

Weekly Newsletter

THE KENT COMPANIES

Making your life
easy

Period 11, Week 1

October 9, 2025

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FOOD SERVICE NEWS



This week, our very own Carlos Fortunado represented The Kent Companies and Rustic Cafe at the 2025 Opportunity Tribe Tailgate. Carlos wowed the crowd with his cooking skills, serving up dishes so good that people came back for seconds! We're proud of the way he represented our Food Service Team and are grateful for his talent, passion, and dedication.



A huge thank you to the 725 Team for making all of our Guests feel like family! Keep up the great work, ladies.



The Team at Rustic Cafe 315 is hard at work during a very busy lunch hour! Thank you for all your hard work.

HR NEWS

Celebrating HR Professionals Day!



HR Day was this past week, and we couldn't miss the chance to celebrate the amazing Team that keeps The Kent Companies cared for.

Our HR crew is full of personality, Daniela loves scary movies, Kat never misses a CrossFit session, and Rosie and Rhonda are both proud grandmoms. The Recruiting Team brings the energy with Audrey's rollerblading skills, Jesse's softball coaching, Ashley cheering on her kids from the soccer sidelines, Brianna's pickleball passion, and Jessica's love for socializing. Anna keeps our benefits running smoothly and cherishes time with her family. Leading the way, Tiffany is a dog mom and TikTok Shop enthusiast, and Meredith brings bright colors and heart to everything she does.

We're so thankful for this group; they're the true heart of the Kent Family!



MR. PAYROLL NEWS



The Mr. Payroll ladies had their Team meeting this week at the corporate office in Midland. We're so grateful for all you do for the company!



Happy birthday, Araceli, Manager at 2211. We hope you had the best day!



Happy birthday, Cristina, Manager at 2303. Wishing you happiness this year!

WESTEX NEWS

Meet Keizha, Medical Assistant at WesTex Urgent Care!



Keizha earned her Medical Assistant certification from Southeastern Career Institute in 2004. After finishing school, Keizha worked at the Allergy and Asthma Center until the birth of her children. While her boys were young, she stayed home with them until they went to school. When her boys started elementary school she began working there, and has continued to work at Stanton Elementary School since 2013. Now that her boys have both graduated from high school, Keizha decided to return to her passions in the medical field. In 2024, she received her CNA certificate from Howard College.



Keizha married her high school sweetheart, Kelly, and together they have two boys, Seth (19) and Luke (18). Seth is a mechanic and Luke is attending UTPB, studying Mechanical Engineering.

Keizha and her family have two pit bull dogs, Bo and Era. In her free time, Keizha likes to read, watch Netflix, travel, take nature walks, fish, sing karaoke, and see live music! She stays very busy enjoying life!



October is Breast Cancer Awareness month. We want to remind all our beautiful ladies to get their yearly screenings, and to remind your friends and loved ones as well!



In celebration of PA Month, we're recognizing Jeremy, one of our talented Physician Assistants at WestTex Urgent Care. Since joining the Team in 2023, Jeremy has shown incredible dedication to providing compassionate, high-quality care to our Guests. We're so grateful for all he does to make a difference every day!

★★★★★
REVIEWS OF THE WEEK!
WESTEX 9104

“Everyone was very attentive, quick and friendly! I highly recommend this place.”

“The wait was not long and got to see the doctor right away. This means a lot especially when you are not feeling well. Very satisfied with their professionalism and care and compassion!”



KENT KWIK NEWS

Earlier this week, some of our Kent Kwik leadership had the opportunity to attend the 2024–2025 Chevron Customer First event. It was a great chance to connect, learn, and bring back insights to better serve our Guests every day. Thank you to our leaders for their dedication and hard work in making Kent Kwik a trusted part of the communities we serve!

THANK YOU
team



A truck lost its transmission fluid at a pump at Store 320. The Fuel Team, Nathan and Jayden, were on site checking stickers and helped with assisting the spill. Thank you for your support.



Ronald at 315 in action! Thanks for going above and beyond to keep our store clean and welcoming every day.

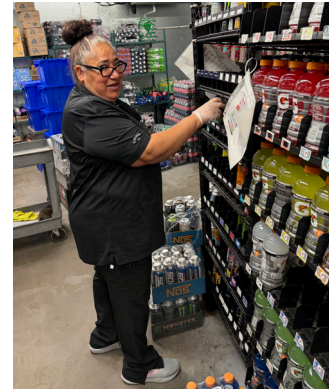


Now that's a clean pump! KC, Team Lead at 211, has only been with the company a few weeks now and is doing an amazing job. Thank you, KC!

Kayla, 610, is always checking for out-of-dates and cleaning the shelves. Thank you for going above and beyond to keep our stores looking great, Kayla!



Beatrice "B" stocking the cooler at 315! Thank you for your hard work.



BOUNTYLAND NEWS



Bountyland 706 wants to welcome Gary to the Team! We can't wait to see what's in store for you.

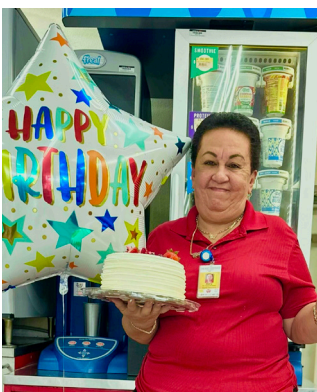


Jared is our new Team Member at 703. He is already working on stocking and facing the coolers to get it ready for the Guest, and is always smiling and ready to work. We are glad you joined our Team!



Happy birthday to Chantel at 716! We hope you had the best day, and we're so grateful for all you do.

TOM THUMB NEWS



Maria, 963, celebrated her birthday with her new Team! We hope you had the best day.



Carina, 950, putting up new signage for Halo House. We are ready to support this cause!



Kudos to Miss Betty at 952! She came out of the gate strong raising \$300 in just two days for Halo House. Thank you for your commitment to the community.



Jessica, Assistant Store Manager, training our newest Team Member, Heather, on pump sanitation to ensure a great Guest experience!

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.



Safe Practices for Using Ladders and Lifting Boxes

As fall decorations come out of storage, it's important to prioritize safety when using ladders and lifting boxes. Whether you're working in a garage, storage building, or office environment, following these guidelines can help prevent injuries and ensure a smooth seasonal transition.

Ladder Safety Tips

Inspect Before Use

- Check for loose rungs, damaged feet, or bent frames.
- Ensure the ladder is clean and dry to prevent slipping.

Set Up Properly

- Place the ladder on a stable, level surface.
- Use the 4-to-1 rule: for every 4 feet of ladder height, place the base 1 foot away from the wall.
- Fully extend and lock spreaders on step ladders.

Climb Safely

- Always face the ladder and maintain three points of contact (two hands and one foot or two feet and one hand).
- Never stand on the top rung or step.
- Avoid leaning or reaching too far—move the ladder instead.

Use the Right Ladder

- Choose a ladder rated for your weight and the task.
- Avoid metal ladders near electrical sources.