

Weekly Newsletter

THE KENT COMPANIES

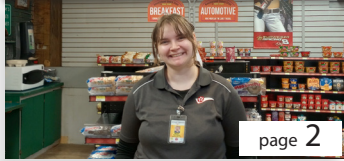
Making your life



Period 1, Week 2

January 8, 2026

Bountyland/Mr. Payroll



page 2

WesTex



page 3

Tom Thumb



page 3

Kent Kwik/Safety



page 4-6

FOOD SERVICE NEWS

Food Service Shoutout! Subway 9952



Congratulations to Team 9952 on earning a spot in the Top 10 national Subway system rankings. This is a remarkable accomplishment that places you among the very best in the country.

Your dedication, consistency, and Commitment to Excellence truly set the standard. Way to go, Team!



BOUNTYLAND NEWS



Happy 6th work anniversary to Dave at 701! We appreciate all your hard work and dedication.



Sarah at 709/711 is celebrating a birthday. We hope your day was special. Happy Birthday, Sarah!



Happy birthday to Alex at 701! We hope you had a wonderful day. Thank you for your hard work.



Welcome to the 706 Team, Jeanne! We look forward to working with you.



Heather at 706 is cleaning shelves to make sure her store stays up to company standards. Thank you, Heather, for your hard work!



Happy birthday to Nancy at 702! We hope you have a wonderful birthday. You are a great Team Member.



Getting ahead of the game at 706, Little Bit is making sure shelves are stocked and deleted items are pulled—attention to detail at its best.

Tim with Maintenance got the heat back up and running on a 29-degree morning. Thank you for jumping in and getting it done!



Tracy at Store 705 consistently makes sure her doors are spotless and fingerprint-free. Thank you for your attention to detail!



MR. PAYROLL NEWS

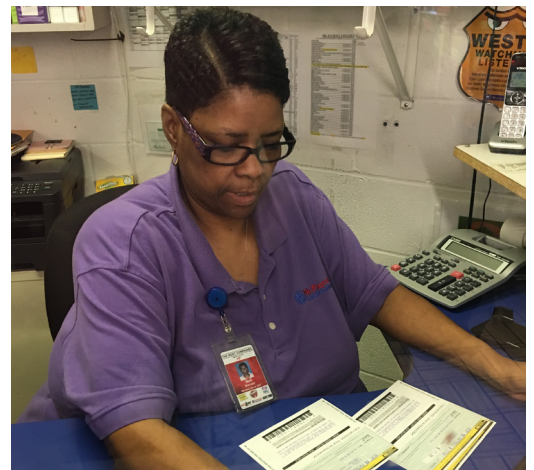
Happy 19-Year Work Anniversary, Ms. Nell!



Today we celebrate an incredible milestone as Ms. Nell, one of our valued tellers at Mr. Payroll, marks 19 years with the company. That level of dedication is a true accomplishment, and we are so grateful for everything she brings to our Team.

“Ms. Nell is truly appreciated for her 19 years of service. She is a pillar in the community, provides phenomenal Guest Service, and consistently goes above and beyond. She is an asset to Mr. Payroll and The Kent Companies.”

Thank you, Ms. Nell, for your loyalty, heart for service, and continued commitment to excellence—we appreciate you!



WESTEX NEWS



Congratulations to Maggie, Family Nurse Practitioner (FNP-C) at WesTex Urgent Care, on her recent marriage! Wishing Maggie and Alex much happiness as they begin this new chapter together.

Look who showed up at 9104 right before Christmas! Any guesses as to who this might be?

Pictured: Tierra (Clinic Manager at 9105), Krystal (Family Nurse Practitioner), Mr. Grinch, Alexa (Medical Assistant/NCT at 9104), and RJ (Director of First Impressions/NCT at 9104).



REVIEWS OF THE WEEK! WESTEX 9107

"I loved my experience here. The Team, the doctor, and the nurses were all incredibly kind and patient. They took wonderful care of my daughter and truly showed that they cared. They took the time to talk me through everything and really listened, which is rare to find in today's healthcare system where things often feel rushed. Thank you all so much for the exceptional care!"



TOM THUMB NEWS

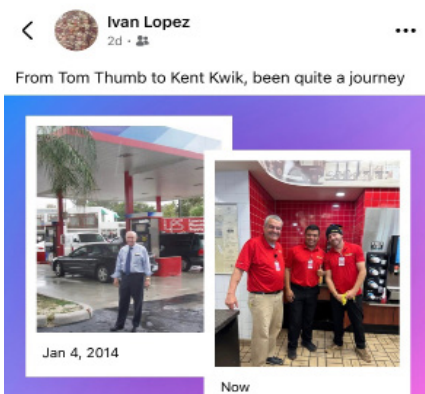


Niurka, 952, passed her first undercover restricted sales shop of the year! Thanks for keeping our Guests and community safe, Niurka!



Anthony, 953, ensuring a great Guest experience by making sure the store windows are clean. Thanks for the consistency, Anthony!

KENT KWIK NEWS



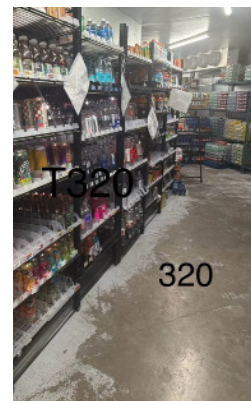
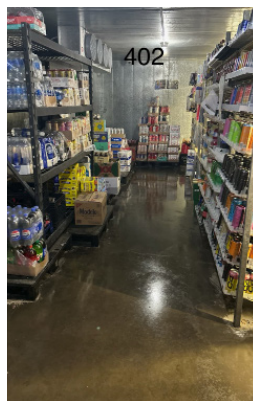
You never know where you're destined to be. District 3 Field Coach, Ivan, worked for Tom Thumb in 2014 and began his career with us in 2024—proof that the right path finds you in time.



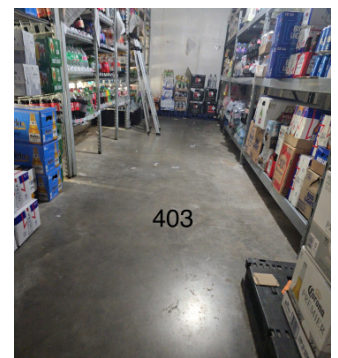
The Team at 219 introduced pizza by the slice to their store this week!



King cakes have arrived at 982 to celebrate the Mardi Gras season in Louisiana!



Check out these clean, organized coolers! Thank you to the Store Managers in Districts 1 & 8 for keeping standards high.



Congratulations to Angela at 322 on being promoted to Team Lead! We appreciate all you do for us.



Happy birthday to Stephanie Hall at 262! We hope you had a great day.



Left: Carol Williams, 262, making sure our coolers are well stocked! Way to go.

Right: Kent Car Wash Team Member, Damian, helping 437 with cleaning duties. Thank you for your hard work!



The hot box at Red Bird, 992, is ready for the lunch rush!



Kirk, one of 262's regular Guests, brings us doughnuts often. We're so grateful for him!



Naderie making sure all prep work is done. She is an excellent addition to the Kent family. Thank you for all your hard work.

SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.

Districts 1 & 8 keeping panels clear of items.





Stay safe this winter by preventing common hazards! Protect your family from carbon monoxide poisoning by keeping generators outside and ensuring CO alarms are functioning. Avoid fire risks by giving space heaters plenty of room and maintaining working smoke alarms on every floor. Keep these tips in mind to enjoy a warm and safe winter season!