

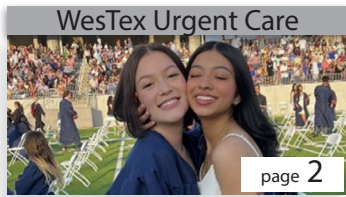
Weekly Newsletter

THE KENT COMPANIES

Making your life
easy

Period 1, Week 1

December 31, 2025



FOOD SERVICE NEWS

On Christmas Day, Sandy, General Manager of 440, went above and beyond to prepare a special meal for Rustic Cafe and Kent Kwik Team Members and their families to enjoy together. We appreciate your generosity, Sandy!



Team 9952 achieved an A on an unannounced evening inspection. Thank you for your continued commitment to excellence!



At 315, Santa's helpers were busy spreading good cheer, and serving up delicious food, to our Guests on Christmas Eve. As we wrap up 2025 and look ahead to the new year, 315 wishes you comfort, joy, and plenty of cheer. May your days be merry and bright.



Lindy, General Manager at 1107, and the Team spent Christmas Eve celebrating Team Member Appreciation. Thank you for all you do, Team!



Happy New Year from the Rustic 219 crew!



501 has a true shining star this week! Tyler was caught hard at work deep-cleaning the flat top, and having fun while doing it. His positive attitude and attention to detail show how he consistently goes above and beyond. Way to go, Tyler!

WESTEX NEWS

Meet Michael, Family Nurse Practitioner at WesTex Urgent Care!



Michael earned his Licensed Vocational Nurse (LVN) credential and Associate Degree in Nursing from Midland College. He then went on to earn his Bachelor of Science in Nursing, as well as his Master's Degree in Nursing with a Family Nurse Practitioner concentration, from The University of Texas at Arlington.

Michael previously worked for three years as an Urgent Care provider and as an Intensive Care Unit (ICU) RN at Midland Memorial Hospital and Odessa Regional Medical Center. Prior to that, he spent four years working as a Scrub Nurse at Pecos County Memorial Hospital.

In his free time, Michael enjoys watching the Texas Longhorns, the Dallas Cowboys, and the Los Angeles Dodgers.

Thank you for all you do, Michael!

Meet Antonella, Director of First Impressions at WesTex Urgent Care!

Antonella graduated from Seven Lakes High School in Houston, Texas, and immediately began working in medical clinics. She has earned her Certified Nursing Assistant (CNA) and Phlebotomy certifications and is currently attending college to pursue her Nursing degree.

Antonella has two siblings: a younger sister, Sophia (age 9), and a younger brother, Sebastian (age 15). Her family moved to the United States from Venezuela ten years ago. While she doesn't currently have any pets, she hopes to have a Golden Retriever one day.

Outside of work, Antonella enjoys watching movies and TV series—her favorite is The Good Doctor—and staying active by working out.



REVIEWS OF THE WEEK! WESTEX 9105

"We visited from Arkansas and they treated my dad so well. I appreciate their kindness and quick care!"

"The Team was quick and efficient. I give their Guest Service 5 stars!"



MR. PAYROLL NEWS



Ms. Nell, Teller at 2306, is showing off her Christmas spirit by wearing her Kent Companies sweater! She brings her excellence to Mr. Payroll every day and truly embodies outstanding Guest Service in every way. Thank you, Ms. Nell, for all that you do!

KENT KWIK NEWS

A special recognition goes to two outstanding Team Members—Diana, who is always willing to cover any shift, anywhere she's needed, and Polo, who has gone above and beyond by delivering water to sites running short, filling coolers, and maintaining clean pumps and parking lots—especially during the busy holiday season. Your hard work and dedication don't go unnoticed. Thank you!

Thank You!



A big thank you to everyone from District 3 involved in cleaning and organizing our backrooms, including the areas around breaker boxes. Your hard work helps keep our spaces safe, efficient, and running smoothly.

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.



New Year's Resolution: Keeping Safety in Sight

As the clock ticked toward midnight, Mia and her friends gathered for a lively New Year's Eve celebration. Music pulsed, glasses clinked, and laughter filled the room. When talk turned to heading downtown for fireworks, Mia glanced at the drinks being poured and made her choice.

"I'll be the designated driver," she said confidently. "Keeping Safety in Sight means starting the year right." Her friends cheered, grateful for her decision. While others toasted with champagne, Mia stuck to sparkling water, knowing the best way to celebrate was ensuring everyone got home safely.

Later, as fireworks lit up the sky and cheers rang out, Mia smiled behind the wheel, driving her friends through quiet streets. The new year began not with risk, but with responsibility—a promise that safety would always lead the way.