

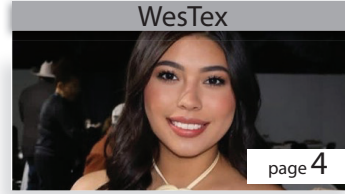
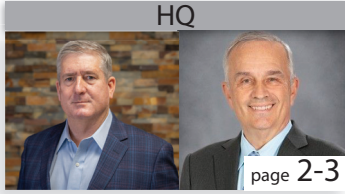
Weekly Newsletter

THE KENT COMPANIES

Making your life
easy

Period 2, Week 3

February 12, 2026



BOUNTYLAND NEWS

Guest Service Shoutout! Ben at 709



While Ben was completing some maintenance work, he saw a nice Guest who was needing some assistance because she was having issues with her knees. She wanted to shop around, so he helped her walk around the store.

This is operational excellence! He went above and beyond to take care of the Guest.

Thank you so much, Ben, for all you do!



703's newest Team Member, Shelbie, being Guest-focused by making sure our counters are clean and organized. Welcome to the Team, Shelbie!



Happy anniversary to Sharon at 702! We hope you have a great day, and know how important you are to our Team.

MR. PAYROLL NEWS

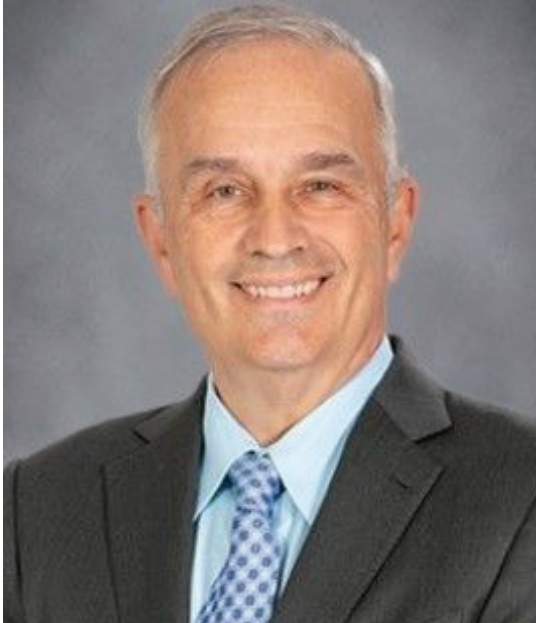


Claudia is a new Floater at Mr. Payroll. We are so excited to have her on our Team. Welcome, Claudia!

HQ NEWS

We are excited for the next chapter of our growth, so let's get to know our two Presidents.

Meet Brett Giesick, President of Retail Group at The Kent Companies!



For Brett, leadership starts with understanding the work at every level. He started out working in an entry-level position at a convenience store and worked his way up through store roles and leadership positions, including District Manager and Regional Manager. He later became President of two convenience store chains and served as Executive Vice President and Chief Operating Officer at a larger company, where he helped oversee day-to-day operations. Brett says his early, entry-level experience plays a big role in how he leads today.

As President of Retail Group, Brett is focused on growing the retail side of the company while also getting back to the basics. He believes taking great care of Guests, following strong processes, and doing the small things right every day will lead to long-term success for both stores and Team Members.

Team Members are a key part of that success. Because he has been in their shoes, Brett understands the challenges of frontline work and values the effort and care Team Members bring each day. He believes friendly service and genuine smiles are what keep Guests coming back.

Outside of work, Brett and his wife, Cathy, have five children and five grandchildren. Cathy helps keep him balanced, both personally and professionally.

Meet Todd Watkins, President of Service Group at The Kent Companies!

Todd's journey to President of Service Group is anything but ordinary. He began as a rodeo cowboy, earning a scholarship to Sul Ross State University and competing in every event, including bull riding and saddle bronc riding at the professional level. Later, he made a bold career change, hung up his spurs, and became an Officer and Aviator in the United States Navy. What started as a plan to simply earn his wings turned into a 29-year career. Todd retired as a Captain after leading at multiple levels, including serving as a Wing Commander.

Todd is quick to say he has never been a "natural" at anything. From rodeo wrecks to thinking he might drown during Navy water survival training — and even getting sick on his first training flight — he faced plenty of setbacks, but he never quit. Over time, he became a multi-time "Top Hook" award-winning pilot for best landing grades and even an air show demonstration pilot. His message to Team Members is clear: "The only time you are truly defeated is when you give up. Stay at it."



Today, Todd focuses on strengthening Kent Lube, Kent Tire, Kent Car Washes, Prince Signs, WesTex Urgent Care, Express Petro Transportation, Kent Fuels and Mr. Payroll by emphasizing strong processes, disciplined operations, and exceptional Guest Service. He believes people are our most precious asset and that motivated, Guest-driven Team Members drive long-term success.

Todd and his wife of over 36 years have two sons and four grandchildren who call him “Cowpie,” his old Navy callsign. Outside of work, he enjoys flying short trips in their antique airplane with his wife and studying history. Recently, he began an in-depth study of the Book of Revelation in the Bible, which he says has been especially interesting.

We are grateful to continue being led by Todd and for the experience, determination, and heart he brings to The Kent Companies each day.

TOM THUMB NEWS



Dunia, 951, is all smiles and ready for a busy Friday!



953 started selling pizza this last week. Julia, Store Manager, and Fernanda, Manager-In-Training, are all smiles and ready for lunch!



Our loyal Guests love Tom Thumb cafe con leche! We appreciate Janice for serving them with a smile!

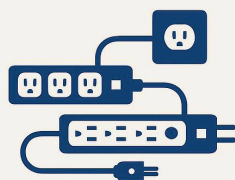
SAFETY NEWS

Keeping Safety in Sight

Nothing is too Small!

Safety Definition: to ensure safe and healthful working conditions for TEAM MEMBERS by setting and enforcing standards by providing training, outreach, education, and assistance.

PREVENTING ELECTRICAL HAZARDS— STOP THE DAISY CHAINS



WHY DAISY CHAINING IS DANGEROUS

- Overloading electrical circuits, increasing the risk of fire
- Cause overheating of power strips or unexposure cords
- Violating safety and insurance violations exposing the facility to risk



NEED MORE OUTLETS?

Please reach out and we will provide them safely.

PART OF A SAFE WORKPLACE

Help keep our workplace safe by avoiding dangerous practices.



Daisy chaining surge protectors is a recurring safety concern across the company.

Why daisy chaining is dangerous:

- Overloading electrical circuits and increasing the risk of fire.
- Violating safety and insurance violations by exposing the facility to risk

Need more outlets?

- Please reach out and we will provide them safely.

Help keep our workplaces safe by avoiding dangerous practices.

WESTEX NEWS

Meet Stephanie, Director of First Impressions at WesTex Urgent Care!



Stephanie graduated from Lee High School in Midland and earned her Certified Nursing Assistant (CNA) certification from Midland College. Before joining WesTex Urgent Care, she gained diverse experience working for one year at Oceans Behavioral Hospital and one year at Midland Pediatrics. After studying at UTPB, Stephanie returned to work at a dental office in Stanton. She is currently training to earn her Non-Certified Technician (NCT) certification.

Stephanie and her boyfriend — a firefighter from Ohio and a 10-year veteran of the U.S. Army — have two Dachshunds, Toby and Stella. She also has two older brothers who live in Midland, along with her parents, and she is the proud aunt of three nephews.

Outside of work, Stephanie enjoys hiking, Pilates, taking their dogs to the park, and participating in her church reading groups. She loves spending time with her family for game nights and dinners. Stephanie says, “Anything involving shopping, dogs, movies, and food — I’m in!” She also shares a “crazy addiction” to Formula One race cars with her brothers.

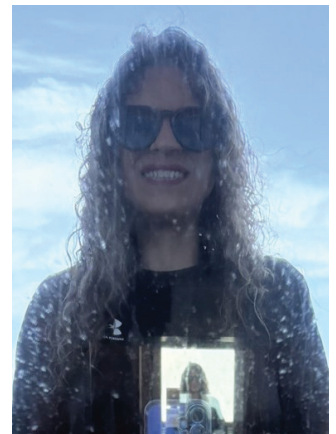
WesTex Urgent Care recognizes our February Team Members receiving their Years of Service Certificates!



Dr. Wilson, Administration, 4 years!



Divina, Medical Assistant/NCT at 9112, 1 year.



Erica, Medical Assistant at 9109, 2 years. She’s celebrating on a cruise!



REVIEWS OF THE WEEK! WESTEX 9107

“I always come here when I’m sick. Everyone is so nice — the providers listen and educate you on how to fix the problem.”

“WesTex is a beautiful clinic with fast, friendly service, and no wait time.”



KENT KWIK NEWS



Congratulations to Jennifer at 262 for being promoted to Team Lead! We're so grateful for your hard work.



Congratulations to Brianna at 327 for being promoted to Team Lead! We're so proud of you.



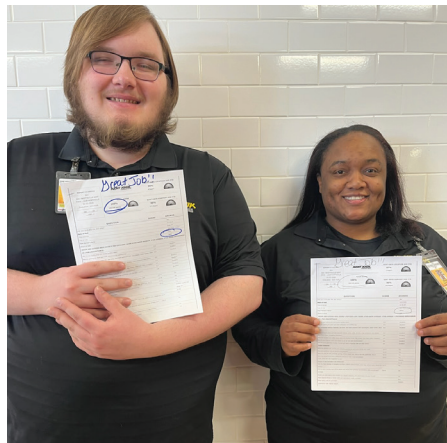
Congratulations to Natalie at 327 for also being promoted to Team Lead! Keep up the great work.



Congratulations to Desarae for being promoted to Assistant Store Manager at 265! Way to go!



Congratulations to Karlie at 901. She got her 2nd 100 in less than a month! Keep it up!



Way to go, Team 904, on your mystery shops. Ebony is celebrating her 4th 100 and Seth got his first! We're so proud of you both!



Congratulations to Ivan, District 3 Field Coach, on becoming a grandfather!



Happy birthday to Dorothy at 322! We hope you had a great day.



Congratulations to Britney on your new promotion to Store Leader at 309!



Shoutout to Amber at 328 for going above and beyond to maintain the store. Way to go!



Carlos, Corporate Food Specialist, going above and beyond teaching our 471 Team about Kwik Eats.