

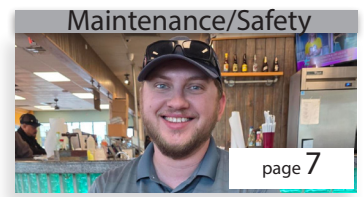
# Weekly Newsletter

THE KENT COMPANIES

Making your life *easy*

Period 13, Week 1

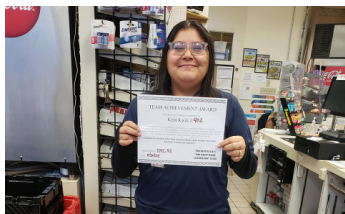
December 4, 2025



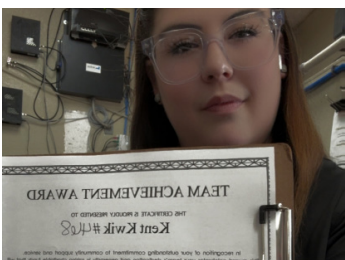
## KENT KWIK NEWS

### The Halo House fundraiser has concluded!

Across the country, our convenience stores teamed up to support the Halo House charity during Periods 11 and 12. Thanks to the hard work and generosity of our Teams and Guests, we were able to make a meaningful impact for families in need. The photos below showcase some of the amazing fundraising efforts and totals from our stores — thank you to everyone who participated!



Way to go, District 1! We appreciate your hard work.



Way to go, 468! Great job supporting the Halo House charity fundraiser.

Great job on your contribution to the Halo House charity, 466! Great job, Team!

436 raised \$1,660 for Halo House. We appreciate you!

Team 465 exceeded their Halo House goal! We're so proud of you. Great job!



Thank you to 440 for raising \$3,141 for Halo House! Great job.



The 219 Team showing how much they made on Halo House donations!

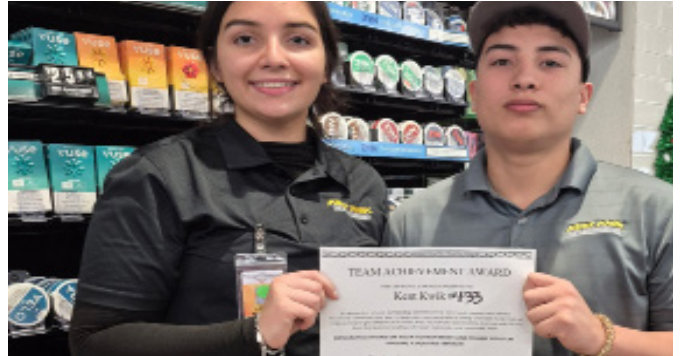


431 raised \$1,339 for Halo House! Great job, Team.



Way to go, Shawna and the Team at 461! Great job supporting Halo House.

The Team at 433 raised \$4,108 for Halo House charities! You all are amazing and your hard work doesn't go unnoticed. Keep it up!



Congratulations to Brianna at 327 on buying a new car! So exciting!



Happy birthday to Margarita at 215! We hope you had the best day and felt so celebrated.



Happy 34th work anniversary, Martha! We appreciate your hard work and dedication to The Kent Companies more than you know.



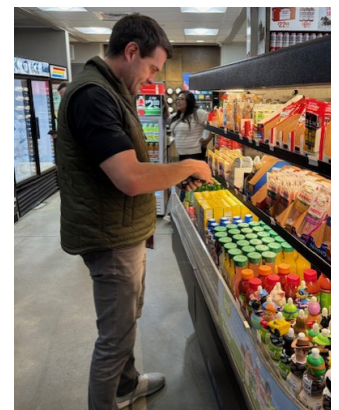
Thank you, Tosha, for always being Guest ready and making sure all products are stocked. We greatly appreciate you at 801!



We want to say thank you to Daniel at 804 for all he does. He is always Guest ready and friendly. We are so grateful for you!

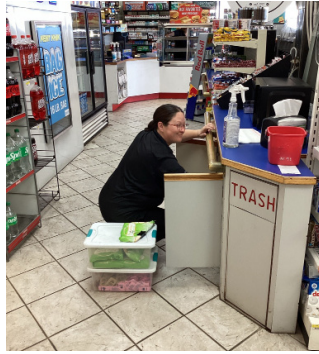
The Kent Companies acquired a new store in Houston, TX. Welcome to the Team, 485!

On the left is Jesus, Store Manager at 485. David Land (right) and Brandon from Prince Signs (middle) visited this week to help out.



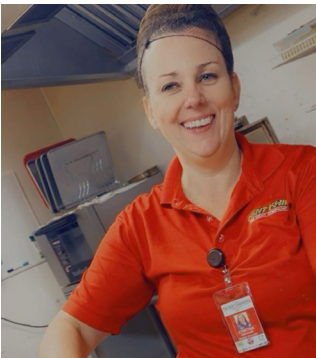


Stores 433, 437, 438, and Huddle House 1107 all shared a Team Thanksgiving together. We are so grateful for each and every one of you!



Happy birthday to Maria at 206! We hope you had an amazing day.

601 is hard at work cleaning up for Thanksgiving! I am grateful for everything they did to make our store clean and inviting for our Guests. Way to go, Team!



District 5 would like to give a shout-out to Cindy and Debbie from 466. They prepared both holiday meals for the Team Members in the district. Thank you, Cindy and Debbie!

The boys brought Romero a birthday gift. Happy birthday, Romero! We hope you had a special day.

Ivan, District 3 Field Coach, helping two Guests put DEF in their vehicle for the first time. Way to lead by example, Ivan!

302 Store Leader, Amy, and her husband. Please be praying for a quick recovery, Team.

## KENT LUBE NEWS



Kent Lube 131 in Midland is starting to come to life! Thank you to Prince Signs for installing the Kent Lube sign this week. We can't wait to watch the final details come together.

# BOUNTYLAND NEWS



The 716 Team raised \$6,885 for the Halo House charity and placed 2nd out of all locations. Great job, Team!



Josh at 703 celebrated a birthday this week. We hope your day was filled with many blessings. Happy birthday, Josh!



We are so proud of Laurel, at 703. She just bought a new car. Congratulations, Laurel!

# FOOD SERVICE NEWS



The Christmas countdown has begun at 219 with Jessica and Yumie. The Guests love the festive vibes they bring!



Happy birthday to Sandy at 440. We appreciate your hard work. We hope you had a great day!

Thanksgiving dinner with Rustic and Kent Kwik Team Members at 440. Sandy, General Manager, truly takes pride in what she does and her Team loves her for it!



Happy birthday to Yensy from the Team at the commissary. We appreciate your hard work, and hope you had the best day!



Rustic 501 held a Thanksgiving potluck for their Team. We hope you had so much fun!



Happy birthday to Carrie at 725! Thank you for all your hard work. We appreciate everything you do for us!



Rhonda at Store 805 asked to learn inventory — she's showing real initiative. Rhonda, thank you for all your help, and your willingness to grow!

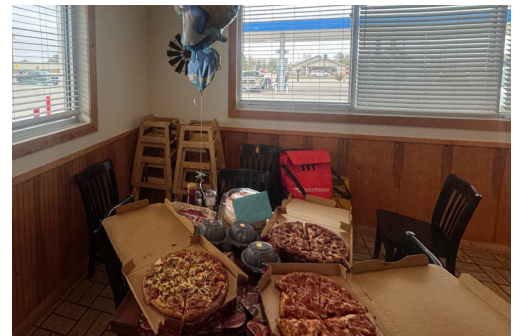


Huddle House cooked Thanksgiving dinner for the Team at San Angelo 1107. Here's Lindy and the Team after the festivities. Thank you, Lindy!



Malak, Field Coach, and Carson, Director of Food Service, heading to Haskell to deliver an oven. We were catching a good vibe on the drive!

Birthday bash and Team appreciation at 440! Sandy, General Manager, is a true gem. It is a pleasure to manage her!



## MR. PAYROLL NEWS



La Sandra, Teller at 2301, with her kids and grandkids on Thanksgiving. We hope you had a great day!



Vicki, Mr. Payroll Teller, went on a cruise. We hope you had fun!



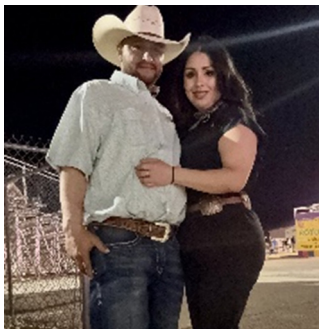
# WESTEX NEWS



Lizbeth began her healthcare journey at 22 and brings over 20 years of experience to WesTex. She’s done a little bit of everything — primary care, urgent care, acute care, nursing homes, and geriatric psych. During the pandemic, she served as a unit clerk in the ER, later caring for COVID patients on a med-surg unit, and she also volunteers with EMS for hands-on emergency experience.

She and her husband, Fernando, have been married for 19 years and have five kids who keep life busy, plus one beautiful granddaughter, Elena, who has her whole heart. Originally from New Mexico, Lizbeth is currently commuting to Texas while exploring the area with hopes of moving here soon.

Outside of work, she loves music, cooking for family and friends, listening to audiobooks, and anything Western. She enjoys thrift shopping for treasures and starting DIY projects—finished or not. One day, Lizbeth hopes to return to school to become a nurse. Her motto: “Live, laugh, love God... and never forget your cute boots and Western.”



# TOM THUMB NEWS



We celebrated birthdays and recognized Team spirit with Jennifer, Assistant Store Manager, Raneshia, and Shakara from 960. Positivity like theirs are what make our company’s culture shine!

Teams 953 & 9953 had a festive time celebrating Thanksgiving together! We hope you had such a fun day and a happy holiday.



# MAINTENANCE NEWS



Happy birthday to Garrett Cunningham and Bobby Barrett with fuel maintenance. We hope you both had a wonderful day, and we're so grateful for your hard work.

# SAFETY NEWS

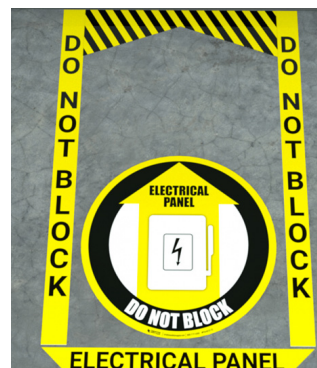


Gerald, Director of Organizational Development and Safety, led EPT in a safety training this week. We hope you learned a lot.

## Keeping Safety in Sight

Nothing is too Small!

**Safety Definition:** to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.



Maintaining proper clearance around electrical panels is essential for workplace safety and compliance. Electrical panels must remain accessible at all times to allow quick shut-off during emergencies and routine maintenance. OSHA requires a minimum of 36 inches of clear space in front of panels and 30 inches wide to ensure safe operation and prevent hazards. Blocking this area can delay emergency response, increase the risk of electrical shock, and lead to costly violations. Use floor markings, signage, and employee training to reinforce this rule. Keeping these zones clear protects workers, prevents accidents, and supports a strong safety culture in any facility.