

Weekly Newsletter

THE KENT COMPANIES

Making your life
easy

Period 2, Week 1

January 29, 2026



KENT KWIK NEWS



We want to thank every Team Member who showed up during the challenging weather conditions. Your commitment to safety, to one another, and to the communities we serve truly matters. By continuing to support our Guests when it counted most, you brought our mission to life—to be a Guest-driven, quality power retailer. Your resilience, dedication, and heart do not go unnoticed. You are truly our heroes.



After the hard freeze over the past few days, Fort Stockton was left without diesel—no truck stop in town had fuel available. With one call to our Field Coach, Lorena, Express Petro was on the way. We want to recognize Isaias for going above and beyond, driving on icy roads to deliver the diesel we needed so our truck drivers could continue safely to their destinations. Thank you, Isaias!



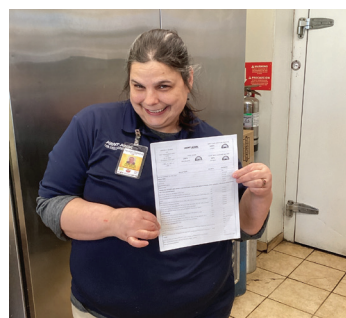
Selena from the 318 Car Wash Team stepped up to help clear snow from the parking lot, making the area safer for our Guests and Team Members. We can't say enough about her dedication and willingness to lend a hand.



Store 467 would like to give a shout-out to Nellie and Will for working through the winter storm. Thank you for keeping us open for our Guests!



Congratulations to Carol at 262 on getting a 100 on TWO mystery shops!



Congratulations to Jessaca at 922 on getting a 100 on her mystery shopper!



Happy birthday to Angela at 262! We hope you had a wonderful day.



Happy birthday to Jennifer at 901! We hope your day was as amazing as you are.



Happy birthday to Angela at 616! We hope you have a great day. Thank you for all you do for the store and company.



Cameron is doing an awesome job wiping down cabinets and keeping the store Guest-ready. Thank you for your hard work, Cameron!



Jelani has been doing an excellent job staying on top of deli and prep, helping keep everything running smoothly.

BOUNTYLAND NEWS

Michelle, District 10 Field Coach, would like to give a big shout out to the entire Team in District 10. Not all of your names were mentioned, but she appreciates each and every one of you for all your hard work and dedication. It does not go unnoticed.



Amy, Denise, and Issiah (not pictured) at 709 & 711 hunkered down close by the stores so they could make sure they had the stores open for our Guests. Thank you for your dedication!



Sean, our newest Team Member at Store 702, went above and beyond by helping a couple load cases of water into their car ahead of the icy weather. Welcome to the Team, Sean—we appreciate you!



Zach at 702 along with Karen (not pictured) toughed out on the cold days in the store. They made sure there was hot coffee and other necessities available for our Guests.



Josh, Gloria, Marie, and Christy (not pictured) at 703 were also big troopers for our Guests. They made sure 703 was open and ready for our Guests with hot coffee and of course some danishes for that sweet tooth.



A huge thank you to Ken Cox, a regular Guest at Store 703, for going above and beyond by providing transportation to our Team Members and helping them get to and from work safely.



Jenna started on the deck plates and quickly became a Shift Lead at Store 701. Through hard work, dedication, and living our core values every day, she advanced to Assistant Store Manager. We're excited to congratulate Jenna on her recent promotion to Store Manager at Store 707. We're so proud of you and look forward to your continued success!



Happy birthday to Sarah at 701! We hope you have the best day. We appreciate your hard work!



Ashleigh and Evelyn at Store 716 went above and beyond by cooking 130 biscuits for South Carolina Department of Transportation crews working to keep the roads safe. A special thank you to both for their hard work and dedication to taking care of our Guests!

WESTEX NEWS



The following Team Members are celebrating two years with WesTex! Congratulations to Perla (Medical Assistant/NCT), Aileen (Director of First Impressions), and Monica (Clinic Manager, Medical Assistant/NCT).



WesTex Urgent Care 9108 got some help during the cold winter weather!



REVIEWS OF THE WEEK! WESTEX 9104

"The facility is so nice and clean. The whole staff was friendly and attentive. I like the check-in system that is very efficient and quick. I felt very cared for."

"In and out quickly and the Team was amazing. I never felt rushed. Highly recommend!"



MR. PAYROLL NEWS

Meet Hellen, Teller at Mr. Payroll!



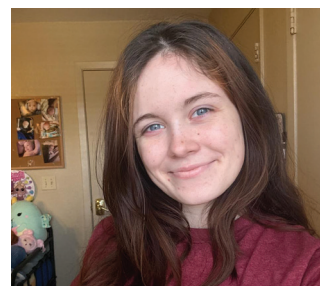
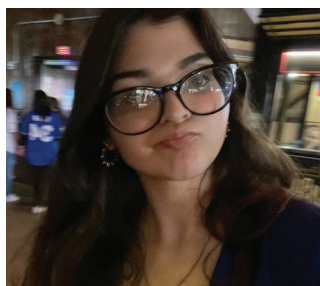
Hellen Hernandez is 50 years old and has lived in Midland since 1987. She has been married for 22 years and is a proud mom to three children and grandmother to five grandchildren. Hellen loves spending time with her family and especially enjoys spoiling her grandbabies. In her free time, she enjoys traveling and visiting casinos.

Hellen has worked as a bookkeeper for the past seven years and decided it was time to try something new, which led her to apply for Mr. Payroll. She enjoys working with the public and is excited about this next chapter in her career.

FOOD SERVICE NEWS



Thank you to these amazing Team Members for going the extra mile—working scheduled shifts, covering when needed, and taking great care of our Guests during this six-day ice-capade. We couldn't do it without you! Thanks to Analicea, Dennis, Emily, Esma, Mersaydies, Rhonda, Serenity, Taryn, Trinity, and Zena.



Shout-out to the Commissary Department—especially our delivery drivers—for making sure our C-stores received their food orders despite the crazy weather. We truly appreciate everyone's hard work!



TOM THUMB NEWS



A regular Guest, Toby, took time out of his day to tell us what a great Team we have at 962. He's pictured here with our Store Manager, Carla.



A regular Guest at Store 951 shared that he visits daily because of the excellent service provided by Belkis and the Team. It's great to see their continued focus on taking care of our Guests!



The Team at Subway 9952 had their quarterly unannounced brand inspection and achieved a perfect 100! We are very proud of your continued elevation of operations for our Guests!

HQ NEWS

Don't forget to RSVP for the banquet!



Mark your calendars for **February 28th** at the **Bush Convention Center in Midland, Texas**, where we'll celebrate the incredible achievements of our Team over the past year with a night that's sure to be anything but tame. This event is a way to show our appreciation, and give our entire Team a well-earned applause.

Dress in your **Sunday's best**, bring your jungle spirit, and get ready to roar as we honor the drive, dedication, and accomplishments that keep The Kent Companies leading the pack. **RSVP is required.** Please **RSVP no later than Wednesday, February 11th**, through the following form: <https://makingyourjobeasy.com/2026-annual-awards-banquet/>. If you have any questions please email branddevelopment@kentoil.com.