

Weekly Newsletter

THE KENT COMPANIES

Making your life

cody

June 5, 2025

Period 6, Week 3

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FOOD SERVICE NEWS

Meet Mersaydies Ellis, Team Lead at Huddle House!



What began as a way to earn some extra cash at age 15 has turned into a lifelong career for Mersaydies Ellis — better known as “Saydies.” She started bussing tables at Huddle House in Tye, Texas, in 2008 so she could have her own spending money for movies and football games.

Saydies quickly fell in love with the fast-paced environment, friendly atmosphere, and meaningful connections that came with the job. While studying to become a teacher, The Kent Companies helped cover her college tuition and books. She began teaching and continued working part time, but soon realized her true calling was with Huddle House.

In 2016, Saydies stepped into the role of Team Lead and has been thriving ever since. She says the friendships she’s built and the Guests she’s met have made her journey unforgettable.

Outside of work, Saydies spends a lot of time with her family. She’s been married to her husband, Cody, for 12 years — but they’ve known each other since the first grade! Growing up as childhood friends, the spark didn’t come until Cody returned to the area after college.

They have two children, 8-year-old Evangeline and 5-year-old Rory, and three dogs. As a family, they enjoy volunteering with their church. In her free time, Saydies is currently learning to crochet.

Thank you, Saydies, for your nearly two decades of dedication to The Kent Companies. We are so grateful for your hard work and commitment. Here’s to many more years!



Huddle House Team Members of the Week!



Lara, 1079, never hesitates to step in wherever needed. She even helped out at Rustic Cafe this week, while working hard at Huddle House. Thank you, Lara!



Dennis, 805, always goes the extra mile to help other Team Members. Thank you, Dennis, for your hard work and dedication!



Marie, 725, scored ANOTHER 100% on a mystery shop! Thank you, Marie, for giving great Guest Service.

Baskin-Robbins Team Member of the Week!



Eliaya, 1491, went above and beyond to stock our freezer with polar pizzas. Thank you for your hard work, Eliaya!

Rustic Cafe Team Members of the Week!



Left: Dolores, 501, can work any position at Rustic Cafe. Chris says she has been a tremendous help in his transition to 501. Thank you, Dolo, for your hard work!

Right: Andre, 219, is a dedicated Team Member always willing to help others. Here he is making some delicious chicken wings!

MR. PAYROLL NEWS

Meet Minerva, Mr. Payroll Teller!



Minerva is a teller at Mr. Payroll who floats between our locations. She takes pride in delivering excellent Guest service to everyone who walks through the door.

Before joining our Team, Minerva owned her own business, where she developed valuable skills in financial management, Guest service, and problem-solving — skills she now brings to Mr. Payroll.

Outside of work, Minerva enjoys traveling, dancing, and spending time with her four children and four grandchildren.

She describes her journey to Mr. Payroll as both challenging and educational, helping her become resilient and resourceful. Minerva feels truly welcomed here and appreciates the patience and support from Theresa during her training.

Join us in giving Minerva a warm welcome!

KENT KWIK NEWS



Erica, 217, visited with Todd and Melissa to talk about her exciting new journey as a Store Manager. Congratulations!



Left: Congratulations Teresa, 467, on celebrating her 20-year anniversary with The Kent Companies!

Right: Congratulations Shanna, 465, on celebrating her 7-year anniversary with The Kent Companies!



Brenda, 322, celebrated her birthday recently. Happy Birthday, Brenda! We hope you had a fantastic day.

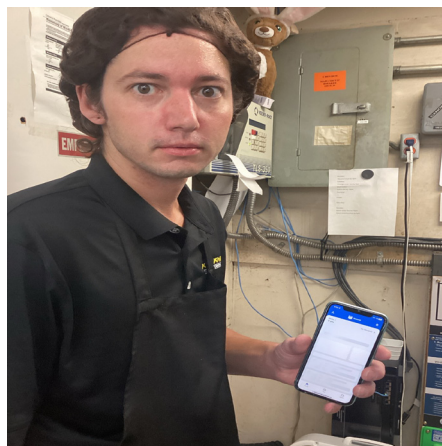


Rosemary, 262, celebrated her birthday recently. Happy Birthday, Rosemary We hope you enjoyed your day.

These Team Members just signed up for the Chevron Rewards App. Thank you for supporting Chevron!



Virginia, 610.



Adam, 610.



Bri, 616.



Maggie, 610, found her name on a Coca-Cola bottle.



Misty, 804, is excited to share that her 6-year-old niece, Emmilyne, had her final ballet recital of the year. She did an amazing job and looked adorable while dancing!

WESTEX NEWS

Meet Samantha, 9108 Medical Assistant and Non-Certified Technician Specialist!

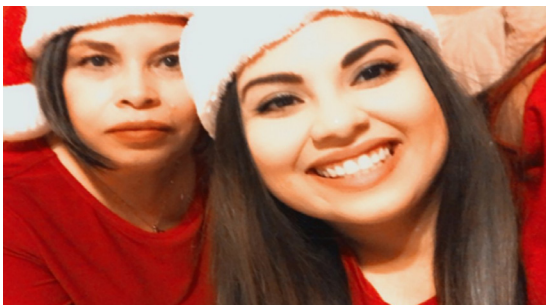


Samantha has been with Westex Urgent Care for over a year and a half. She has been serving the Andrews Community at 9108 as a Medical Assistant and Non-Certified Technician specialist.

Following graduation from Andrews High School, Samantha trained and earned her Phlebotomy license. After joining our Westex Team, she also trained and earned her Non-Certified Technician allowing her to efficiently take X-Rays for our clients in need of this

service. Previously, Samantha worked at a drug testing lab facility, and also worked with DOT Physicals, alcohol breathalyzers, and phlebotomy.

Samantha is an only child who enjoys shopping, playing the accordion, spending time with her Mom and with friends, and swimming.



REVIEWS OF THE WEEK! WESTEX 9109

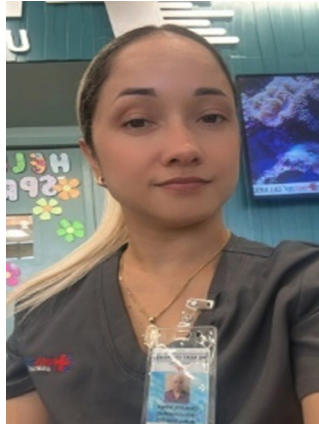
"Had to get stitches for the first time ever today and the women at the clinic were very nice and attentive. Super fast service definitely would return."

"Got me in and out quickly, and took the time to educate me on my diagnosis. I feel more confident about how to manage it and avoid similar issues in the future."



Celebrating June Birthdays at WesTex Urgent Care!

Jeff, Physician Assistant.



Osnelvis, 9105 Medical Assistant.



Cacy, 9105 Medical Assistant.



Nakaris, 9105 Medical Assistant/NCT.



Monica, 9108 Clinic Manager.



Bria, 9107 Medical Assistant.



Gabi, Family Nurse Practitioner, and Shawndra, Family Nurse Practitioner.

HQ NEWS



We're honored to be nominated in multiple categories for the 2025 Midland Reporter-Telegram's Readers' Choice Awards! Here's where The Kent Companies is featured:

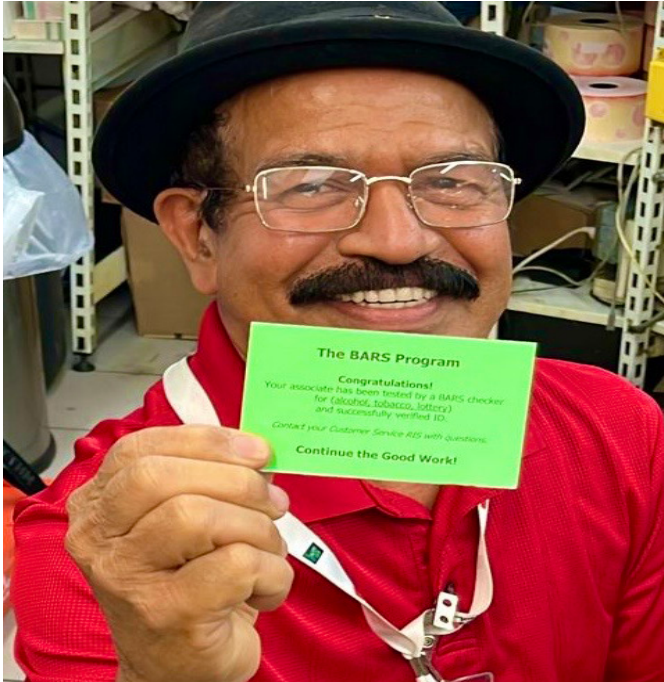
Services - Kent Car Wash is nominated for car wash and Kent Lube for oil change!

Health & Wellness - WesTex is nominated for Urgent Care!

Automotive - Kent Kwik is nominated for gas station and Kent Lube for oil change/lube shop!

Voting is open until Friday, June 13. Make sure to cast your ballot — let's bring these awards home!

TOM THUMB NEWS



Johnny, 963, is all smiles after another successful undercover shop. Thanks again, Johnny!

PRINCE SIGNS NEWS



Our fearless Leader Kendall Robinson had a birthday this week. Since he loves birthdays sooooo much we decided to let everyone know! Sorry, not sorry.

His hard work and dedication have been pivotal in the success of Prince Signs. Heck, most people probably think he lives in Midland as much as he is there. He is willing to help anyone find a solution to any problem that may arise, no matter how big or small, and is always willing to lend an ear if we just need to vent. Kendall leads by example and is the epitome of a true Leader.

Happy birthday from the entire Prince Signs family!

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.



One sunny afternoon during their summer road trip, Mia and Jake decided to help Grandma prepare a special Father's Day celebration. They were making a big family barbecue and Jake eagerly grabbed a sharp onion slicer to chop onions quickly for the salad. However, as he hurried, his hand slipped, and he accidentally cut his finger. Blood trickled down his hand, and Jake winced in surprise. Mia rushed to get a clean cloth while Grandma quickly guided Jake to the nearby first aid kit. They cleaned the cut, and Grandma gently reminded Jake about the importance of using a cut glove or a slicer with a safety guard next time. "Keeping safety in sight," Grandma said softly, "is just as important as making the perfect salad for Dad on Father's Day." Jake nodded, realizing that even small tools can be dangerous if not handled carefully, especially when trying to do something special.

We have invested in proper equipment. Please use it appropriately.