

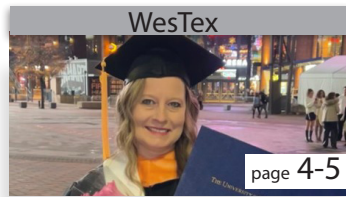
Weekly Newsletter

THE KENT COMPANIES

Making your life
easy

Period 12, Week 3

November 20, 2025



KENT KWIK NEWS

On Tuesday, our new Kent Kwik, in Crowley, TX, opened its doors! We're so excited to join the Crowley community and begin building relationships with the Guests who will rely on this location every day. Thank you to everyone who played a role in making this opening such a success, your hard work is what makes moments like this possible.



Caiden, 219, and his family are going on a cruise for Thanksgiving to the Caribbean. He'll be gone for a week. We hope you have so much fun!



Meet Store 988 Team Members, Tammy (left) and Kelly (right). Tammy has been with us for 18 years and is the longest tenured Team Member on our Louisiana Team. Thank you for your hard work!



The Team at 984 is hard at work preparing fresh food for the Guests. We had a Guest this morning compliment the Team because they are always so awesome. Keep up the great work, 984!



Team 206 cleaning the kitchen. Thank you to Bee and her Team for the hard work!



During the Thanksgiving season, as a thank you, Team Members from our stores can come enjoy a Thanksgiving meal prepared by our Food Service Team. It's our way of showing appreciation for your hard work and giving everyone a moment to relax, connect, and enjoy a great meal together. We are so grateful for each and every one of you.



District 3 Field Coach, Ivan, and Store Managers, Josh (325) and Erick (315), watched sites while Teams went to eat their Thanksgiving meals. Thank you for your commitment to creating a great work environment for your Teams. We appreciate you!



Our Field Coaches continued to serve at the Manager Meeting today. Thank you for leading by example, Team. Keep it up!



FOOD SERVICE NEWS



Cara is an amazing server and Team Member. She is attentive to the Guests and always leaves them with a smile. Cara has the most 5-star reviews where she is named personally in the review. Way to go, Cara!



Huddle House in Gun Barrel City had a Team appreciation pizza party! 591 General Manager, Kelsey, truly appreciates the hard work her Team puts in every day.



9955 Food Service Manager, Yeni, and Claudia having fun while preparing for the turkey drop to Store Managers. District 13 wishes everyone a Happy Thanksgiving!



Thank you to Joe, 725, for your hard work. Thank you for always taking time to greet every Guest that walks in, making sure food is always up to standard, and for giving Guests a reason to leave great reviews!



Rustic Cafe 315 would like to recognize Oly and Kaydence for their hard work and friendly smiles. Our Guests are highly impressed with them and with the rest of our Team Members. Great job, Team!

Sarah, General Manager 321, had a birthday celebration this week! She's embodies what it looks like to run a successful 24-hour restaurant, and her Team loves her. As her Field Coach, I feel truly privileged to have her on my Team.



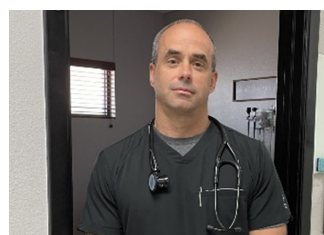


Left: Field Coach, Malak, and the 321 Team doing some deep cleaning!

Right: Sissi, 219, is stocking up early in the morning and making sure everything is fresh and ready to go. Great work!

WESTEX NEWS

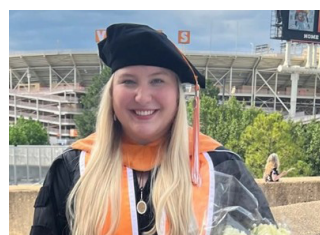
National Nurse Practitioner Week honors the vital role NPs play in healthcare, and WestEx Urgent Care recognizes their expertise, dedication, and significant contributions to providing quality care.



Jeff, FNP (9107 & 9112).



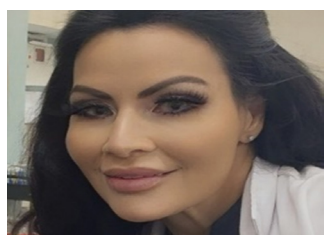
Teresa, FNP-C (9112).



Caroline, FNP-C (9107).



Stacy, FNP-C (9104).



Alma, FNP-C (9104).



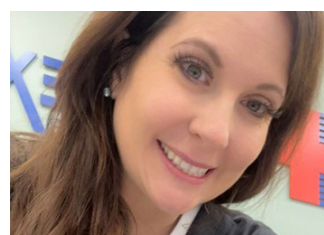
Shawndra, FNP-C & Director of Operations.



Sarah, FNP-C (9108).



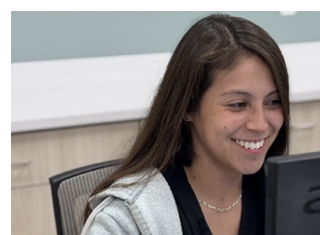
Krystal, FNP-C (9108).



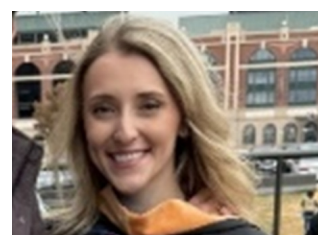
Natalie, FNP (9112).



Michael, FNP (9105).



Gabi, FNP (9104).



Paige, FNP-C (9112).



Tiffany, FNP-C (9105).



Mary Kay, FNP-C (9105 & 9112).



Henry, FNP-C (9105 & 9107).



Hanah, FNP (9105 & 9112).



Maggie, FNP-C (9108 & 9109).



Kelly, FNP-C (9104).

★★★★★
REVIEWS OF THE WEEK!
WESTEX 9105

“Their Team provided exceptional service. They maintained a warm and welcoming environment, distinguished by friendliness, care, and professionalism.”

“Super friendly, helpful and efficient.”



TOM THUMB NEWS



District 12 had their monthly Manager Meeting this week and enjoyed spending some time together. So thankful for all of you!



Yesenia, 963, celebrated her birthday with her Team! We hope you had a wonderful day!



Daisy, 961, offering friendly advice to stock up on essential items for the winter... jumper cables anyone?



Lisbett, 950, serving up some hot and fresh Florida pizza for our hungry Guests!



Zulma, 962, making breakfast burritos on a busy Thursday morning. Thank you for always delighting our Guests with great execution, Zulma!

MR. PAYROLL NEWS



On Saturday, the Mr. Payroll Management Team had their last meeting of 2025! So glad you had a blast, ladies. Thank you for your hard work!

SAFETY NEWS

Keeping Safety in Sight Nothing is too Small!



At The Kent Companies, no safety detail is too small... which is why our wet floor signs now come in fun-size!

HQ NEWS

Don't forget! Benefits open enrollment will be open through December 5th. All Team Members must select benefit options if they want benefits for 2026.

IMPORTANT DATES	
DATE	COMMENTS
10-Nov	Open Enrollment Opens -Employee Navigator Portal Opens online
5- Dec	Open Enrollment Closes
1-Jan	Benefit Selections Start
12-Jan	First Payroll deduction for Benefit selections

Christmas Blessings is still open on the Making Your Job Easy website. Submissions are due Sunday, November 30th.

CHRISTMAS BLESSINGS

A TEAM MEMBER CHRISTMAS ASSISTANCE PROGRAM

The Kent Companies realizes the financial strain put on families during the holidays. In an attempt to help, we are bringing the Team Member Christmas assistance program back for a ninth year. The holiday season can be stressful when times are tough, with this program we are here to support our Team Members who are truly struggling this Christmas. Although we would love to fulfill every single request, we will be using funds from The Kent Companies Team Member Assistance Program, so our budget is limited and we can't promise that every submission will be fulfilled. Please be aware of the people who are really in need this year when you submit a request.

Please fill out the form WITH as much detail as possible. If you have any questions or need help in submitting a request, please email TMA@kentoil.com.

LINK TO FORM HERE:

<https://makingyourjobeasy.com/christmas-blessings/>

**ALL SUBMISSIONS MUST BE SUBMITTED BY
SUNDAY, NOVEMBER 30TH.**

THE KENT COMPANIES

