

# Weekly Newsletter

THE KENT COMPANIES

Making your life

*easy*

Period 10, Week 3

September 25, 2025

HQ/WesTex



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Food Service/Bountyland



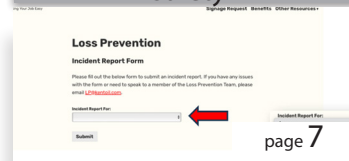
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Prince Signs/Tom Thumb



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Safety

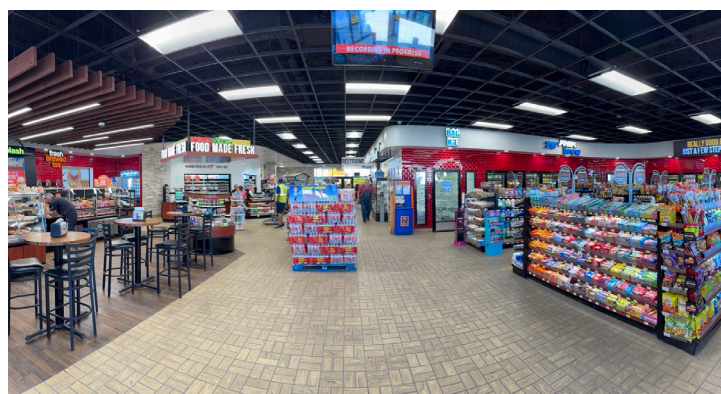


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## KENT KWIK NEWS



Congratulations to new District 2 Field Coach, Reina! We cannot wait to see what this next chapter holds, and are so grateful for your dedication to the company.



Store 321 was prepped for a tour from Study Group. The Team was excited to showcase the site as they welcomed visitors.



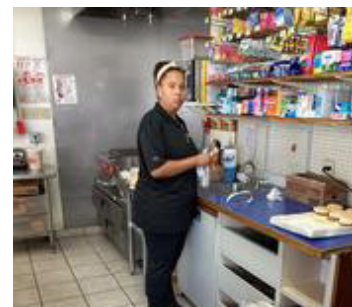
Leslie, Porter at Store 440, is doing an amazing job. She has been working at the store for a year and two months. Awesome job, Leslie!



Daniel and Dylan at Store 440 cleaning the roller grill. Thank you for working hard to make improvements in the store. Great Teamwork!



Cameron, 601, is doing an awesome job greeting our Guests and making sure product is stocked. Thank you for your hard work!



Naderie is new to the Team at 601 and is doing a great job. Welcome to the Team, Naderie!

Congratulations to Bryan at 322 on purchasing his first car! We are so proud of you!

*Congratulations!*



# HQ NEWS



Congratulations to Melissa Martinez on 25 incredible years with The Kent Companies!

From starting as a Team Member, to training and growing into Vice President of Operations. Your journey has been nothing short of inspiring.

A few of Melissa's favorite things:

- Rex, her beloved dog
- Her grandbabies who are her entire world (they call her Cupcake)
- Being a devoted wife to her husband, Roger

Thank you, Melissa, for your dedication, leadership, and heart over the years. Cheers to 25 more!



# WESTEX NEWS

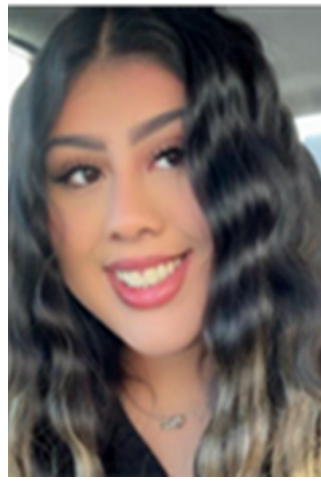
## Spotlighting WesTex Urgent Care, 9107!



We are proud to spotlight the hard-working 9107 Team this month!

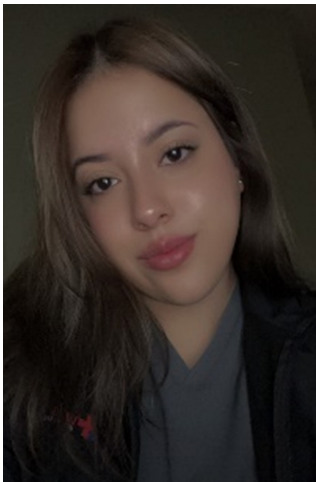


Veronica, Medical Assistant, 9109, 3 Years



Amy, Medical Assistant, 9108, 1 Year

WesTex Urgent Care celebrates our Team Members receiving Years of Service Certificates this September!



Milca, Medical Assistant/NCT, 9109, 1 Year



Lucy, Medical Assistant/NCT, 9109, 1 Year



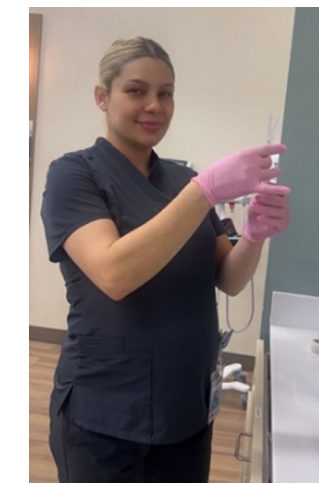
Kaeden, Director of First Impressions, 9109, 1 Year



Kelly, Family Nurse Practitioner, 9104, 2 Years



Tiffany, Family Nurse Practitioner, 9105, 2 Years



Yari, Medical Assistant, 9104, 1 Year



Nerilyn, Medical Assistant/NCT, 9107, 1 Year



Lizet, Physician Assistant, 1 Year

★★★★★  
**REVIEWS OF THE WEEK!**  
**WESTEX 9109**

"The Team was very nice and attentive, and the doctor listened to my concerns. Overall, our visit was extremely pleasant."

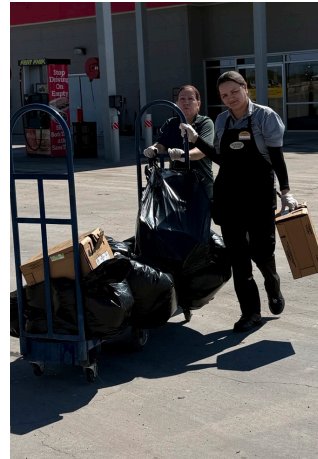
"Went in for a sinus infection and got exactly what I needed. No run around or second-guessing my symptoms. The entire Team was very attentive and professional. Convenient, friendly, and clean. Highly recommend!"



## FOOD SERVICE NEWS



Training is underway as our newest Food Service Trainer, Ana, learns how to place McLane orders for Kwik Eats with Erick. Welcome, Ana!



Team Members from Rustic 315 hard at work! Thank you for all you do.



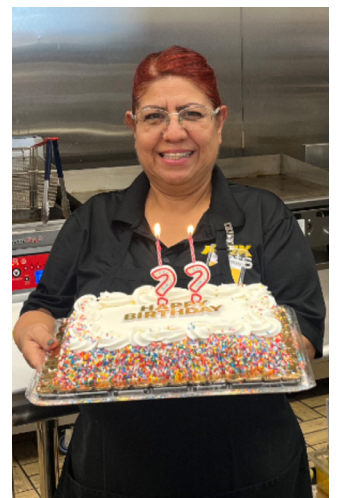
Amanda is new to our Team at 725! She just got out of training and is doing amazing. Keep up the amazing work!



Yeni, Subway 9955 Food Service Manager, cleaning up and preparing for the lunch rush.



Congratulations to Pat, Cook at 6905, on celebrating her 75th birthday! Pat has been at this location for many years. Thank you for all you do.



Happy birthday to Ana at Kwik Eats 327! We hope you had the best day.



Congratulations to Team 9953 for getting an A on their quarterly inspection! Keep up the hard work.

## BOUNTYLAND NEWS



Haley (left) and Jessica (right) at 706 celebrated birthdays! We got Haley some yummy cupcakes and brought Jessica lunch. Happy birthday to both of you!

Cam and Tracy at Store 705 teamed up to keep the outside of the store looking great. Thank you for going above and beyond!



Miranda working hard at 704 to make sure the windows are spotless. Thank you for keeping our stores looking great for Guests!



Shayna at 704 always makes sure her Guests feel special. We love to see the connections our Team Members make with the Guests!

# PRINCE SIGNS NEWS



Prince Signs would like to introduce our new Midland Site Manager, Chase Delaune, to the Team. Chase, we are excited to have you on the Team and look forward to you taking our Midland location to new heights.



Prince Signs had the honor of installing this beautiful flag that was flown over the USS Ronald Reagan during combat operations in Iraq and Afghanistan. Stop by the corporate office to see this beautiful piece of history.

# TOM THUMB NEWS



Everton Dennis, Field Coach, hopping on the line during lunch to help get things moving!



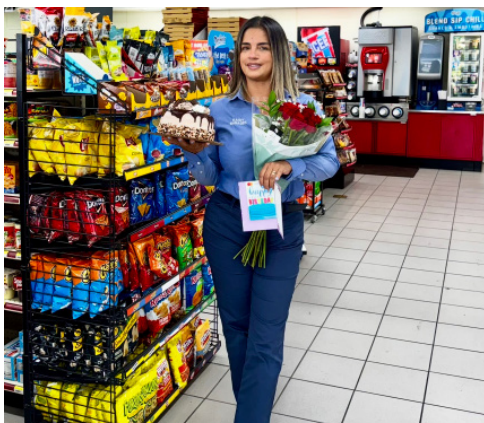
Yanet, 955 Team Member, checking that all Hispanic pastries are full and fresh for our Guests!



Kudos to Niurka, 952, for always working so hard to ensure Guests have great first impressions and that the coolers are always full!



Kathy, 963, valiantly put up their US flag this week!



Happy belated birthday wishes to Kathy, 963 Store Manager, and Rocio, Team Member. We hope you both had a wonderful birthday with your loved ones.

# SAFETY NEWS

## *Keeping Safety in Sight*

Nothing is too Small!

**Safety Definition:** to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.

**Team Member Resources**  
Making Your Job Easy

Signage Request Benefits Other Resources v

### Loss Prevention

#### Incident Report Form

Please fill out the below form to submit an incident report. If you have any issues with the form or need to speak to a member of the Loss Prevention Team, please email [LP@kentoil.com](mailto:LP@kentoil.com).

Incident Report For:

Submit

Incident Report For:

- ✓ Team Member
- Guest
- Vendor
- Scam Call
- Other

Please take a moment to visit <https://makingyourjobeasy.com/>. Then, go to Incident Report Form on the Team Member Resources page and view how incidents are reported. Whether the situation involves a Team Member, Guest, vendor, scam call, theft, workplace concern, injury, or inappropriate behavior, you can now select the appropriate category from a dropdown menu and submit your report quickly and securely.

For questions or support, contact: [LP@kentoil.com](mailto:LP@kentoil.com) or [safety@kentoil.com](mailto:safety@kentoil.com)

Please remember incident reports must be completed no later than the end of your shift.

We need your help in ensuring incidents are reported promptly and accurately.

**Please remember — nothing is too small to report.**

Every submission helps us maintain a safe, respectful, and accountable workplace.

Nothing is too small!

Thank you for your continued commitment!