

# Weekly Newsletter

THE KENT COMPANIES

Making your life



Period 13, Week 3

December 18, 2025



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## HQ NEWS

### A Christmas Message from The Kent Companies COO and President, Todd Watkins

Merry Christmas and Happy New Year!

As we close out 2025, I want to personally thank each of you for the incredible effort and dedication you've shown throughout the year. Your hard work made this a year of incredible growth for The Kent Companies.

The Team opened new-to-industry locations—Store #327 in Midland, Store #470 in Crowley, and Baskin Robbins #1494—and strengthened our footprint with key acquisitions: Store #485 (formerly Danny's) in Houston and Store #328 (Whitt's) in Midland. We also completed the Gumbo acquisition in Louisiana, adding 15 stores to the Kent Kwik family—an exciting milestone that extends our service to new communities.

We are blessed with amazing people

From the front lines in our businesses taking care of Guests to the corporate office providing support, we have the absolute best people. When I visit our businesses, I am always impressed with the quality of service and the friendliness of our Team. You all are truly extraordinary!

Across every entity in our company, whether it be our C-stores, restaurants, Baskin Robbins, WesTex Urgent Cares, Kent Lube, Kent Car Washes, Kent Tire, Express Petro Transportation, or Mr. Payroll, we are Guest-focused and make a positive impact on people's lives every day. We all have the privilege to serve in an honorable profession—we get to help make America go every day! That is no small thing, and you ALL should be very proud of that.

I'm proud of what we accomplished together in 2025 and excited for what 2026 will bring (Construction has 3 new Lube Centers nearing completion!!). Thank you for bringing your best—day in and day out—and for making The Kent Companies strong.

Wishing you and your families a joyful Christmas and a prosperous New Year. May God Bless you, and please be safe this holiday season.

Very Respectfully,

— Todd M. Watkins President & COO, The Kent Companies

*Merry Christmas*

# KENT KWIK NEWS



Kent Kwik 470 in Crowley, Texas, had an incredible Grand Opening, and the community showed up in a big way! From a steady flow of Guests to an exciting visit from a local radio station, the energy and support made it clear—Crowley is happy to have Kent Kwik in town. We're grateful to our Team Members and the community for making the day such a huge success.



Evelyn, daughter of District 5 Field Coach, Justin, enjoying the grand opening celebration at 470 in Crowley, TX.

The doughnuts at the 470 grand opening!

Thank you to Sylvia, 319, for stepping in to help cover shifts at Kent Kwik 308. Your support made a difference.

Happy birthday to Jessaca at 922! We hope you had the best day.

Our Texas Kent Kwik Managers had an ugly Christmas sweater competition at last week's Training and Development meeting!





District 8 collected blankets for seniors for Christmas! Way to go, Team.



Happy birthday to Mileidy and Eliaine at 206! We hope you felt celebrated. We appreciate you!



Happy birthday to Kortni at 206! We hope you had a wonderful day.



A big thank you to Melvin with Maintenance. You and your Team are always willing to help out in any way to maintain our store locations. Awesome job!

# WESTEX NEWS

Happy birthday to the following WesTex Urgent Care Team Members!



Marcie, Director of First Impressions & Medical Assistant in training (9107).



Divina, Medical Assistant/NCT (9112).



Eva, Medical Assistant/NCT (9104) & RJ, Director of First Impressions/NCT (9104).



Amy, Medical Assistant/NCT (9108).



Jeff, Family Nurse Practitioner (FNP).



Moises, Systems Admin/NCT.

**Congratulations to Mariah from WesTex Urgent Care!**



WesTex Urgent Care wants to congratulate Mariah on earning her Associate Degree in General Science, and for graduating this past weekend from Midland College. She and her sister, Laelanie, graduated together!

Mariah works full time at 9107 as a Medical Assistant, while having a PRN job as a Certified Nursing Assistant for the Emergency Room at Midland Memorial Hospital. She does all of this while remaining a full-time student at Midland College, and she finished her classes a semester early.

Mariah plans to continue her education by applying to the Registered Nurse (RN) Program at Midland College. After completing the RN program, she anticipates completing her Bachelor of Science in Nursing through Texas Tech.

Following graduation, Mariah looks forward to serving in the U.S. Air Force through active duty while attending their medical program. Her goal will be to receive her Certified Registered Nurse Anesthetist (CRNA). WesTex Urgent Care is proud of Mariah’s accomplishments and of her future!



**REVIEWS OF THE WEEK!  
WESTEX 9112**

**“The ladies here always take care of me. They’re very kind, attentive, informative and helpful. Love how they listen and don’t make me feel silly for having many questions and concerns.”**

**“Quick and amazing service.”**



# MR. PAYROLL NEWS



Maudie, one of our MRPR floaters, recently had the joy of attending her granddaughter, Danyelle's, graduation this past weekend. Danyelle earned her Bachelor's degree in Medical Science, holds a real estate license, and graduated cum laude with an impressive 3.7 GPA—all at just 20 years old. What an incredible accomplishment, and a moment of pride for Maudie and her family!

Lisa, Manager at 2316, recently celebrated her youngest son, Zack, turning 18. The family had an amazing time celebrating this special milestone together!



Rosa, Manager of 2319, is celebrating six years with Mr. Payroll! She is a wonderful asset to our Team and is known for being warm, inviting, friendly, and incredibly caring. Congratulations, Rosa, and thank you for everything you do—we're truly grateful to have you!

# TOM THUMB NEWS



Angela, 950, swapped out shelf stripping this week. Thanks for always having a great attitude Angela!



Sandra, 950, diligently completing Zenput between helping Guests! Thank you for your consistency!



Team 962 having some festive fun on a busy Thursday!

# FOOD SERVICE NEWS



Tis the season at your local Baskin Robbins. We have events going on until Christmas—from deals, to crafts, to visits from The Grinch!

The Rustic 219 crew, Jessica, Genie, Ameri, Stephanie and Yumie, spreading holiday cheer to the Guests! Ho Ho Ho!

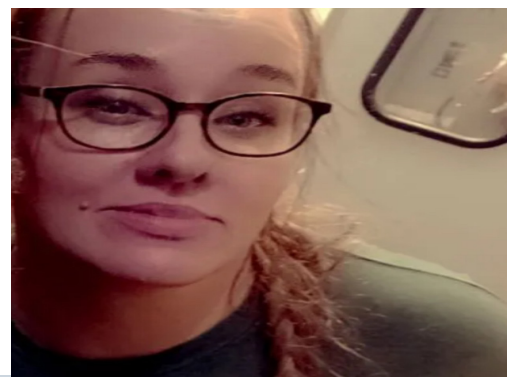
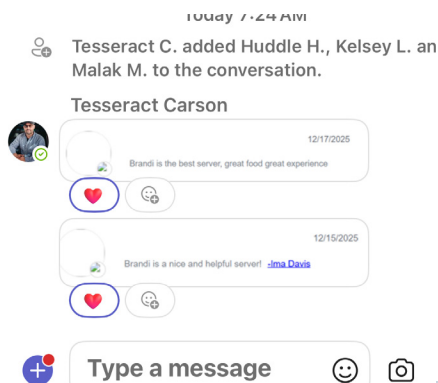


Field Coach, Malak, doing paperwork, going over inventory, and sales with his District as The Grinch!



We'd like to wish Odelaish in the commissary a happy birthday! We hope you had a great day.

Brandi is a hit on Google Reviews! She is one of the best. She's such a hard worker!



# SAFETY NEWS

## *Keeping Safety in Sight*

Nothing is too Small!

**Safety Definition:** to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.



### **Christmas Journey: Frosty Windshields and Heavy Traffic**

On Christmas Eve, Jake and Mia stepped outside to find their car's windshield coated in frost. Jake frowned at the scraper and muttered, "It's good enough — I can see fine." He was eager to get on the road.

Mia shook her head firmly. "No, Jake. Driving with a frosty windshield is unsafe. Grandma always said Keeping Safety in Sight means slowing down and doing things right." Reluctantly, Jake joined her in clearing every patch of ice until the glass was clear.

With the defroster humming, they set off to visit their parents. The highways were crowded, brake lights glowing like strings of red ornaments. Stop-and-go traffic tested their patience, but carols on the radio kept spirits bright. Snow flurries swirled across the windshield, fog settled in valleys, and slick roads demanded caution.

Finally, familiar landmarks appeared. Twinkling lights and wreaths welcomed them home, proving Grandma's wisdom true: "Keeping Safety in Sight" is always the best practice.