keep up the great work!

These Team Members recently scored a 100 on their mystery shop! Way to go!



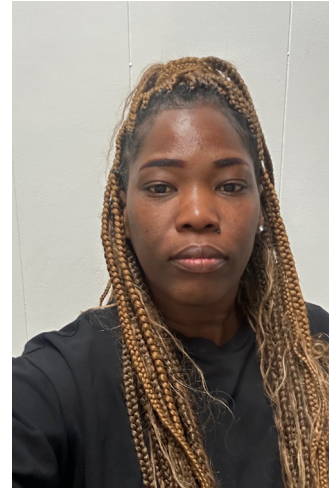
Guemson Azard, 957.



Quaniesha, 959.



Dachely, 961.



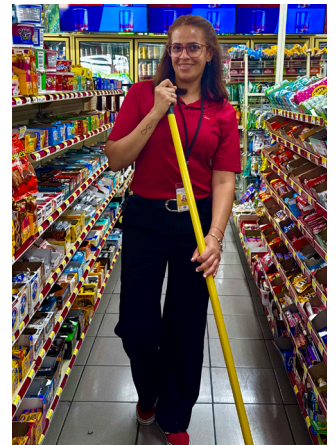
Chimere, 960.



Sherry, 954 Store Manager, is excited about the upcoming Memorial Day weekend. She is primed and ready for the increased opportunity to delight more Guests.



Jesus, 951 Store Manager, serving hot and fresh Florida pizza!



Pamela, 963, taking pride in a great Guest first experience!

WESTEX NEWS



WesTex family getting together to support and enjoy our Rockhounds!

Front row: Damary, Medical Assistant/NCT; Victoria, Director of First Impressions; Alondra, Nerilyn's daughter; Moises, Operations Manager' John, Ami's nephew' Raul, Damary's husband.

Second row: Hannah, Family Nurse Practitioner, and her husband; Shawndra, Family Nurse Practitioner; Paige, Family Nurse Practitioner, and her husband.

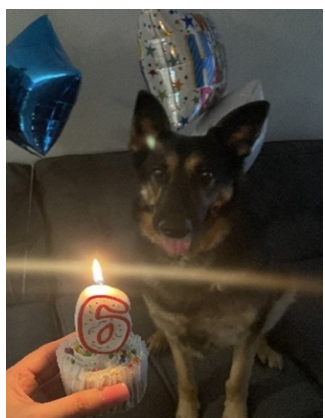
Top: Amy, 9107 Clinic Manager, and Nerilyn, Medical Addistant/NCT.

Meet Paola, WesTex Urgent Care Director of First Impressions!

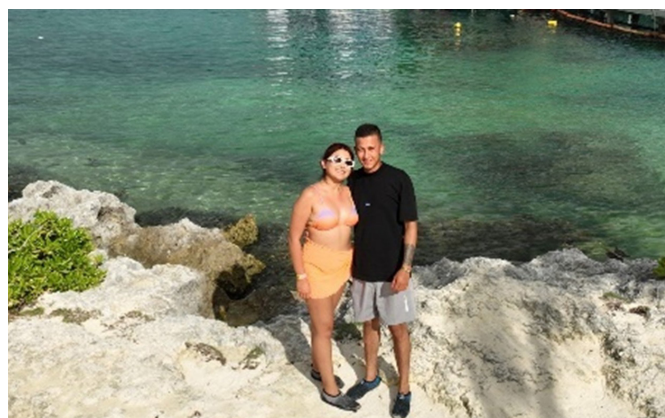


Paola graduated from Socorro High School and earned her certification in phlebotomy and as a lab tech from El Paso Community College in 2020. She has worked, and developed great skills, in hospital settings from 2018 to 2024. Paola loves patient care and everything that goes with caring for people, including taking care of her Grandma for many years before she passed. Paola's goal is to become a Registered Nurse.

Paola's family lives in El Paso and recently moved to Midland to be with her husband. They currently have a German Shepherd named "Chopper." When



not working and taking care of patients, she and her husband enjoy hanging out at home watching movies, UFC Fighting, Boxing, and any other sports. Additionally, they like going out for target practice shooting as well.



REVIEWS OF THE WEEK! WESTEX 9112

"I have had nothing but good experiences here. As a nurse, I see a lot of providers who dismiss their patients concerns, but these providers at WesTex are incredible. They listen, they educate, they have open conversations and they address all concerns. I feel so heard by them and their care is fast, not rushed. I would recommend this urgent care to anyone and will continue to come back!"

"That was the nicest doctor visit I have ever had. Everyone was so friendly and helpful. Doctor was very thorough and friendly. Fast service too."

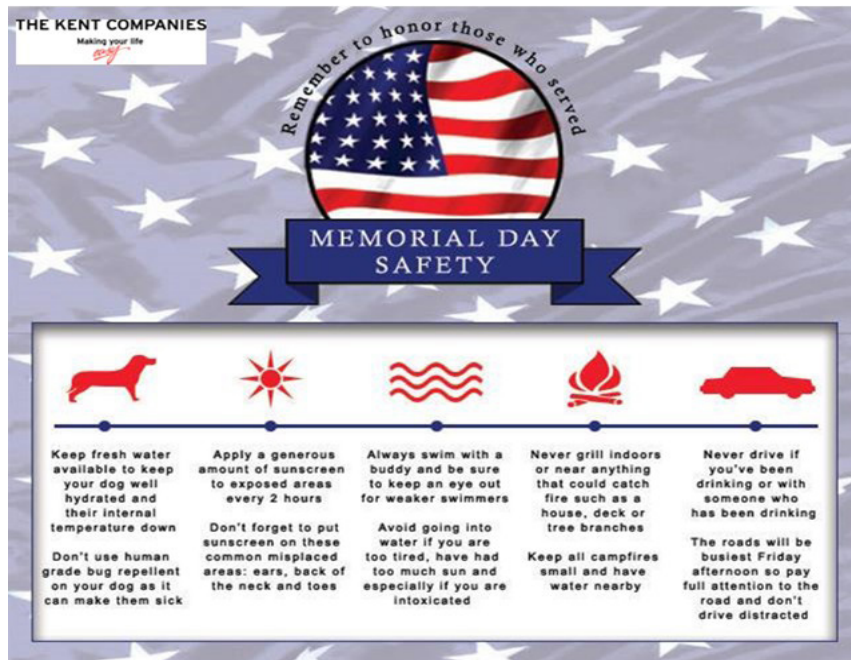


SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.



Memorial Day is a federal holiday in the United States for mourning the U.S. military personnel who have died while serving in the United States armed forces.

So often we carry on with life and forget why we are the greatest Nation in the world. It is because so many were and still are willing to give their lives to defend our God given free will. While we utilize this time to take long weekends and kick off the un-official start to Summer, it is an opportunity to reflect on how fortunate we are to live in the United States of America.

Reminder for those working where we sell alcohol, we must check IDs. With Summer coming up and a long holiday weekend, it is crucial to stay vigilant on who you are selling to.